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RED DEER COUNTY'S FOUR-PRONGED STRATEGY POST-COVID

/50

LOCAL COMPANIES PIVOT THEIR
BUSINESS MODEL TO HELP OTHERS
DURING THE HEIGHT OF COVID-19

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MARKET COMING TO
GASOLINE ALLEY



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Q&A with **Kelly Vopni** 2020/2021 RDCA President

In these unprecedented times, what are the main priorities for the RDCA for 2020/2021?

To provide as much assistance as we can possibly for our members during these times, and to keep relevant opportunities available to our members.

How has COVID-19 impacted construction companies in Central Alberta?

Much like the rest of the country, we have seen a large slowdown due to increased safety measures, projects being put on hold and/or pushed back. The unfortunate thing is that not every company has the same procedure to deal when bidding items, so obviously every general contractor is a little different, and as a sub-contractor, many see different protocols for each site and companies are required to constantly adjust.

With an influx of funding to stimulate Alberta's economy, Alberta Infrastructure has created many infrastructure maintenance and preservation projects by funding public entities. We have seen some more projects come back out, different ones such as education and health-care facilities, which have been given more money to get exterior needs completed, as well as long overdue mechanical upgrades. With all these projects, they are not necessarily targeting all scopes of work and enough to sustain certain local trades based on companies' workforces. We have locals that are struggling to land and retain work to keep their workforce employed; the work just is not abundant enough.

How has COVID-19 impacted the RDCA?

Our local companies have become small silos with not much interaction between them. With no social events and networking events for our members, online meetings have become the way forward. Even going out as an RDCA member and visiting other members, the face-to-face with them is very limited. Some of our members even have locked doors and will not let anyone in. The reality is if a smallto-large company had an outbreak it would be crippling for them, so we are doing our best to communicate with as many members as possible through alternate channels.

What lies ahead for the construction industry in Central Alberta for the coming year?

As much as I want to sound positive, the pessimism is rampant among our industry. I know there are some projects that will stem through into next season. As far as new projects and upcoming projects, we don't have a large amount of infrastructure projects coming in our area. There is a large commercial vacancy rate as well. Unfortunately, Red Deer has seen a lot of infrastructure built and/or renovated prior to the Winter

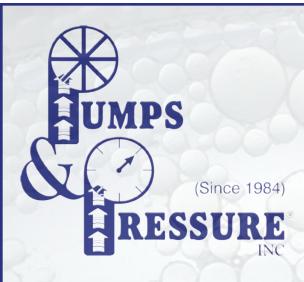
Games back in 2019, so my guess is as good as anyone else at this time. Not to mention being the central point between Edmonton and Calgary, we have also had many non-local companies coming very aggressively into our area. This has also caused many of our locals to have to follow suit and work where they can.

Apprenticeship numbers are down as there is not enough work to sustain new and entry-level people in all the trades. With the slow down, we are seeing people nearing retirement, and/or suddenly retiring. Speaking from an employer standpoint, we are seeing the effects firsthand of construction trade labour being at a shortage already.

Have you noticed any changes to the way construction is being performed as a result of COVID-19 in Central Alberta?

A lot of masks and spacing of workers. Trades are trying not to work on top of each other quite as much, giving one trade an area at a time before the other comes in to do their work. In sequence it might actually improve the process, since it allows all the workers to get in and get their work done more efficiently. It has had minor schedule implications at times.

In our local area we have been fortunate to not have the large numbers of positive cases and allowing production to continue.



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Message from the **Gary Gies** RDCA Executive Director

Welcome to the 2020/2021 edition of the Central Alberta Builder. For over 12 years we have been proud to paint a picture for you of the construction highlights here in Central Alberta. It is our pleasure every year to showcase the great work our local members perform to help build our great community.

With the pandemic that faced us globally in 2020, many of the activities through the association, and progress that would normally be buzzing in our region were impacted. Our publication is a bit smaller this year compared to past editions, but I believe we continue to raise the bar when it comes to reporting the latest in excellence in construction in Central Alberta.

The Central Alberta region, like many others, has been impacted unlike most of us can ever remember. Our region has seen unemployment rates in the double digits, which ranks near the highest in the province. A five-year analysis has shown a 60 per cent increase to unemployment in our area as a result of the economic downturn, and this has been multiplied considerably with the further impact caused by the pandemic. The construction industry alone has seen up to a 30 per cent decrease in work over the past five years within our region.

Through this though, with construction deemed essential back in the early stages of the pandemic in 2020, our industry took the lead and stepped up in the areas of safety protocols, innovation, and keeping our region moving. With these challenging times, the association stepped up to do what we could to support our member firms, while also planning for the long-term health of the association. Our board took the lead in ensuring communication was a priority, keeping our members abreast with not only local resources, but connections and resources nationally to help them navigate through these uncertain times. Our affiliation with our provincial and national counterparts became invaluable as the resources from these larger organizations allowed the industry to lead with pandemic planning, standardized protocols for construction sites, and advocacy support with our provincial and federal governments. The pandemic demonstrated that our industry is resilient and adaptive, and how the RDCA was able to serve and connect with our member companies in new and innovative ways.

INFORM

During the initial phases of the pandemic, the importance of advocacy, member representation, and providing timely communication was never more prevalent for our industry. At times where everything felt chaotic and unknown, there were areas of clarity required for construction contracts, insurance, and legal concerns facing owners, consultants, and contractors. Most companies were just focused on showing up to worksites with staff and how to navigate through new safety protocols. Many compa-

nies faced mass layoffs, all while trying to figure out how their businesses would be able to stay open. While we all navigated through this hurricane of uncertainty, there was strength in numbers. The local construction association family across this country is a strong one. There was instantaneous communication and threads of email after email containing updates from every province, all in support of our industry. We were able to share this information with our members that helped weed through the endless onslaught of information coming in everyone's direction. We also want to acknowledge many of our associate partners who stepped up with supportive webinars in order to educate our members and lend an ear to their concerns

Fast-tracking months later, and with recovery on the minds of most parts of the country, we continue our work with our various levels of governments to ensure construction keeps moving forward. We have seen a decrease in some of our private construction investment, and we will be relying on the public sector's commitment to get the industry through over the coming years.

BUILD

The flagship service of the Red Deer Construction Association is Build-Works Canada. The service continues to be one of the leading tendering programs across the country. With up to 8,000 projects available across Alberta, Saskatchewan, and Manitoba, you will find the work you need in one easy-to-access platform. The program also incorporates an extensive directory of companies and contacts in the institutional, commercial, and industrial sector. If you are looking for construction work, we have the contacts for vou.

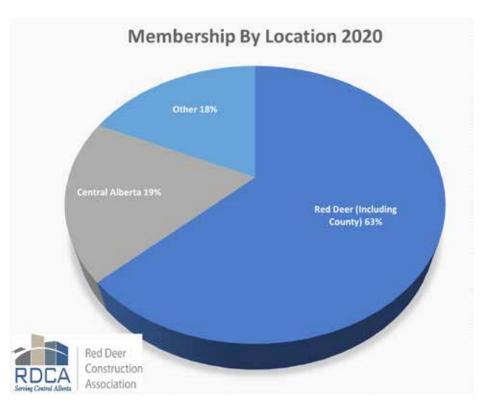
A critical communication piece for our members has been our mid- and year-end reports, as well as weekly bulletins on the construction activity here in Central Alberta. We continue to refine and perfect this report to ensure critical information for our members is at their fingertips to plan and make strategic decisions giving them the competitive advantage they need. If you are a member, this information is free and accessible anytime.

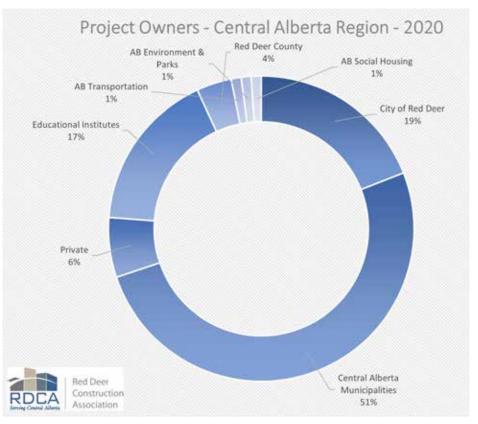


As with many organizations, holding networking events is a critical component to connecting with their members. The pandemic unfortunately put a halt to any types of gatherings or events completely.

We were fortunate enough to hold our Annual Building Central Alberta and Commercial Construction Awards Gala in February. What is grown into our biggest celebration of construction in our region, the event was once again sold out and we are able to celebrate and acknowledge the accomplishments of our members. We were excited for this year's nominees as we celebrated our fifth year of our awards. We grew our awards this year by adding two additional levels to our Project of the Year. We introduced a renovation/addition/tenant improvement category, as well as new categories for projects completed under 7.5 million and over 7.5 million. I invite you to check out our section highlighting our awards inside the publication.

As many of the health guidelines began to be lifted throughout 2020, we were excited to hold the Classic RDCA



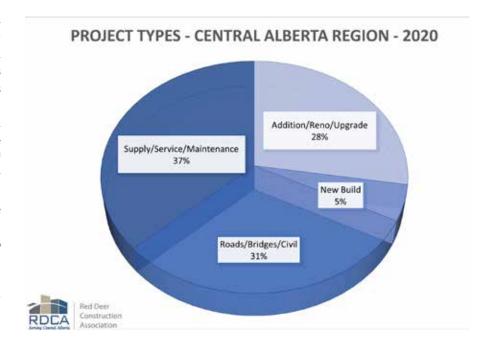


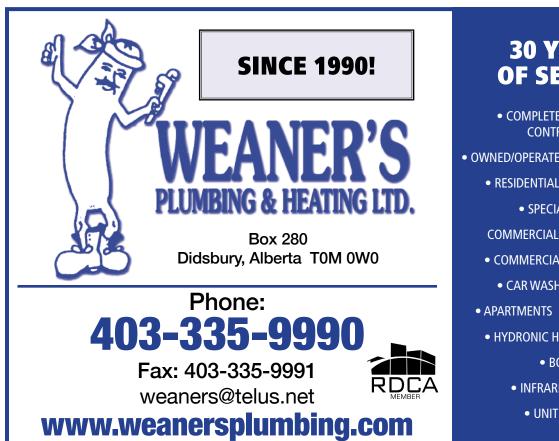
golf tournament in late September. We were encouraged by the number of golfers, volunteers, and guests that were able to attend. The tournament is full of opportunity to connect with friends, cohorts, industry partners, as well as a chance to meet new contacts.

Another event that we are proud to be a part of is the Red Deer & District Community Foundation Women in Excellence Awards. This year was held virtually and was a big success as always despite the change. We acknowledge the accomplishments with our industry and our community are well recognized. This year's winner of the Women in Construction category was Natalie Paetz of Larkaun Homes.

Lastly, our scholarship program we have in place to support our local apprentices is a complete testament to the dedication and commitment to industry from our member companies. The program has helped over 200 apprentices with over \$130,000 in financial aid since 2004. The program has also supported the Heavy Equipment Technician programs at Olds College for the past two years.

I would like to finish up by wishing our members all the best for the coming year. The association has been here for our members for over 60 years and will continue to support them in every effort we can. We look forward to seeing you all again back in our office in the near future.

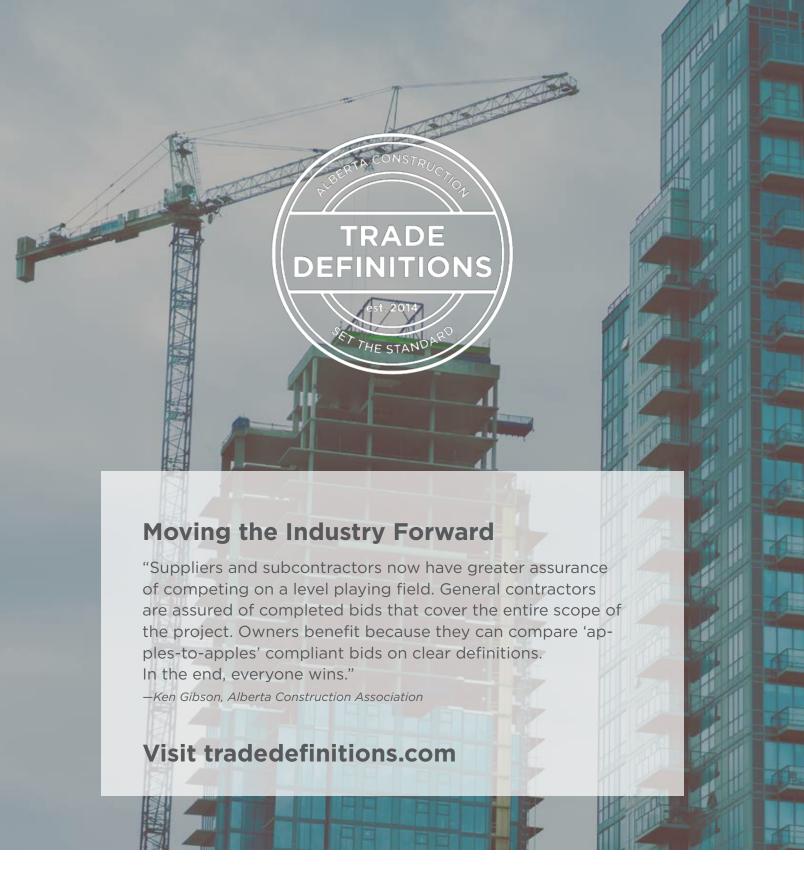




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Experience opportunity with the RDCA

As an RDCA member, value through the association comes in a variety of opportunities. For over 60 years, the association has been well known for its vast catalogue of services it has available for its members. Whether it be critical project information, leading-edge industry and safety training, networking, or our many core services to help in your day-today operations, the RDCA is here to support your company to gain the competitive edge needed in today's marketplace.





Building Central Alberta Gala - Commercial Construction Awards

Our Building Central Alberta Gala, which takes place each year in February, has grown to be our largest celebration of commercial construction in our region. The gala brings together the movers and shakers of our local industry and is an acknowledgment to the companies that build our communities. The evening is topped off with our Annual Commercial Construction Awards, which we have presented for the past six years. Those that attend are treated to a great evening of networking, and the introduction of our new board of directors for the RDCA. We were pleased to have for the second consecutive year our presenting sponsor, RSM Canada of Red Deer.



RDCA Annual Member Appreciation BBQ

What better way to kick back during the summer and enjoy the sunshine than with a good 'ole BBQ? Each year the association hosts our member appreciation and scholarship program kick-off BBQ and cooks up a feast for the builders of our community. All of the proceeds for this event go towards our annual scholarship program for local apprentices.

Women of Excellence - Women in Construction Award

The Women of Excellence Gala has been acknowledging the accomplishments of women in Central Alberta for close to 20 years. The RDCA was proud to partner with the Red Deer Community and District Foundation to introduce an award for the construction industry. This category recognizes local women that are innovative, determined, and lead by example within our industry. This year's event was held virtually due to the virus pandemic, but still had the vibrant atmosphere and celebratory environment the awards have come to be known for. This year's recipient was Natalie Paetz from Larkaun Homes in Red Deer.



RDCA Annual Christmas Breakfast

Our Christmas Breakfast continues to be a popular event among our membership. This festive celebration puts a bow on another year of construction and allows our guests an informal environment to network with our industry members, community leaders, and business partners. We want to thank the staff of the Radisson Hotel and Convention Centre for their hospitality and service. The ninth-annual event had to be postponed due to the pandemic restrictions.





Central Alberta Builder publication - Central Alberta's Source for Commercial Construction Information

The source for construction information in Central Alberta! Our annual publication features highlights of

local construction projects,

trends within the industry, member features, and expert editorials. The Central Alberta Builder offers business listings, industry-related articles, advertising opportunities, and much more.

Apprenticeship - Trades Completion Breakfast

The Trades Completion Breakfast acknowledges the final step of the apprentice's technical journey and helps provide support as they embark on their future career. The RDCA has

been a supporter of these events since 2019 and is proud to be a part of this celebration for our local apprentices. These breakfasts are held six times per year and are hosted by our educational partner at Red Deer College.



RDCA Annual Golf Classic

There was a bit of a difference in the temperature compared to previous years, but that didn't deter our members from coming out to enjoy the Classic. We had to make some minor adjustments due to the pandemic, including the date, which was moved to late September. We couldn't ever be as successful as we are at these events without the generous support of our sponsors and volunteers. We also like to acknowledge the Alberta Springs Golf Course for their hospitality and support of helping us put on a great tournament.









RDCA Education and Safety Training



An area of importance for the RDCA has always been bringing leading-edge industry and safety training to our construction companies here in Central Alberta. Our courses focus on a wide range of areas including leadership, management, field training, supervisory, and technical aspects, most of which all carry the Gold Seal standard as set out by the Canadian Construction Association.

We hold over 60 safety leadership courses in our classrooms each year in partnership with the Alberta Construction Safety Association, and top that with an additional 20 industry-focused classes.

We quickly made the change to alter our traditional classroom training in March of 2020 and moved to a virtual training format with our instructors. Although the format looked a little different, the quality of the training didn't change. Here were some of the courses that we offered to our members in 2020:

- Project Management Tools & Techniques
- Contract Administration
- Field Productivity
- Construction Estimating
- Construction Law
- Project Planning & Cost Control
- Site Scheduling
- Risk and Claim Management
- BlueBeam Revu Basics
- Blueprint Reading
- LEAN Principles Workshops
- MS Project Basic & Intermediate
- Construction Specifications
- Managing Shop Drawings, Samples and Submittals
- CCA Contracts What you need to know as a Sub-Contractor

Course Instruction Breakdown

- 75% safety training
- 18% industry management training
- 6% field-specific instruction.









The new Clover Bar Lodge in Sherwood Park is a four-storey fully non-combustible seniors' complex in construction on a design/build contract on seven acres adjacent to the Centennial Park site. The building includes 144 studio units designed to accommodate all levels of care, fully barrier free suites, and flexible amenity spaces on each floor including dining, laundry, and multi-use spaces, as well as a main floor bistro, hair salon, heathcare service spaces, recreation areas, and full commercial kitchen. The residents of the existing lodge are looking forward to moving in Spring 2021 and enjoying their new home.

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RDCA celebrates five years of construction awards



In early 2020, the Red Deer Construction Association celebrated five years of acknowledging construction excellence in Central Alberta with our annual construction awards. These awards are based on the various types of construction, safety compliance, value analysis, challenges and/or difficulties companies face during construction and their ability to be innovative.

Our Project of the Year award was divided into three categories for 2020. These included projects that exceed \$7.5 million, under \$7.5 million, and a renovation/addition/tenant improvement category.

There were 12 nominees selected for this year's awards. We want to congratulate all of these companies for their accomplishments.

The RDCA Commercial Construction Awards are open to member companies each year from September to January. We encourage all of our members to submit their project work. The awards are a great opportunity to showcase your talents, market and receive recognition for your company.

Project of the Year -Over \$7.5 Million Category -**General Contractor**

Project: Westpark Middle School

Project Cost: \$16,372,990

Construction Delivery Method: Design-Bid-Build

Size: 5,117 square metres Completed: August 2019





Project of the Year -Under \$7.5 Million Category -**General Contractor**

Project: Scott Subaru Dealership

Project Cost: \$6,500,000

Construction Design: Passive House

Size: 15,000 square feet Completed: February 2019





Project of the Year -Renovation/Addition/Tenant Improvement -**General Contractor**

Project: St. Patrick Community School

Modernization

Project Cost: \$15,604,266

Construction Delivery Method:

Integrated Project Delivery

Size: 6,042 square metres

Completed: December 2019







Sub-Contractor of the Year

Company: World Class Contracting Ltd.

Principles: Jordan Hindbo &

Colin Mueller

Areas of Expertise: Commercial, Multi-Family, Healthcare, Institutional, Education, Sports &

Leisure, and Municipal Facilities





Contractor's Choice Award

Company: Bruin's Plumbing & Heating Ltd.

Principles: Herman Bruin and Marty Bruin

Areas of Expertise: Mechanical Contracting, Service and Maintenance, Renovation to Commercial Properties







Red Deer Construction Association

RDCA scholarship report

The Red Deer Construction Association scholarship program is designed to recognize excellence and encourage participants to complete their apprenticeship training programs. We are proud to have successfully awarded over \$133,500 to member apprentices since its inception 16 years ago. With over 230 recipients since its inception, the program continues to grow and be recognized throughout industry as a resource for apprentices to support them in their careers.

This year we had 13 individuals being awarded scholarships to help towards their ongoing schooling. The scholarship committee of the RDCA awarded three \$1,000 awards, four \$750 awards, and six \$500 awards. Out of these 13 winners this year, we had representation from seven different trades (Refrigeration & Air Conditioning, Carpentry, Sheet Metal, Plumbing & Gas Fitting, Electrician, Roofing, and Heavy Equipment Technician) with all attending one of the following schools/ organizations: Red Deer College, NAIT, SAIT, or

The scholarship awards would not exist without the strong dedication from the members of the Red Deer Construction Association. The funds raised for these awards come from various social events, as well as through many generous company donations. We would like to again take this opportunity to thank our members for their continued support of this program.

Please join us in congratulating these individuals, and we encourage more of your apprentices to apply and continue their education in their respective trades.

2020 RDCA SCHOLARSHIP WINNERS:

\$1,000 winners

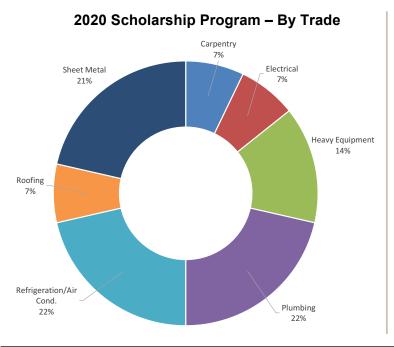
Scholarship Recipient	Company	Trade
Graciano Mendoza	Postma Group	Electrician
John Kinchin	Bettenson's Sand & Gravel Ltd.	Heavy Equipment Technician
Jared Cornell	Ken's Plumbing Ltd.	Plumbing/Gas Fitter

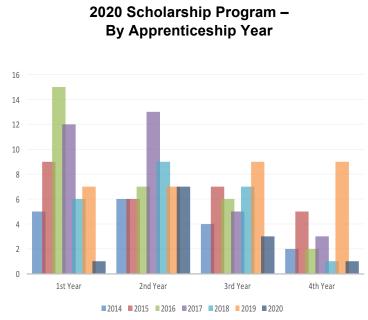
\$750 winners

Scholarship Recipient	Company	Trade
Tom Barthel	Goodmen Roofing Ltd.	Roofing
Justin Owzarek	Gilmar Construction Ltd.	Carpentry
Erik Hoehne	World Class Contracting Ltd.	Plumbing/Gas Fitter
Chris Harding	United Rentals	Heavy Equipment Technician

\$500 winners

Scholarship Recipient	Company	Trade
Nicholas Snider	Hawk Custom Sheet Metal Ltd.	Sheet Metal
Jake Weber	Bruin's Plumbing & Heating Ltd.	Sheet Metal
Marshall Bloomfield	Certified Mechanical Systems Ltd.	Plumbing/Gas Fitter
Philip Findlay	Cremac Metal Products Ltd.	Sheet Metal
Nick Bridge	Independent Control Systems Ltd.	Refrigeration/Air Conditioning Technician
Nolan Laydan	World Class Contracting Ltd.	Plumbing/Gas Fitter

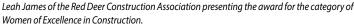




Virtual gala a demonstration of resiliency

Women of Excellence Gala moves online







Women of Excellence in Construction recipient, Natalie Paetz.

This past March, when the country was thrown into the reality of a pandemic pause, the Red Deer & District Community Foundation was faced with a dilemma: how to move forward with the Women of Excellence Gala.

Up until then, the planning pieces of the 13th annual event had been going smoothly. New relationships were being built, new volunteer groups were coming together, and collaboration between the foundation and other charitable agencies were in full force. It was to be a year like no other.

"It's almost laughable now when you think of things that way," said Erin Peden, executive director of the Red Deer & District Community Foundation. "The fact that we were promoting it as a year to be like no other; we had no idea the truth behind that sentiment."

According to Peden, after a few weeks of observing the announcements made by health officials, it was clear that there would be no opportunity to host a traditional gala in June. Shortly after sharing the news of postponement, however, a nominee reached out to the organizing committee and shifted the entire perspective of the group.

"I was really moved by her story," Peden said. "She had lost her business because of the pandemic and was struggling with the emotional weight of everything around her. She said what the community needed right now was a reason to feel good - a reason to celebrate. 'Do it online', she told us. And we thought 'why not?"

Modelling the Stay-At-Home Gala that Community Foundations of Canada had put on earlier in the spring, the committee began the process of moving the event online.

"It was an inspiring experience. We approached our sponsors, nominees, and support teams, and each and every one of them supported the idea," Peden



said. "It was a lot to ask of people. We had no idea if there was any chance of success because it hadn't been done before, but everyone was willing to take the risk."

The event was held on the evening of June 13, 2020 on Zoom Webinars with approximately 300 accounts logged on. Guests joined from coast-tocoast, the United States, Columbia, the Netherlands, Australia, and the United Kingdom.

"Red Deer's Women of Excellence Gala was a global event," Peden said. "It broadened our entire vision for the future of this program. Giving individuals the opportunity to stream the event online makes it a more inclusive program."

She said this year's gala also highlighted an authenticity that has not been experienced in past galas.

"There was a different level of joy that came from our recipients this year. They were able to be in their own spaces, surrounded by their support networks - and it was like we stepped into their living room to share their excitement with them," Peden laughed. "It was a completely virtual experience and yet everything felt a little more... real."

The evening's event did not go untouched by the uncertainty of technology. When the Construction category introduction video would not produce audio, presenter Leah James of Central Alberta Women in Construction offered to step in live.

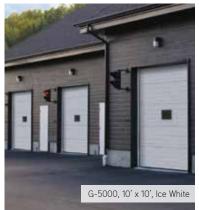
"It was one of my favourite parts of the evening," Peden said. "It was the perfect demonstration of how flexibility is the backbone of making a virtual event possible. When Leah jumped in and went unscripted, she demonstrated the type of leadership and excellence that we were all there to celebrate."

Leah James presented the Women of Excellence Award in Construction to Natalie Paetz. Paetz co-founded Larkaun Homes at the age of 20 years old and has continued to build Larkaun Homes over the last 17 years to be one of the most decorated and established home building companies in Central Alberta. A dynamic businesswoman, Paetz is a dedicated mother of two young kids, ages four and two, and a wife. Over the years, Paetz has enriched the Central Alberta community by being involved with such

initiatives as the Red Deer Kinsmen Dream Home, and incoming president, president and outgoing president with BILD-Central Alberta, among other charitable causes and organizations.

"What we learned this year is when faced with hurtles, the residents of Central Alberta respond with resilience, flexibility, and ingenuity," Peden said. "Without a doubt, it was a year like no other."







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Name & Logo Recognition in Annual Publication	X	Χ	X	X	X	Χ
Name & Logo Recognition on Social Medi	a X	X	Χ	X	X	Χ

June 25, 2021: Annu	al Golf Cl	assic						
		GOLF REGISTRATIONS INCLUDED	NAME & LOGO RECOGNITION AT EVENT	NAME & LOGO RECOGNITION ON GPS IN CARTS (PRESENTATION)	NAME & LOGO DISPLAYED IN THE EVENT TENT NEWSLETTER	NAME & LOGO RECOGNITION IN BI-WEEKLY PUBLICATION	NAME & LOGO RECOGNITION IN ANNUAL MEDIA	NAME & LOGO RECOGNITION ON SOCIAL
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Hole Sponsor (s)	\$ 150		Χ	Χ	Χ	Χ	Χ	Χ
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for (Golfers for th	e Day	Χ		Χ	Χ	Χ	Χ
Prize Sponsor (s)	\$100		Χ		Χ	Χ	Χ	Χ

August 2021: Annual Member Appreciation BBQ							
		NAME & LOGO RECOGNITION AT EVENT	NAME & LOGO Recognition in Bi-weekly newsletter	NAME & LOGO Recognition in Annual publication	NAME & LOGO Recognition on Social media		
Location & Food Sponsor (s)	\$ 800	Χ	Χ	Χ	Χ		

December 1, 2021: Annual Christmas Breakfast							
		NAME & LOGO RECOGNITION AT EVENT	NAME&LOGO Recognition in Bi-weekly Newsletter	NAME & LOGO Recognition in Annual publication			
Silent Auction Items	Proceeds go towards the Annual Scholarship Awards	X	Χ	X			

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MESSAGE FROM THE HONOURABLE PRASAD PANDA

Minister of Infrastructure and MLA for Calgary-Edgemont

It has been a hard year in Alberta with the global pandemic and recession, and the oil-price collapse damaging our economy. Our government has said from the beginning of the crises that our twin challenges are to protect both lives and livelihoods.

We knew the economic, social, public health impact of a broad, prolonged lock-down would be truly profound. In the early weeks and months of the pandemic, our government sat twice as many days and passed twice as many bills as other provinces' Legislatures. We hope that we have demonstrated leadership by example by putting in the extra work our province needed during this crisis.

The majority of those bills were either related to emergency measures to protect public health and provide things like income support, tax, loan, and utility relief to Albertans who lost their jobs and have suffered financial hardship; or they were bills put in place both short- and longterm building blocks of Alberta's Recovery Plan.

Alberta's Recovery Plan is a bold, ambitious long-term strategy to build, diversify, and create tens of thousands of jobs now. By building schools, roads, and other core infrastructure we are strengthening our communities. By diversifying our economy and attracting investment with Canada's most competitive tax environment, Alberta is being put on a path for a generation of growth.

Albertans came together to save lives by flattening the curve and now we must do the same to save livelihoods. grow, and thrive.

In the short-term, we're investing in projects that are designed to get Albertans working and building public infrastructure now that will support economic growth and long-term prosperity well into the future.

This includes spending on capital maintenance and renewal (CMR) projects that help to maintain the facilities where government programs and supports are administered and delivered for Albertans, every day.

Shovel-ready CMR projects are employing hundreds of Albertans and stimulating economies locally where it matters most.

These CMR projects invest in vital repairs like replacing boilers, upgrading safety and security systems, and replacing leaking roofs and windows on government-owned facilities including courthouses, provincial buildings and cultural facilities throughout Alberta.

In Red Deer, we are investing \$23.85 million in capital maintenance and renewal with accelerated funding on two infrastructure projects at public facilities; \$23 million for work on the Michener Centre North site and \$850,000 to replace the provincial building's security system and building management control system.

This is in addition to four other capital maintenance and renewal projects worth about \$2.5 million now underway in Red Deer.

Construction is about halfway complete on the \$1.2 million infrastructure maintenance project to replace the chiller and air handling unit in the Red Deer Provincial Building. Construction is also underway on the \$785,500 infrastructure maintenance project to replace three heating boilers at Michener Centre.

Design is underway on the \$300,000 infrastructure maintenance project to replace the main control hub for the security system in eight buildings within the Red Deer Provincial Building area hub. And design is underway on an \$185,000 infrastructure maintenance project to replace the hot water tank at the Roland Michener Recreation Centre.

That's in addition to the recently announced Red Deer Justice Centre project. This project will create 750 jobs in the community and will provide needed courthouse space for the region.

These projects are part of the more than \$10 billion infrastructure spending announced as part of Alberta's Recovery Plan. We will continue to build vital infrastructure and support the communities of Central Alberta. While difficulties lie ahead. Alberta's government believes in this province. and we will do everything in our power to attract private sector investment and get people back to work.

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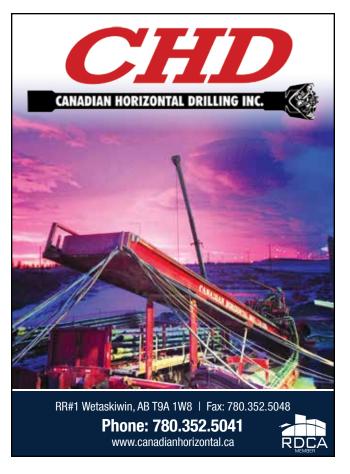
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MESSAGE FROM THE MAYOR OF RED DEER **TARA VEER**

On behalf of Red Deer City Council, thank you to the Red Deer Construction Association and your membership for your continued and ongoing efforts to build the city we are and will become. 2020 has been an incredibly challenging year. Your work throughout these unprecedented times is deeply appreciated as you continue to boost our local economy when it is needed most.

Albertans are resilient, but 2020 has, and continues to be, a test of our perseverance and strength. We are familiar with the peaks and valleys of our provincial economy, particularly as we have now navigated several years of economic uncertainty, but as we pivot in response to the new economic normal today, it presents even more challenges.

In order to signal confidence in our local economy, the City of Red Deer is intent to support the local economy as much as possible. While this year will be a much tougher budget year than originally anticipated, we continue to strive to provide economic growth to our community. For example, through the Economic Leader Strategy, the City is focusing on economic development by taking intentional steps to be a catalyst for development in the downtown and reducing red tape across City operations. The strategies will help to ensure a favourable business climate, which ultimately improves quality of life and the economic wellbeing of our citv.

The City also initiated a suite of Land Use Bylaw amendments to assist economic development for Red Deer, and We are familiar with the peaks and valleys of our provincial economy, particularly as we have now navigated several years of economic uncertainty, but as we pivot in response to the new economic normal today, it presents even more challenges.

focus on long-term residential uses in the downtown core, residential parking incentives and preserving largescale office in the downtown, while providing additional opportunity for office in commercial areas throughout the entire city.

One of the areas that is providing future promise is Capstone. As you will read more about in this publication, Capstone is the master-planned, multi-family, mixed-use community and is a prime example of the type of investment the City is making to better shape our future. Capstone is currently home to more than 300 residents and over 120 businesses providing a wide variety of services, including retail and entertainment. When its 18 acres of development-ready lands are fully built, the area will include threemillion square feet for new residential development.

With the completion of the pedestrian-friendly Riverwalk pathway and green spine, and road improvements with a new intersection at Taylor Drive and Alexander Way, as well as landscaping, parking, site servicing, the burial of the transmission lines, utility connections, remediation and other work, Capstone is developmentready today. Construction of new public gathering areas such as Canada 150 Square and Welcome Square are also underway. This upfront investment in public infrastructure is critical to attract private investment to the area and ensures the City realizes its longerterm objectives around urbanization, financial return, and sustainability in the greater downtown.

In the "new economic normal", it is not enough, however, to stimulate or create favourable local economic conditions alone. Council and City administration have renewed efforts underway to manage City costs, ensure that City operations are financially efficient, and to improve the affordability of living in and doing business in Red Deer.

We are, no doubt, in a time of uncertainty. All sectors of the economy have been hit hard and the construction industry especially. The City remains confident that we are able to weather the storm of what we know will be a long recovery period. We will aim to cut costs, while still positioning ourselves for a return to growth in the future. We remain deeply concerned about the state of our federal and provincial economies, and will continue to do all that we can within municipal powers and authorities to mitigate its local consequences.

As always, please feel free to approach me if you have any questions.



MESSAGE FROM THE MAYOR OF RED DEER COUNTY **JIM WOOD**

On behalf of Red Deer County, I would like to thank the Red Deer Construction Association (RDCA) for their continued commitment to central Alberta. The RDCA plays a crucial role in our local economy. Not only is construction a major contributor to employment in the region, without it we would not have the outstanding infrastructure both above and below ground level.

Construction in this region has changed and improved at a dramatic pace. It is amazing to see the amount of new practices and technology that come on stream. Despite this rapid change, we can be rest assured there are high standards in place. We know that the RDCA will make sure council decisions around planning and land use are carried out correctly.

2020 has seen an unprecedented change in the way we go about our daily lives. We are facing challenges that none of us anticipated. Despite this, we must continue to grow and make our region the best place possible. I am thankful to have the skills and expertise of the RDCA during these difficult times.

Red Deer County will continue to progress in developing our industrial and commercial areas. We are happy to have the RDCA as a partner throughout this journey.

In closing, the County is thankful to work with RDCA members on planning and building the future of our communities. I wish you a safe and successful year.





MESSAGE FROM THE UCP MLA RED DEER – SOUTH JASON STEPHAN

Since becoming the MLA for Red Deer-South, I am grateful for the opportunity to contribute to the Central Alberta Builder magazine.

The year 2020 will be remembered for unprecedented challenges seen by our families, our communities, and the province. Many of what we took for granted as "normal" has been impacted in such a short period of time.

To support Alberta families and businesses, the Alberta Economic Recovery Plan includes substantial countercyclical infrastructure spending, some old and some new.

In February, we announced \$100 million for Phase 1 of the Red Deer Regional Hospital Expansion. This is a welcome relief for our community, long overdue, after being overlooked for so long. The hospital will finally receive a significant investment to improve health outcomes for Central Albertans.

Our community has also been faced with a number of social issues relating to crime and addiction, impacting directly or indirectly families and businesses in our city. The Red Deer Justice Centre is proceeding to better provide justice services for Central Albertans, a new 24/7 homeless shelter has been announced and is in planning along with an innovative new recovery community for Central Alberta to love and

support our neighbours in their desires to become free from addictions. These investments in our community, along with future new initiatives, will support much-needed course corrections in our community, including those arising out of the report of socio-economic review of supervised sites.

Additionally, the G.H. Dawe Community Centre will be expanded. The expansion includes a new rink, an indoor running track, a new spray park, and more. This will increase the capacity and provide opportunities for recreation for families and individuals in our community.

Better days are ahead.





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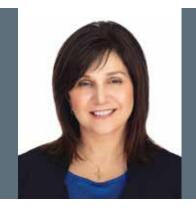
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MESSAGE FROM THE UCP MLA RED DEER-NORTH **ADRIANA LAGRANGE**

As the MLA for Red Deer-North, I am deeply honoured to be contributing to this issue of Central Alberta Builder magazine, the official publication of the Red Deer Construction Association (RDCA). It has been a year like no other and I thank you for exhibiting the resilience and strength of character that Alberta, and particularly Red Deer-North, is known for.

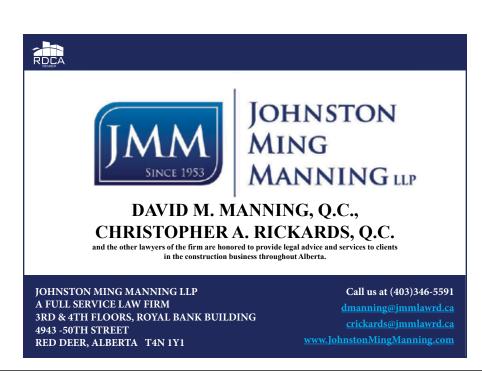
I want to recognize and express appreciation to the RDCA members for their creativity and innovation, as well as the excellent work within the community. The many buildings that have been constructed in the past year, such as the West Park Middle School project, highlight the skill and expertise of your members.

Walt Disney said that you can design, create, and build the most wonderful place in the world, but it takes people to make the dream a reality. Thank you for making dreams come true. You have created several legacy structures, as well as played an active role in the development and enhancement of the city we all call home. All the buildings speak for themselves showing how architectural drawings can be transformed into such wonderful structures.

Though the times we are in are challenging, I believe that there will be work to do in the coming months as the government's robust Alberta Recovery Plan aims to create jobs, particularly through the construction industry as an essential element to restart the economy. Also, as a government, we have a focus to remove red tape issues related to the construction industry, which I hope you can benefit from.

Thank you for all you do, particularly the LATTE program, and scholarships to deserving young people to study the trades. It is important to encourage the next generation.

I wish you all a great and fruitful vear ahead.









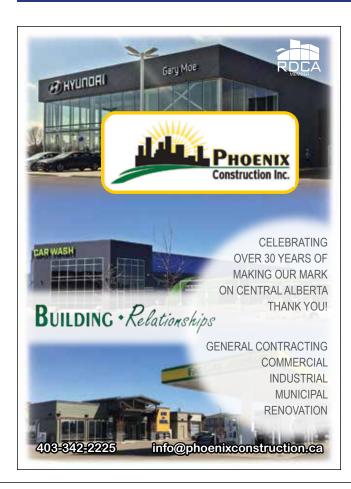
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Influence. Engage. Deliver: **CCA** is your national voice

BY MARY VAN BUREN, PRESIDENT, CANADIAN CONSTRUCTION ASSOCIATION

Working together has never been more important than it is today. As your national association, the Canadian Construction Association (CCA) is relentlessly pursuing programs, resources, and tools to help the industry meet and surpass any challenge.

With a new streamlined governance model and more effective engagement in place, the CCA has taken a strong and proactive leadership position throughout the COVID-19 pandemic. And we do this in collaboration with our board of directors, our National Advisory Councils, and our local construction association partners. A special thank you to Red Deer Construction Association's past and current presidents, Jon Gulayets and Kelly Vopni, as well as executive director, Gary Gies, for their contribution to the CCA's advocacy efforts.

Championing the industry

The CCA testified before the House of Commons Standing Committees on Finance and on Government Operations and Estimates in May and June, providing an overview of the issues facing the industry and highlighting the role construction intends to play in restoring the economy.

We have written letters to the prime minister and continue discussions with the departments of Finance, Public Services and Procurement Canada (PSPC), Innovation, Science and Economic Development (ISED), Infrastructure Canada (INFC), and others calling for clearer measures to protect workers and support the industry. Minister of Infrastructure and Communities Catherine McKenna also sat down for a one-on-one interview for the CCA on how infrastructure will play an important role in the federal



government's COVID-19 economic recovery plan.

We have issued press releases and given multiple interviews to expand the reach of our message and have partnered with like-minded organizations, including the chamber of commerce, Association of Consulting Engineering Companies, Export Development Canada, Canadian Council for Public-Private Partnerships, Canadian Urban Transit Association, and Federation of Canadian Municipalities to align and strengthen our position with the federal government.

All of this outreach has led to some important wins for our members:

- The 75 per cent wage subsidy program and its subsequent extension to December 2020;
- An online resource centre, sharing information, tools and best practices, as well as a full overview of all available provincial and federal COVID-19 relief funding programs;
- Development of national standardized health and safety protocols;
- Increased federal support granted to provinces and municipalities through the Safe Restart Agreement;



- Extended financing available from BDC and Export Development Canada; normally only available to exporting firms;
- A free webinar series to help businesses navigate COVID-19 (eight webinars, 22 experts, 1,356 attendees):
- A best practice toolkit for local and regional construction associations to help them approach onerous contract clauses;
- A complimentary COVID-19 safety certification for construction, in partnership with Northbridge Insurance and VOHS Consulting Group, to help members understand COVID-19 and worksite infection control best practices; and
- A contingency planning checklist outlining some of the important considerations and steps contractors

can make to ensure business continuity in the industry.

The CCA continues to press the federal government for industry-specific economic stimulus that is balanced, coordinated, and flexible, and for the creation of an Emergency COVID-19 Construction Cost Reimbursement Program. Many construction operations have been impacted by supply chain disruptions, staff shortages, increased cost of materials, and loss of productivity. The program would alleviate the financial pressure the industry is facing due to the pandemic and ensure these companies have the necessary cash flow to mobilize for economic recovery.

I urge you to support our efforts by sending a letter to your MP.

Strengthening member services

While COVID-19 certainly has required the CCA to realign its activities, we continue to work towards enhancing member services through our Gold Seal program, Canadian Design-Build Institute (CDBI), and Lean Construction Institute of Canada (LCIC), with LCIC offering a three-part webinar series on Communities of Practice and CDBI set to host its first virtual national design-build conference in October.

The CCA recently launched its enhanced CONtact innovator mentorship program and the Canadian Construction Documents Committee (CCDC) continues its work towards finalizing and publishing the much-anticipated update to CCA 1: Stipulated Price Subcontract while providing advice on dealing with delays and onerous clauses due to the pandemic.



We also developed a creative way to provide members with an "Un-Conference" experience through a web-based publication showcasing some of the sessions, expert speakers, and thought leadership that members didn't get to experience in person in San Diego. It also gave us an opportunity to celebrate the many accomplishments of our colleagues honoured with a 2019 CCA National Award

Stay tuned

The CCA is focused on securing the right skills for the industry, now and in the future, by encouraging the next generation of workers, as well as other under-represented groups such as women, youth, Indigenous, and new Canadians, to choose a career in construction. We are excited to soon be launching Talent Fits Here, a national public awareness, to help re-position the image of the industry as an inclusive sector with opportunities for career growth.

November 3 marked our second celebration of National Construction Day. Keep an eye on our website for more details on this special day.

Also on November 3, the CCA held its Hill Day event, where we connected our our membership with key parliamentarians from the House of Commons and Senate to elevate issues of national importance to the construction industry. This year's exercise was conducted on virtual meeting platforms as opposed to in Ottawa due to COVID-19. We're excited to be uniting members around this shared initiative and full details will be forthcoming in the next few weeks.

RDCA's participation in these initiatives has been invaluable over the years. The regional perspective on issues like infrastructure funding and workforce recruitment have helped inform our national advocacy efforts.

Let's stay in contact

Canada will be counting on the construction industry to lead us out of the COVID-19-induced recession. You can count on the CCA to be your voice with the federal government, to provide helpful tools and to share best practices across the country. We are working passionately on your behalf and will continue to put Canada's heavy civil, institutional, commercial and industrial (ICI) construction industry first in everything that we do.

Please email me at mvanburen@ccaacc.com if you have any feedback or comments on how the CCA can serve you better during this crisis. Stay in the loop by subscribing to the CCA's newsletter at bit.ly/ccasubscribe, by following @ConstructionCAN on Twitter, or by looking up Canadian Construction Association on LinkedIn.







The new CCDC 2 and more CCDC

BY FRIC I FF

The Canadian construction industry can expect some big changes in the months to come. That's because this winter, the Canadian Construction Documents Committee (CCDC) will be publishing the new version of the CCDC 2 'Stipulated Price Contract', alongside two other brand new documents: the Master Specification for Division 01 'General Requirements' and the CCDC 31 'Service Contract Between Owner and Consultant'.

As the CCDC 2 is the industry-standard stipulated price contract, this latest version will be ushering in some well-needed changes. The largest of these changes will be the introduction of the new 'Ready-for-Takeover' project milestone, which will trigger the handover of warranty, care, custody, and control of the project, setting a new standard for construction projects in Canada. The 2020 version of the CCDC 2 also includes new provisions addressing early occupancy by the owner, new provincial payment legislations, and more.

Despite these new additions, the new CCDC 2 document is actually thinner than the previous edition. This To help introduce these documents and explain the important changes coming, CCDC will be providing a series of online training in the month of November.

is because several of the clauses from the previous version have been moved to more appropriate locations in the brand-new CCDC Master Specification for Division 01 'General Requirements' document. Like the Master Specification for Division 00 'Procurement and Contracting Requirements' document published in 2018, the new Division 01 is a fully editable specification template to help the creation of the project-specific general requirements. This document is also filled with helpful 'spec notes' which provide further guidance on intended uses, optional clauses, and the areas where coordination is needed with other contract documents.

To help introduce these documents and explain the important changes coming, CCDC will be providing a series of online training in the month of November. This training will consist of four distinct presentations, beginning with an introductory session on the Canadian Construction Documents Committee itself that registrants will

be able to watch at their own leisure. This will be followed by two separate presentations on the changes to the new CCDC 2 and the new Division 01 document, both of which will include a Q&A period for attendees to pose their questions directly to the CCDC document authors. These two presentations will be held twice daily between November 16th and the 27th. Registrants are welcome to select any timeslot they please, although we are recommending everyone to register for a specific session based on your region to ensure the Q&A session is more relevant to everyone's local practices. The training will conclude with a final presentation featuring some of the CCDC document authors answering some of the most important questions received throughout the multiple sessions of the second and third presentations.

For more details, I encourage you to visit our website at www.ccdc.org.

Eric Lee is secretary to CCDC.



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ACA Advocacy Update



BY KEN GIBSON, EXECUTIVE DIRECTOR

The Alberta Construction Association (ACA) advanced member interests on numerous advocacy fronts in 2020.

The ACA partnered with the Alberta Trade Contractors Coalition and the GC Alliance of Canada to lead the commercial construction industry response in Prompt Pay consultations. Legislation is expected in the fall 2020 sitting of the Legislature. There is strong alignment among industry groups to adopt much of the Ontario legislative approach for prompt pay. The ACA, ATCC, and GCAC are advocating to be a nominating body for payment dispute adjudicators to ensure industry expertise and affordable cost for industry.

The ACA successfully lobbied for the appointment of three former ACA chairs to the Skills for Jobs Task Force - Paul Heyens, Paul Verhesen, and Colin Ward. The Skills for Jobs Task Force has been appointed to find ways to expand and strengthen apprenticeship education and skilled trades opportunities to meet labour demands. The task force is expected to report in late 2020.

ACA advocacy for increased flexibility in overtime averaging agreements paid off with the passage of Bill 32, "Restoring Balance in Alberta's Workplaces Act".

The Government of Alberta launched a review of the Workers' Compensation Act to ensure job creators and workers benefit from a

The ACA recommends economic criteria to determine priorities, incenting private capital for public infrastructure, and looking beyond capital planning to address issues of predictable capital programs, funding, and procurement.

workers' compensation system that is fair, affordable, and sustainable. Several topics are being reviewed, including benefits for workers, supports for return to work after an injury or illness, sustainability of the workers' compensation system, and enhancements of workers' compensation processes and governance requirements. Legislation is expected in the fall 2020 sitting of the Legislature. The ACA's submission highlighted changes to return WCB to a no-fault insurance system rather than a social program funded by employers.

The Government of Alberta invited stakeholders to submit comments to inform potential legislative reform of OHS legislation and its associated regulations to improve health and safety outcomes, while enabling innovation and competitiveness. Legislation is expected in the fall 2020 sitting of the Legislature. The ACA's submission highlights the need for evidence-based regulation that demonstrates actual improvements in jobsite safety, not burdensome administration.

ACA former chair Paul Verhesen was appointed co-chair of the Red Tape Reduction Industry Panel for the Construction Sector and myself, Ken Gibson, was appointed to chair the Vertical Construction sub-group. The panel provides advice to the GOA on regulatory burden with the view to eliminating red tape that is costing Alberta business. The panel reports in late 2020.

The ACA provided input on the Alberta infrastructure Act and 20-Year Capital Plan. The Act is intended to serve as a legislated governance framework for capital planning in Alberta. The 20-year plan is intended to be a visionary document that considers long-term trends and priorities for provincial infrastructure. The ACA recommends economic criteria to determine priorities, incenting private capital for public infrastructure, and looking beyond capital planning to address issues of predictable capital programs, funding, and procurement.

The ACA also lobbied the government for recognition of COVID-related costs in current and future procurements, including a presentation to the Standing Committee on Alberta's Economic Future. The ACA continues to advocate for fair allocation of unknowable COVID risks with specific recognition for recognition of cost and/or schedule impacts.

Exciting news for construction management professionals



The Gold Seal Certification program - the nationally-recognized industry standard for certification of Canada's construction management professionals - brings many benefits to the individuals who attain it. Find out what Gold Seal Certification can do for you, and how we are updating the program to serve the industry even better.

Showcase excellence

Are you looking to build your skills, credibility, and career? Gold Seal certifies estimators, foremen, owner's construction managers, project managers, safety practitioners, and superintendents working in, or with, Canada's non-residential construction industry.

When you earn your Gold Seal Certified (GSC) credential, you demonstrate excellence through certified experience and nationally-recognized validation of your skills, competence, and knowledge; you build trust by gaining valuable ethics knowledge; and you keep pace with the industry through professional development, skills development, leadership development and other ongoing education and growth. All that sets you apart and gives you a powerful competitive edge.

Measure yourself against the standard

The Gold Seal Certification program has used adult learning professionals, industry experts and groups of volunteer industry practitioners to define the knowledge, skills, and abilities that construction professionals working in Gold Seal designations should pos-

sess. The Gold Seal exam measures the applicants against this standard. The application requirements consist of showing at least five years of work experience in the designation applied for, as well as applicable education and training. Unlike some other types of certifications, you can't become a GSC by reading a book. The Gold Seal exam tests the candidates against the knowledge, abilities, and skills defined in the occupational profile and the applicants answer the exam questions based on their experience and learning acquired through training and education.

Updating the Gold Seal standard

The Gold Seal Certification program periodically reviews the occupational profiles which form the foundation for the program. The latest update round concluded in September and resulted in updated occupational profiles, question banks, and sample questions for all designations.

One of the key changes was consolidating the five discipline-specific occupational profiles for estimators, project managers, and superintendents to one non-discipline specific occupational profile and exam per designation.

Some of the other changes included:

- More granular details to capture a fuller range of tasks and activities;
- Some profiles (e.g. the superintendent) saw a significant increase in length to reflect role requirements;
- Language was aligned with CCDC and industry-standard terminology;
- Ethics competencies were developed

- for all occupational profiles and ethics-based questions were added to all exams:
- The construction safety coordinator designation was renamed construction safety practitioner to better capture the breadth and raised expectations for the role.

The exam format underwent changes as well. The Gold Seal exams have been online for a couple of years already, requiring exam writers to use their own computers. While proctored at local construction associations in the past, due to COVID-19, the October 2020 exam will be written at home. All exams are now multiple-choice only, which will minimize the time to correct exams. Also, the new exam platform will include all required documentation, eliminating shipping and therefore shrinking the program's environmental footprint.

The occupational profiles and sample questions can be found on the Gold Seal exam page at goldsealcertification. com/gold-seal-exam.

Get a head start on your application

This is a perfect time to learn more about the program, see if you qualify, and look into the documentation you needtoapply. Visitgoldsealcertification. com to register for our monthly webinar, review requirements, and to read up on the exam. The Gold Seal team is only an email away if you have any questions - let us know at goldseal@cca-acc.com!

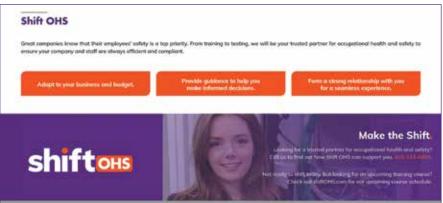
Reducing fear and inaction

Using supervisor training to build confidence

BY CHELSEY TANNAHILL, PRESIDENT, SHIFT OHS INC.







Since the implementation of Bill 30 and the resultant changes to Alberta Occupational Health and Safety legislation back in 2018, worker "fitness for duty" has become increasingly important within safety-sensitive industries. Employers must take a more holistic and comprehensive approach to workplace health and safety by ensuring that workers are not only competent to perform their job tasks, but also that they are physically and

psychologically capable of performing these tasks safely.

For many employers, the first step in this fitness for duty journey has been policy-focused, with time spent revising former drug and alcohol policies into fitness for duty policies and implementing additional policies such as fatigue management and harassment/violence policies. This is fantastic! Having clearly written and legally defensible policies is integral to an ef-

Led by a subject matter expert with a bachelor's degree in Education, the Reasonable Cause Supervisor Training program offered by Shift OHS Inc. provides supervisors with the knowledge and skills necessary to manage worker fitness for duty with confidence.

fective fitness for duty program, however it is equally important to provide education on these policies and train those who will administer them. Someone must ensure that workers comply with the policies, identify when workers may not be fit for duty, and take appropriate action – a daunting task regularly delegated to supervisors.

Every year I speak to hundreds, if not thousands, of supervisors and managers about managing impairment and worker fitness for duty. I am often overwhelmed by the number of stories I hear regarding workplaces where "everyone knew" about a worker's persistent unfit state, but action taken to address this major safety risk was taken much later than





it should have been, if at all. The common denominator in supervisor inaction? Fear! Fear of being wrong in their assessment of the worker. Fear of reprisal from the worker or of ruining a friendship. Fear of not being supported by their organization. Fear of violating the law and being sued. And it is this fear and the resulting inaction that puts all workers, the supervisor, and the organization at risk!

Providing supervisors with training on how to effectively identify impairment from all sources and to take action that aligns with company policy, supports the worker, and protects the supervisor and organization from legal liability greatly alleviates this fear, and in turn, helps supervisors to take action with confidence. An effective training program is one that:

• Is delivered by an instructor with expertise in the subject matter and effective teaching practices

- Is interactive and allows for supervisors with different learning styles to engage with the content
- Provides opportunities to practice the processes and documentation required (building confidence!)
- Addresses all topics necessary to support the supervisor in identifying impairment and taking action. These topics should include:
 - Relevant legislation (Human Rights, Privacy, Occupational Health and Safety) and supervisor responsibilities under the law
 - Policy orientation and supervisor obligations under the policy
 - Sources of impairment and substance awareness
 - Recognizing signs of impairment
 - Managing fitness for duty situations - post-incident process, reasonable cause process, process for handling employee disclosures of medical/mental health conditions, or medications

Led by a subject matter expert with a bachelor's degree in Education, the Reasonable Cause Supervisor Training program offered by Shift OHS Inc. provides supervisors with the knowledge and skills necessary to manage worker fitness for duty with confidence. Supervisors will engage with the content through multiple means, including quizzes, tactile exercises, and role plays. The program is held bi-monthly in both classroom (Edmonton, Red Deer, and Calgary) and virtual formats to enable easy access to training for supervisors in any location. Additionally, the program can be delivered in-house directly to an organization, with the content customized to reflect the organization's practices and procedures.

Visit the Shift OHS Inc. website (www.shiftohs.com) for more information or to register.





ACSA's VILT offers students immersive and rich Alberta Construction learning experiences Safety Association

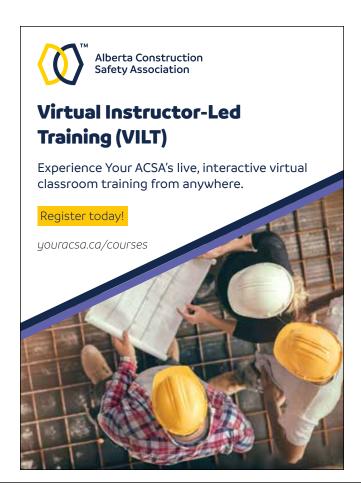
When it comes to health and safety training, no one should be left behind. The Alberta Construction Safety Association (ACSA) has introduced a unique way of learning to complement its online and classroom training, certification programs, and downloadable resources.

"The ACSA promotes safety as a value, and when internalized includes our behaviours while we're at the workplace and while we're away from it," says Tammy Hawkins, chief operations officer, ACSA. "We achieve this by creating and sharing resources and services, and connecting a community of safety leaders. Our training attracts learners from within the province, across Canada, and internationally."

Last year, the ACSA delivered 1,549 classroom courses across the province to more than 25,000 participants. Since the emergence of the COVID-19 pandemic, the ACSA suspended its classroom training, but the demand for learning has not wavered. With travel restrictions, more people have looked to online training that allows them to

learn at their convenience. In response, the ACSA has taken its training to new heights, delivering classroom courses virtually in an instructor-led format.

Virtual Instructor-Led Training (VILT) is a highly engaging, interactive format that transitions online learning to an experience that is very similar to the classroom setting. VILT courses are one to three days in duration where learners are virtually in a classroom interacting with instructors. Courses are capped at 40 students with two instructors working simultaneously







- one as the instructor delivering the training content, and the other interacting with students, moderating the chat and responding to questions.

"VILT helps to create an immersive learning experience that promotes collaboration between learners and helps them to improve their retention ability," says Susan Sawatzky, south region manager and VILT team lead, ACSA. "The multi-modality format is a step above what is often typical for online training in the industry. Unlike typical online meetings, our format is much more fun and interactive. The response has been overwhelmingly positive, and our classes fill up quickly. Our students tell us it's a fantastic way to learn."

The ACSA delivers VILT in a highly immersive and interactive way by providing a rich learning environment where students can raise their hands, agree, disagree, show applause, or laughter. Students interact with each other and instructors through questions, polls, and chats, and they stay engaged through interactive activities and group assignments while learning relevant content to improve health and safety in the workplace.

Students receive study materials before the course start date, and at the end of each course, students take a multiple-choice online quiz at a time convenient to them, no later than midnight that day.

Currently, the ACSA has converted eight of its classroom courses to the VILT format, with more added over the coming weeks: Alberta Occupational Health & Safety Legislation Awareness (LEG); Auditor Training Program (ATP); Auditor Training Program Recertification (ATPR); Contractor Management (CM); Construction Safety Administration (CSA); Leadership for Safety Excellence (LSE); Principles of Health and Safety Management (PHSM); and WHMIS Trainthe-Trainer (WHMIS).

Students working toward their National Construction Safety Officer™ (NCSO™) or Health and Safety Administrator (HSA) designations can now complete most of their core courses through the VILT platform. As well, companies applying for Certificate of Recognition (COR) or Small Employer Certificate of Recognition (SECOR) can take all required courses through VILT.

The ACSA creates and delivers health and safety training that is meaningful. The course development and delivery team brings both industry experience and a background in education that helps translate safety concepts and makes them real so that learners can apply what they have learned to the work they do on their work sites. 🕋



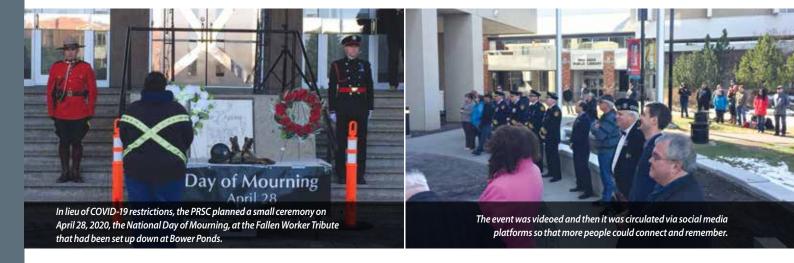




In a world of change, safety is a constant



BY BRAD VONKEMAN



In a world of change, challenge, and turmoil, there are things that we still want to remember, reflect on, and continue in our efforts to change habits, attitudes, and cultures.

With the events that have people wondering about their safety in the midst of the COVID-19 pandemic, the Parkland Regional Safety Committee continues to look for ways to promote safety at our worksites and in our communities. This includes looking for ways and tools to have people enjoy their lives fully by not having injuries or fatalities that will impact people and their families in negative ways.

With the changes that have occurred and not being able to plan a number of larger events, we looked at ways that we could promote safety in a more virtual environment. One of the ways we did this was the way that we recognized the National Day of Mourning in Central Alberta.

With restrictions by Alberta Health Services to try and minimize the spread of the virus, we were limited to a small gathering of up to 15 people to maintain social distancing protocols. We did this by planning a small ceremony on April 28, 2020, the National Day of Mourning, at the Fallen Worker Tribute that has been set up down at Bower Ponds. Once again, we partnered up with others in our safety community, including representatives from the Red Deer Construction Association (RDCA), Canadian Society of Safety Engineers (CSSE) local chapter, the Red Deer and District Labour Council. Manufactures Health and Safety Association (MHSA), and the Parkland Regional Safety Committee (PRSC). We were able to have one of our city councillors on hand to read a declaration from the mayor of Red Deer and to close the ceremony off with a beautiful rendition of Amazing Grace played on the bagpipes. Each of the safety partners laid wreaths as we remembered the 165 people that lost their lives in workplace tragedies. This was videoed and then it was circulated via social media platforms so that more people could connect and remember.

The Parkland Regional Safety Committee continues to look for ways to be able to bring the message of safety to our workplaces and community. We had plans through the summer to shoot some more video ads that play in the Carnival Cinema. These videos will focus on being fit for duty and how fast incidents can occur when we are not fit to do the jobs and tasks that are required of us.

Some other events that we had planned for this year, especially during the Health and Safety week, got postponed, re-adjusted for the fall, happened virtually, or were cancelled. However, this does not discourage us or hold us back where we can do events that promote safety or remembrance in the case of the Steps for Life walk that was done virtually. We continue to believe that with a constant and consistent message, we will make a difference in our workplaces and homes, and reduce injury and illness all around.

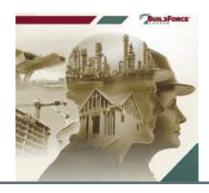
Remember: work safe, play safe. Brad Vonkeman is the chair of the Parkland Regional Safety Committee. His email is prsc@youracsa.ca. 🕋



Beyond COVID-19

Alberta's construction and maintenance industry must keep its eye on future labour force development as it recovers from the pandemic

BY BILL FERREIRA



The effect of the COVID-19 pandemic in Canada was unprecedented, upending construction markets, decimating construction employment numbers, and stalling consumer demand. Facing short-term uncertainty, the construction industry also continues to face the long-term demographic certainty that the country will lose 22 per cent of its labour force to retirement by 2029.

Earlier this year, BuildForce Canada's 2020-2029 Construction and Maintenance Looking Forward forecast anticipated a national outlook marked by moderate growth over the long term with some provincial markets expecting near-term peak labour demand. In Alberta, a slower 2019 was expected to give way to a potential for modest long-term growth, driven first by a strengthening residential sector, and later by non-residential demand.

A mid-year investment update published by BuildForce offers some early insight into how COVID-19 will affect construction market forecasts to 2022.

COVID-19 hit national residential and non-residential construction markets hard, with investment in both sectors expected to fall by about eight per cent in 2020. While these markets anticipate a return to growth in 2021, the non-residential sector is expected to rebound more quickly as a result of government stimulus investments in institutional and civil-sector construction projects. A record-high construction unemployment rate of 13.8 per

cent in May has fallen to 8.7 per cent in July.

In Alberta, the construction sector was already adjusting to oil price shock, worsened by a COVID-inspired collapse in global energy demand, as the oil and gas industry announced significant reductions in both investment and maintenance expenditures. Much of the industrial shutdown and turnaround maintenance work expected in spring 2020 was delayed until later in the year and into 2021, although the majority of anticipated work will be carried out by a mostly local Alberta workforce

Overall, non-residential construction investment in Alberta is expected to decline by 10 per cent in 2020, with declines most notably anticipated in commercial projects (-11 per cent), industrial buildings (-7 per cent), and engineering construction (-15 per cent). Alberta plans to kick-start the economy by spending \$10 billion on projects that include health care facilities, pipelines, schools, and drug treatment centres, boosting estimated institutional spending by just over eight per cent in 2020.

New-housing starts in Alberta were robust during the first quarter of 2020, although new-home construction is expected to fall 13 per cent in 2020 and remain mostly unchanged in 2021. Renovation work is anticipated to rise by four per cent in 2020, though total residential investment is estimated to decline by 5.6 per cent, with modest

gains expected over the next few years.

The Alberta construction unemployment rate rose from a pre-pandemic 9.7 per cent in February to a high of 18.7 per cent in May, dropping substantially to 11 per cent in July. Over the near term, residential investment is expected to recover gradually, boosting activity and employment to pre-COVID levels. However, declines in oil sands heavy-industrial engineering construction will likely translate into lower non-residential construction employment over the near term - with deferred industrial maintenance work leading to potential recruiting challenges in 2021.

No pandemic lasts forever, although COVID-19 will continue to remain a focus in the province for the immediate future. Construction markets will recover and Alberta's construction and maintenance industry must continue its efforts to recruit, train, and retain workers. By acting now, the industry can leverage the advantage of the province's younger population; building a resilient and sustainable workforce for tomorrow.

Bill Ferreira is the executive director of BuildForce Canada. BuildForce Canada is a national industry-led organization committed to working with the construction industry to provide information and resources to assist with its management of work force requirements.

Red Deer County's four-pronged economic Red Deer County strategy post-COVID



BY SANDRA BADRY

Red Deer County is looking beautiful this season thanks to the abundance of rain and sunshine we've had this summer. The crops are golden and the leaves on the trees are turning beautiful shades of orange, ruby, and

Less than two short years ago, Red Deer County council voted to make Gasoline Alley the eighth hamlet in our county. The majestic new sign at the entrance from the QE2, just before the roundabout on Leva Avenue is a welcome addition to the hamlet. When it's lit up at night, you can see it from quite a distance away!

Gasoline Alley is striving to be resilient during these trying times and is showing some good growth this year. We have had 25 new housing starts in Liberty Landing this year and that is really good news! Construction on Red Deer County's first indoor farmers' market is almost complete and plans for the grand opening will be in November. It will be so wonderful to have access to local vegetables, craft beverages, and unique wares yearround. Gasoline Alley West is becoming a very live, work, and stay-oriented community.

At just over a year old, the Junction 42 project is bustling with development. The Diner will commence construction any day now and it will be a '50s themed diner with great food and a warm welcome for everyone. We also welcomed Tim Hortons to the Travel Service Centre at the end of June, which includes a bulk fuel card lock, electric vehicle charging stations, and additional fast service restaurants. With record numbers of vehicles stopping at the rest area, Junction 42 is extremely busy. The plans for commercial and business industrial development at Junction 42 includes sectors such as transportation and logistics, and value-added agricultural industries, which are coming along as planned.

The Red Deer Regional Airport has had some very exciting development as well. Refurbishment of the secondary runway was completed late this summer. This project was part of the airport's 10-year capital plan and will help Red Deer Regional Airport become a reasonable alternative to the Calgary and Edmonton international airports. Our airport is a vital piece of infrastructure for transportation and logistics in central Alberta. Development immediately adjacent to the primary runway will provide over 800,000 cubic metres of prime airside and ground-side aviation and nonaviation opportunities.

In the County's opinion, fiber optic infrastructure is no different from road, power, water and waste treatment infrastructure that is so critical to the sustainability and future of rural Alberta. Therefore, the County plans to construct an end-to-end fiber-optic



Committed to serving residents, businesses and visitors through innovation and leadership, enhancing the quality of life in our community.

www.rdcounty.ca







Less than two short years ago, Red Deer County council voted to make Gasoline Alley the eighth hamlet in our county. The majestic new sign at the entrance from the QE2, just before the roundabout on Leva Avenue is a welcome addition to the hamlet.

network by investing in infrastructure while contracting out all other operational services (including wholesale and retail operations). This network is intended to bring the best of market services at the best of market prices to all constituents. The network will be independent and will support all future information and telecommunication applications such as fiberto-the-premise, Smart City, Agritech, and 5G mobility. The network creates critical fiber infrastructure that will be leveraged to connect residents, farms,

and businesses throughout Red Deer County, as well as provide connectivity to incorporated towns and villages inside the county boundaries. Over the next two years, Red Deer County has committed \$8 million towards this project.

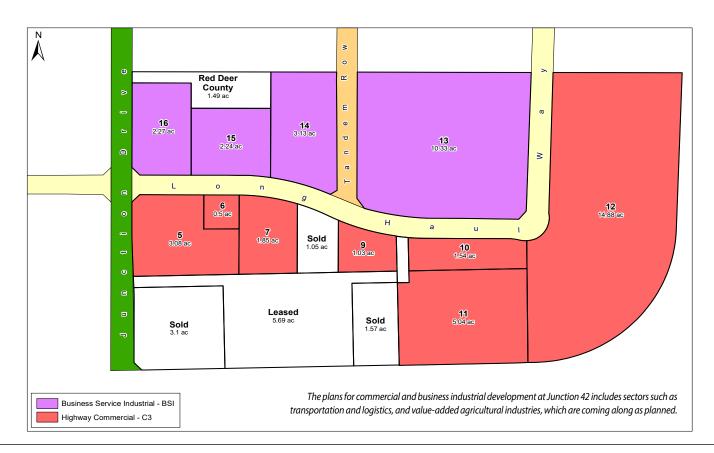
Red Deer County has many new and exciting projects on the go. If you have any questions or would like additional information regarding Red Deer County's Gasoline Alley, Junction 42, or the Red Deer Regional Airport please contact:

Sandra Badry

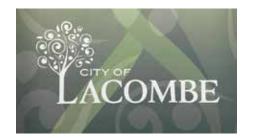
Economic Development Officer Red Deer County 403.357.2395 sbadry@rdcounty.ca www.growrdcounty.ca

Tara Logan

Business Development Officer Red Deer County 403.357.2398 tmarch@rdcounty.ca www.growrdcounty.ca



City of Lacombe Capital Works project update



City of Lacombe Mayor Grant Creasey and engineering manager, Amber Mitchell, updated residents in a series of videos on the 2020 Capital Works projects, which can be viewed on the City of Lacombe Facebook page.

Due to favourable pricing, the City is working on projects valued around \$7 million for the price of \$5 million.

"This is great pricing and council's desire to accelerate projects has allowed us to accelerate some of that work," Mitchell said.

The City is currently working on three upgrade projects which will benefit citizens.

Highway Street along Highway 2A

Due to poor conditions, this section of road was selected for road reconstruction.

This project involves completely removing the road and then replacing it along with new curbs and gutters in order to help with drainage and extend the long-term viability of the road. The road will also be widened in order to accommodate larger vehicles.

This project is being completed in three phases, with Phase 3 being scheduled for completion in 2021.

"I know the public will be pleased with the end result. We will have a far more uniform road and we will get rid of the nasty potholes that have developed over the last few years," Creasey said.

63rd Street and C&E Trail

While this section of road remains drivable during the summer months, winter has proven more difficult for motorists.

Due to the winter frost, the ground expands causing the road to expand above it - creating what feels like a speed bump to motorists. The project involved removing the expanding layer of clay under the road, which will fix the drainage and frost issues.

"I am hopeful this will go a long way to solving the safety concerns that have been brought forward," Creasey said.

Brownstone Road

Frost was also an issue for motorists on this section of road.

During the winter, expansion would cause the road to expand above the storm line - resulting in a bump which was difficult particularly for smaller vehicles.

"With this reconstruction, we are fixing the base to make it uniform. All roads move in the winter and this one will now move uniformly rather than differentially," Mitchell said.

Additionally, the project involves



- Water & Sewer Installation
- Road Construction
- Site Development
- Earthworks
- Hydrovacs
- Lowboy Hauling
- · Gravel Crushing, Sales & Delivery
- Landfill Construction
- Directional Drilling
- Concrete Sales & Delivery

Box 940, Rocky Mountain House Alberta T4T 1A7 Ph. 403.845-3072 Fax 403.845-5370

Blackfalds Construction Office 27323 - 56 Twp Rd 394 Box 130, Blackfalds, AB TOM 0J0 Ph. 403.885.9101 Fax 403.885.9122







"I know the public will be pleased with the end result. We will have a far more uniform road and we will get rid of the nasty potholes that have developed over the last few years," Creasey said.

connecting sidewalks which will connect the Hanging Stone residential area to 63 Avenue.

"Council saw fit to advance this project a year. At the same time as repairing the road, we have also decided to add sidewalks to the area. which will be a welcome feature." Creasey said.

More information on the City of Lacombe's Capital Works can be found at Lacombe.ca/doing-business/ engineering.





The City of Lacombe is currently working on three upgrade projects which will benefit citizens.



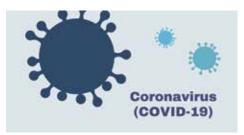
The City of Lacombe is currency working on road projects for Highway Street along Highway 2A, 63rd Street and C&E Trail, and Brownstone Road.



The Highway Street along Highway 2A project involves completely removing the road and then replacing it along with new curbs and gutters in order to help with drainage and extend the long-term viability of the road.

Going above and beyond

How local companies helped the community during the height of COVID-19





The world seemed stop mid-March.

Businesses were forced to close, children had to learn at home, and life as we all knew it would change forever.

When the COVID-19 pandemic hit Canada earlier this year, businesses were hit hard. Some had to shut their doors, others had to pivot to online, and a few reworked their companies to help others in need.

One of these companies was RoyAl Glass, a family-run business based in Sylvan Lake. The company specializes in all sorts of glass products, including

residential, commercial, automotive, and more. Allan Sztym, vice-president of the company, says that they never had to shut their doors as they were deemed essential, but just like most other companies, their business soon slowed down.

Since they had the materials, RoyAl soon started making protective barriers for local companies, as part of the stipulation for businesses to stay open or reopen was they had to have some sort of barrier in place.

At first their turnaround time for building the barriers was fairly quick since they had the materials. As time went on, Sztym says it was harder to get in the plexiglass.

"The biggest issue we had was the material as far as building them. Our turnaround time was fairly quick and most of the people needed something like 48-inches-long by 48-inches-high with a hole cut in it so they could pass their debit machine through and stuff," says Sztym. "The one issue we did have was once everything was coming full circle, it was hard to get the plexiglass. We had to wait a month, a month-and-a-half to get an order of plexiglass in. We did manage to get some, but it cost us a premium."



Overall, Sztym says that the response was very positive from the community and he was happy to supply these products to companies in need.

Just like plexiglass, another highdemand product were face masks, which were especially needed for front-line workers.

Shift OHS Inc., formerly known as Chandler Consulting Inc., provides education, consulting, and testing services for companies working in safety-sensitive industries and the trades. Although the company leads in-person workshops, they soon had to pivot to virtual options. They were also able to provide PPE to those working on the front lines to keep workers safe and healthy.

"We started providing respirator mask fit testing on N95 masks about a year ago. We implemented the program and purchased a ton of N95 respirators. We initially thought that there would be a large market for this service, however we just didn't have that many people requesting N95 mask fit testing as we thought we would," says Chelsey Tannahill, president of Shift OHS. "When COVID hit, we started receiving calls from city hall, the RDCA, and different people saying we need respirators, we can't access them, they are backordered for months, can anyone help?"

Shift OHS ended up donating a large portion of their N95 inventory to the City of Red Deer and the RDCA, as well as local paramedic organizations so people continuing to work and provide support services through the pandemic could be safe. Shortly after they Prime Boiler Services Ltd. ended up developing a hand sanitizer which was sold to businesses across Canada and donated to charities

started donating them, they started getting lots of calls from people who needed to be fit tested on N95 masks. One of the industries they helped was dentistry.

"Once they returned to work they were required to wear N95s and they needed to be fit tested. We provide quantitative fit testing (versus qualitative fit testing) which requires that the N95 mask is punctured in order to hook up to the fit testing equipment. So once you use them for a fit test they are essentially garbage after that, which is unfortunate when you're facing a respirator shortage," says Tannahill.

After they donated the majority of their stock they were still able to provide lots of guidance to help different industries during the pandemic. Tannahill says they received a lot of calls from people who had never worn a mask before or who had never done a fit test before, so they were able to help with advice for those who needed it.

Another product that became very high in demand (aside from toilet paper of course) was hand sanitizer.

Prime Boiler Services Ltd. is a local steam and heating solution provider based in Red Deer and has locations throughout Western Canada. Since the company already has a boiler chemicals division, Eric Madsen, president, says that it wasn't hard to develop a hand sanitizer.

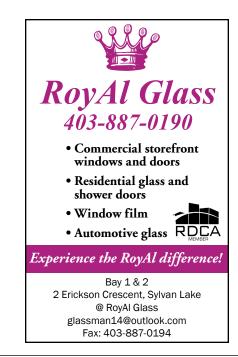
"We have a chemical division that makes treatments for boilers, so when one of our technicians in the field said maybe we should shift gears and make some hand sanitizer, it was an easy decision," says Madsen. "That's what really started it. After the decision was made, our team came together to develop the product with all the formulas, approvals, materials, marketing, blending, packaging, and so on. The rest is history and a bit of a blur."

Prime Boiler Services ended up selling the sanitizer to businesses across Canada, as well as donating it to charities. For every 20 litres sold, they donate one litre to organizations in need.

The hand sanitizer is made with a base ingredient of isopropyl alcohol and Madsen says it leaves a very clean and sanitized smell and doesn't burn the skin, leaving your hands safe and soft.

Although the hand sanitizer was a huge success for the company, Madsen says that they aren't fully pivoting into this market just yet. They will continue to offer it in addition to their other product services. They have also developed a dispensing system to go with the sanitizer and are currently in talks to get the product on Amazon.

"As of now we will continue to produce this product and have no plans to change that. We are also working to have our product available on Amazon," says Madsen. "For the next phase, we are also obtaining approvals in the United States to export."

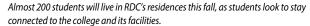


Back to class



Red Deer College adapts to deliver online learning this fall







RDC received a NSERC Technology Access Grant, and the Centre for Innovation in Manufacturing has been renamed CIM-TAC, reflecting the new opportunities this represents.

As Red Deer College (RDC) begins its 57th year, things look quite different on campus. Although it may seem quiet, perhaps even a little empty throughout RDC's buildings, activity and learning is still taking place - it's just shifted primarily online for the fall term.

"This certainly is a year like no other, but we've started our fall term prepared and knowledgeable from the COVID-19 pandemic learnings we've experienced since March," says RDC president, Dr. Peter Nunoda. "Now, with the majority of our students learning through online delivery, we have a solid foundation in place to provide students with the high-quality education they've come to expect at Red Deer College."

Throughout the 2020/2021 year, the college anticipates an enrolment of 6,200 students in apprentice and credit programs. Of these students, almost 90 per cent will learn entirely online. The remaining students will have a mixture of online classes, with some practical instruction at RDC's campus, where required, to support their success.

Examples of practical instruction include labs for students in health sciences and shops for apprentice students. RDC's senior leaders, faculty, and staff spent considerable time during the spring and summer months determining which courses would require in-person instruction and how this would be safely delivered. The result is a carefully coordinated plan, where the number of people on campus falls within Alberta Health guidelines, and their movement is mapped to ensure no zone of the college's buildings exceeds capacity. In addition, there are college-wide protocols, as well as shop- and lab-specific regulations that everyone on campus must follow.

"I've been so impressed with all of our leaders, faculty, and staff as their dedication and willingness to be innovative and creative has allowed us to transition quickly and effectively," says Nunoda. "By working together, we've ensured our students will receive the knowledge, skills, and supports they need to be successful in their studies, no matter how the course material is delivered."

For RDC's apprentice students, training will be delivered through a blended model. The theory portion of each intake has been adapted for online delivery, mostly in a self-paced format, and the schedule has been extended. This format means apprentices can work on the theory portions at their own schedule, either utilizing the additional time available or proceeding at a faster pace than normal. The practical and shop portions of apprentice training will be delivered oncampus, devoting the same amount of time to shop activities as in past years.

With fall classes underway, RDC's leaders are looking farther down the road to winter term. Discussions about whether courses and services will be delivered in-person or online are ongoing, taking into account COVID-19 cases and Alberta Health guidelines, as well as the best options for providing consistent and stable learning exRDC's courses are primarily online this fall term, with a limited number of students on campus for shops and labs.



periences for students. RDC expects to announce details on program delivery later in October.

RDC is also continuing work on its transition to become a polytechnic university, with program development progressing on four new degrees. As the Government of Alberta is currently conducting a review on the post-secondary system, the college's university journey continues, but with no definitive date set for when it will officially be known as Red Deer University.

"We anticipate receiving the government's final report by January, at the latest, and then we'll have a more solid timeline," says Nunoda. "Until then, we'll continue our behind-thescenes planning so we're ready to transition, and we'll also remain focused on the needs of our students. They have shown incredible resiliency and determination throughout recent months, and we're here to support their lifelong learning and success, now and in the future."







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In Red Deer, curiosity builds the future



What does it take to build the residential future of Red Deer? It starts with Capstone, Red Deer's master-planned community on the city riverfront. Capstone's 18 developable acres-part of a 90-acre district just west of downtown's central business district-will create a multi-family, mixed-use community that's active, walkable, and sociable. Capstone is designed to be a prime riverfront address, an accessible city home, and a leisure destination for all Red Deerians. For residents, home at Capstone puts the Red Deer River's trails, open spaces, and recreation—and also the city's Historic Downtown and gathering places—on their doorsteps. It's truly a new way to live in the region.

Tara Veer, Red Deer's mayor, agrees. "With Capstone, Red Deer is building our future as a city where both people

and nature are priorities," she says. "It's a welcoming community where the next generation of Red Deerians will live, work and recreate, and a destination neighbourhood that puts us at the forefront of city-building, not only in our province, but in Canada."

To design the neighbourhood, the City of Red Deer worked in collaboration with the master planners at Gehl, the world-class firm that has transformed cities from Copenhagen to Denver, Shanghai to Boise, Idaho. Together, they identified the opportunity for some three-million square feet of varied residential housing types that would cater to a range of residents of mixed needs, ages, and incomes—along with commercial, civic, and office uses. Gehl's "City Shaping Themes" laid the groundwork for a welcoming, vibrant community, active morning 'til night.

Master plan math adds up for builders

At buildout, some 5,000 Red Deerians will make themselves at home in Capstone's 2,000 condominium and riverside homes. Between 500,000 and two-million square feet of commercial and office space will complement the residential build, as well as the already-thriving Cronquist Business Park, with its 60+ retailers. The mix of uses makes Capstone an ideal place for living, working, and recreating, and will create considerable construction work for Alberta's best trades and craftsmen.

Since 2015, the City of Red Deer has invested \$42 million in making Capstone development-ready. There's a newly-expanded Riverwalk, which has become a major recreational destination and pedestrian/cyclist con-



nection to more than 100 kilometres of trails. There are two major public squares in the works, and a Green Spine that makes park space, ponds, and picnic areas the backbone of the community. For experienced developers and builders, the City of Red Deer's support means that the masterplan is solid, the infrastructure is in place, and development lots are shovel-ready.

Other infrastructure upgrades and development projects make Capstone even more attractive: vehicle and pedestrian access from key thoroughfares has seen major improvements, and a regional hospital slated for a \$100 million expansion is adjacent. Capstone is the right revitalization idea at the right time.

Capstone will be a vibrant, healthy, inclusive, and passionately optimistic neighbourhood that's connected to new ideas, explores fresh ways of living, and is designed for life in Red Deer-and Alberta-today and in the future. Your team should be a part of it.

Be Capstone curious

Discover the whole story of Capstone, with master plan details and a map of available development parcels. And for more information. call or email Cory Edinga at the City of Red Deer 403-342-8106. Cory.Edinga@reddeer.ca), or Susan Veres at honeycomb solutions 403-807-1007, Susan@honeycombsolutions.ca).

Curiosity Shapes Tomorrow

How can the way we live today create the blueprint for a more rewarding future? Find out at Capstone, a riverside master-planned community designed for now and tomorrow. It's where progressive thought and innovative action will define the way Red Deer lives. It's fresh, energetic, inventive. It's Capstone.



20-year masterplan for a mixed-use riverside neighbourhood



Upfront investment in community improvements by The City of Red Deer



5,000 new residents and 3 million square feet of residential development at build out



Commercial and retail spaces cover up to 2 million square feet

Be Capstone Curious.

Sign up for information and updates about the community at liveincapstone.ca





Construction professional development goes virtual for COVID times PERRY |>

BY PHIL PERRY

March 2020 saw a sea of change in how construction professional development (CPD) would be delivered by the Red Deer Construction Association (RDCA). Traditionally, the RDCA would arrange for a facilitator to deliver courses for members on a traditional face-to-face (F2F) basis. Then COVID forced the RDCA to cancel all F2F courses for spring and summer as everyone had to learn how to adapt to this "new normal" we all find ourselves

After it became apparent in early April that this would be more than a pause of a couple of months, I had a discussion with Gary Gies along with 12 other local construction and trade associations around the country as to how to deliver training for their members in this uncertain time. Given what was known at that time, it was likely that in-person training would be impacted by COVID and the economic fallout for at least 12 to 24 months. From these conversations, the concept of multi-association Common Virtual Instructor Led (VILT) courses were developed.

Perry Educational Services Ltd. (PESL) started using the GoToTraining platform to facilitate the courses and started offering VILT courses through associations in mid-April 2020. By the end of August 2020, 62 VILT courses have been run with participants from 16 different associations from across Canada. As expected, class sizes have been small-to-medium size due to the time of year and the realities facing companies. However, it allowed for the migration of traditional course material to the VILT world and fine-tuning the courses through many cycles

Like many in the construction industry, I far prefer face-to-face contact with people and avoided online delivery of courses for years. In 12 years of teaching construction management courses after a career as a project manager, the in-class discussions and networking were valuable for both me and the participants. After the world was turned upside down for everyone by this once-in-a-100-year event, it was literally an adapt or fail situation.

After researching various platforms and running a few mock courses, the GoToTraining platform proved to be the best suited for what was needed. Students book through the RDCA and receive their personal link to the course site. They have access to the course materials 24 hours prior to the course and can test their connection. speakers, and microphone (or phone line) prior to the course to reduce problems when the course starts. There is active interaction with participants in terms of Q&A, in-class polls, "raise hand" feature, chat rooms, screen sharing, magic mouse controls, breakout rooms, etc.

The benefits for companies and students are many:

- Reduction in travel time and travel
- Train remote employees simultaneously (from office, home, site, hotel
- More course offerings (15 plus per month)
- Zero cancelled courses if someone books on a course, they get that course! As my travel costs are \$0, there are no longer course minimums to make for a viable course

GoToTraining also allows for the compilation of student feedback surveys into Excel for easy analysis which is shared with participating associations. One of the surprises for me was that the feedback on courses was consistent with the F2F courses. Although people do miss the in-person interaction, this is more than offset by the convenient access to quality courses.

As the industry has been forced to adopt to work from home and doing more business virtually, I believe that VILT training will become the main way courses will be delivered for a long time to come.

Phil Perry of Perry Educational Services Ltd. has 30-plus years in the construction industry, most of which was project managing industrial projects for general contractors. He has been teaching post-secondary construction management courses for the last 12 years for organizations across the country.



Beyond COVID-19: Tactical tips for commercial construction firms

BY GREG HEMSTAD

As the COVID-19 crisis continues to exert its influence on the global economy, several kev changes have already manifested in Alberta's commercial construction space. The days of white-hot development have cooled drastically thanks to continuing vacancy rates, an abundance of excess properties, and the ongoing sluggish growth in oil. How can companies stay in business long enough to make it through the economic recovery phase? This article offers a few tips to help companies effectively preserve liquidity and manage cash flow as the pandemic continues.

Subvert traditional thinking

Alberta has enjoyed optimal conditions for growth and prosperity in previous years, more so than many other Canadian provinces, and this has likely led to a "boom mentality" amongst commercial construction businesses. Diversification and setting the business up for steady growth are the way forward.

Traditionally, many in the commercial construction industry believe that unconventional thinking may fail and therefore put competitors ahead. Right now, however, innovation is not only necessary, but also less likely to hurt, since everyone in the industry is in the same boat. Those who are innovative thinkers are more likely to navigate headwinds.

A time for refreshment

Preserving opportunity requires time for reflection and refreshment. New opportunities for entrepreneurs exist, provided that they understand the need for reciprocity. The nature of Alberta's commercial construction community means that many firms are customers or suppliers of each other. Companies that communicate openly with suppliers and customers about delivery timelines and payment terms will protect their relationships for the future.

Preserving liquidity and managing cash flow

An ideal starting point is to develop a financial plan as soon as possible. Plan for the impact of COVID-19 on your business and your employees for at least two years under several scenarios. Understand your numbers: income statement, balance sheet, and cash flow. Stress flexibility and adaptability. With the uncertainty of COVID-19, any financial plan must be modified quickly. Creating a plan with several scenarios identifies weaknesses and focuses agile decision-making.

Cash generation

Start with low-hanging fruit. Government programs such as the Canadian Emergency Wage Subsidy (CEWS) provides funding for up to 75 per cent of employee wages, which has been extended to June 30, 2021 (at the time of publishing). Review potential cash sources like previous GST filings to ensure you haven't overpaid; work with an advisor like RSM to conduct the enquiry on a contingency basis so you only pay professional fees if money is recovered.

Don't lean too heavily on debt. Additional debt does not help if you can't gen-

erate revenue. Negotiate with lenders for optimal terms, revisit terms quarterly and communicate.

Cost control

Upon reflection, commercial construction companies may find many expense items can be trimmed. Examples include labour costs by reducing amount of labour or rate of pay. Remember, all expenses are made up of a quantity and a price. Either or both can be adjusted to reduce cost. Find the number it takes to sustain the business, not what it takes to get rich.

Lowering the overall cost may be much easier than you think. For example, taking one to two per cent off of key expenses may not have a significant impact on your stakeholders - but it may provide your business with the liquidity needed to manage through the recovery phase.

The path to recovery

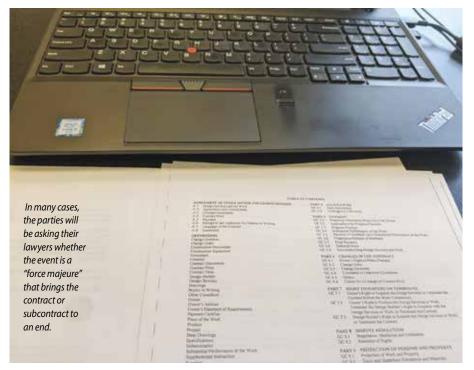
In times like this, people need to think differently. Many companies will benefit from a hard look at income, line by line, to fine tune expenses. When performing this task, focus on what is needed right now as opposed to what is wanted. To build a story of hope for your business, focus on informed, innovative decisionmaking and planning.

Greg Hemstad services construction companies in his role as a partner at RSM Canada. RSM is the leading global provider of audit, tax and consulting services focused on the middle market.



COVID-19: Further complicating an already complicated industry

BY D. GRANT WATSON



It got real. For decades, organizations have developed pandemic plans as part of their strategic planning, however based on the upheaval we've seen in the first few months of the CO-VID-19 pandemic it seems that many of those "plans" weren't much more than lip service to a remote possibility. Now that it's here, the pandemic is presenting new challenges to businesses across the spectrum of industries and around the world. The following is a brief high-level overview of some of the legal issues faced by contractors and general contractors in the construction industry in Alberta that have been complicated by the pandemic.

Force majeure/frustration of contract

Government shutdowns or restrictions of work sites and restrictions on travel across international and provincial borders have jeopardized the on-schedule, on-budget completion of projects. In many cases, the parties will be asking their lawyers whether the event is a "force majeure" that brings the contract or subcontract to an end. The wording of the contract and the pertinent facts will be critical in answering that question. There may also be arguments that the common law doctrine of frustration of contract kicks in, regardless of the contract wording. Timely legal advice in such a case is strongly recommended.

Employees' refusal to work

A worker may refuse to work on the grounds that there is a "dangerous condition" at the worksite (Section 31 of the Alberta Occupational Health and Safety Act), citing the COVID-19 pandemic. That refusal would trigger various administrative law steps and it would be up to an occupational health and safety officer to decide whether the refusal is justified and what response is appropriate. Various factors would be considered, including the most recent directives and advice from the chief medical officer of health

Coordination of trades

A principal challenge for any general contractor is the coordination of its trades. Given the complexity and tight schedules of many construction projects, just getting the right crews on site at the right time with the right equipment and materials is challenging enough. Throw in the need for extra PPE and the need to space workers out by two metres "where possible". and the headaches can really start to accumulate. Furthermore, the general contractor may be dealing with subcontractors that have various policies and protocols regarding COVID-19 (especially regarding mask-wearing and car pooling, as two examples). Early and frequent communication among subcontractors and general contractors should help alleviate any major issues. Importantly, if COVID-19 protocols are expected to increase either the

Early and frequent communication among subcontractors and general contractors should help alleviate any major issues in relation to the coordination of trades.



cost to complete a trade scope or the time for completion, proposed change orders should be presented and negotiated as soon as those increases are anticipated.

Cost increases

Hand sanitizer, face masks, gloves, extra handwash stations, staggered shifts, and enhanced cleaning all cost money. A careful review of the applicable contract clauses is prudent to determine whose responsibility those extra costs are. Again, legal advice at an early stage would be beneficial.

Conclusion

The discussion above only scratches the surface of the issues that should be considered in light of the pandemic. Contractors and subcontractors may encounter additional questions about things like third-party liability, the legalities of e-signing documents (see https://rb.gy/pwke5g), and different methods of dispute resolution in light of increasing court backlogs. A brief discussion with a lawyer should pay dividends when it comes to managing these evolving challenges.

A careful review of the applicable contract clauses is prudent to determine whose responsibility extra costs are, for example, handwashing stations.





BY LANCE BICK

Communication is key to running a business at the best of times – now even more so, to coordinate your strategic accounts receivable and accounts payable.

As the owner of a construction business in Alberta, you're well versed with the importance of managing your costs to keep your operations running. Between the sharp decline in oil and gas prices and the impact of COVID-19 on supplies, you make sure every dollar spent counts toward the margins.

But there could be a few tactics you haven't tried yet to help support your operation. The following are some proven cash management and tax strategies for your consideration.

Financial planning

Get a full understanding of your financial situation by mapping your incoming and outgoing cash for the next six to 12 months. This will help you plan ahead for the ups and downs, including how you will manage when COVID-related subsidies run out.

In uncertain times like these, include best-case, worst-case, and average-case scenarios and keep them updated as more information comes your way. The planning is a starting point, to identify potential challenges and better arm yourself to resolve them.

Fully understand your fixed costs write everything down, big to small. Your salary should be included. This amount of detail will also help when bidding on projects; by having your financials in place, you'll be able to estimate your margins more clearly to cover fixed costs.

Complete a break-even analysis using different margins to get an idea of what a reasonable percentage you'll need to cover costs. Book time with an experienced advisor to help gain a clear picture of where your company is at and where it can realistically go.

Cash flow management

Communication is key to running a business at the best of times - now even more so, to coordinate your strategic accounts receivable and accounts payable.

Talk with your customers to make sure cash comes in the door in a timely fashion to pay your key vendors. This can be as simple as changing the due date on your invoice. Prioritize your strategic vendors and meet with them to discuss timing of payments.

Bring your suppliers into the loop, too - as the economy continues to shift, finding the right balance of incoming and outgoing cash is critical.

Find out how government support programs, such as the Canada Emergency Wage Subsidy, can increase your cash flow while supporting your workforce. Your business could access and benefit from tax payment deferrals, the Business Credit Availability Program, and Export Development Canada. Check out MNP's Business Advice Centre for updated information on federal and provincial support programs.

Communication is key to running a business at the best of times now even more so, to coordinate your strategic accounts receivable and accounts payable.

Tax structure

Your ownership structure can have an impact in your tax bill. Properly structuring your investments and loans can allow you to claim losses when they occur, potentially taking advantage of the more favourable treatments for Available Business Investment Losses. On the flip side, passive income generated from investments, rents, and certain capital gains can grind the small business deduction limit, raising your corporate tax rates.

As the owner of a construction company, safeguarding your assets with the right tax structure is key, particularly during a downturn. One way would be to separate assets like buildings from other entities through a holding company.

The path forward

The commercial and residential construction sectors already were a hot bed of CRA audit activity prior to the pandemic. Expect scrutiny to continue in this sector.

You can maximize your efficiency and outlook with a detailed, up-to-date financial plan and the right considerations in place. As your business is unique, it's important to get a tailored solution: make sure your advisor is experienced in the construction industry, understands your situation, and is responsive to your input.

Also of note, in early September, the federal government committed more than \$6.3 million to Alberta's construction industry - find out the details at www.canada.ca.

Lance Bick is a partner and a tax leader on MNP's tax services team in Red Deer. Alberta. To find out more about how MNP can help, contact Lance Bick, CPA, CA, at 403-356-1301 or lance.bick@mnp.ca.



Olds College continues program delivery through pandemic OLDS COLLEGE

With over a half a century of providing students with instruction in agricultural and heavy equipment, Olds College is continuing to offer inperson delivery of all trades, including apprenticeship programming.

All programs at Olds College went through an academic delivery model review to determine the most appropriate delivery model for the fall term. While the majority of Olds College classes for the fall term are predominantly offered in a remote learning environment, the trades programs are the exception.

"Hands-on, in-person learning has always been an important differentiator with our programming, and something we feel that is fundamental to our students' success," remarks Dan Daley, dean, Trades & Skills, Olds College. "Making the decision to continue offering our trades and apprenticeship programming in-person during a pandemic was not easy, however, in order to continue offering the same level of high-quality instruction our students have come to expect, we chose to make necessary accommodations to ensure social distancing and safety protocols are adhered to."

Those accommodations include oncampus mandatory mask wearing for all indoor public spaces, including hallways, washrooms, and other common-use spaces and whenever social distancing is not possible, along with staggered class start times and small cohort class sizes to reduce intermingling. Students must practice physical distancing wherever possible and fill out a health screening form prior to attending campus each day.

Since first offering the agricultural mechanic's training program in 1968, Olds College has continuously grown with the changing agriculture industry as it increasingly uses more technology, and requiring more efficiency and higher yields to ensure profitability. As equipment continues to evolve with technology, skilled agricultural and heavy equipment technicians are more important than ever.

The Agricultural & Heavy Equipment comprehensive program offered at Olds College provides students with a thorough understanding of the fundamentals in engines, hydraulics, braking, electrical, starting, charging, fuel systems, and more. It provides an excellent opportunity for students to be fully introduced into both the Agricultural Equipment Technician (AET) and Heavy Equipment Technician (HET) trades. To ensure the program is aligned with the needs of industry, the college works with the Program Industry Advisory Committee consisting of journeymen, employees, and employers currently working in the industry.

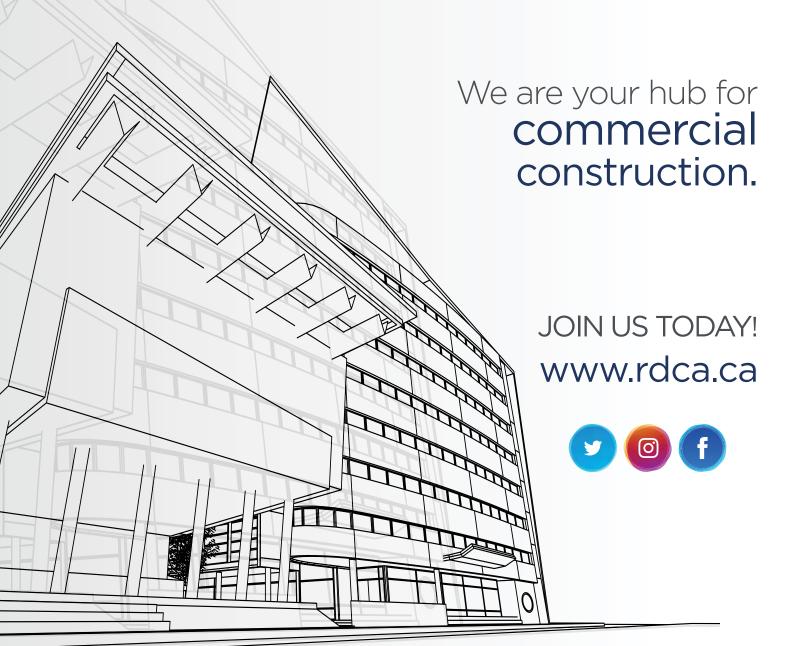








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100 33 BEJU Industrial Drive Sylvan Lake, Alberta T4S 0B6 Tel: 403-887-7794 www.blackcreekdevelopments.com

Block-Tech Industries Ltd.

Bay 2, 4608 62 Street Red Deer, Alberta T4N 6T3 Tel: 403-403-3667 www.blocktechindustries.com

Blue Grass Nursery, Sod and Garden Centre

102 39026 RR 275 Red Deer County, Alberta T4S 2A9 Tel: 403-347-7211 www.bluegrassnursery.com

Border Paving Ltd.

6711 Golden West Avenue Red Deer, Alberta T4P 1A7 Tel: 403-343-1177 www.borderpaving.ca



BriCar Contracting Ltd.

105 221 Clearview Drive Red Deer County, Alberta T4E 0A1 Tel: 403-358-5221 www.bricar.ca

Brock White Construction

2703 61 Avenue SE Calgary, Alberta T2C 4X3 Tel: 403-287-5889 www.brockwhite.com

Bruin's Plumbing & Heating Ltd.

7026 Johnstone Drive Red Deer, Alberta T4P 3Y6 Tel: 403-343-6060 www.bruinsplumbing.com

BTO Contracting Ltd.

9725 266 Street Acheson, Alberta T7X 6H6 Tel: 587-523-3939 www.btocontracting.com

Budal Construction

110, 7569 Edgar Industrial Court Red Deer, Alberta T4P 4E2 Tel: 403-342-1410 www.budal.com

BURNCO Rock Products Ltd.

4305 77 Street Red Deer, Alberta T4P 2J1 Tel: 403-343-3940 www.burnco.com

Business Development Bank of Canada

Suite 200, 4900 50 Street Red Deer, Alberta T4N 1X7 Tel: 403-340-4263 www.bdc.ca



Calanah Builders Ltd.

1. 6110 48 Avenue Ponoka, Alberta T4J 1K3 Tel: 403-783-6497 www.calanah.ca

Camdon Construction Ltd.

6780 76 Street Red Deer, Alberta T4P 4G6 Tel: 403-343-1233 www.camdon.ca

Canada Culvert (FSI Culvert, Armtec Inc.)

201, 10423 178th Street Edmonton, Alberta T5S 1R5 Tel: 780-487-3404 www.canadaculvert.com

Canadian Closet Ltd.

226 Clearview Drive Red Deer, Alberta T4E 0A1 Tel: 403-309-6894 www.canadiancloset.ca

Canadian Horizontal Drilling Inc.

Wetaskiwin, Alberta T9A 1W8 Tel: 780-352-5041

www.canadianhorizontal.ca

Canam Bridges Canada Inc.

807 Marshall Street Laval, Ouebec H7S 1J9 Tel: 450-479-1300 www.goodcoztech.com

Canem Systems Ltd.

100, 8026 Edgar Industrial Crescent Red Deer, Alberta T4P 3R3 Tel: 403-347-1266 www.canem.com

Carbon Earthworks Ltd.

289 Burnt Park Drive Red Deer County, Alberta T4S 2L4 Tel: 403-350-1794 www.carbonearthworks.com

Carpet Colour Centre -**Carpet One Floor & Home**

1100, 5001 19th Street Red Deer, Alberta T4R 3R1 Tel: 403-343-7711 www.carpetone.com

Caveman Contracting Ltd.

RR 4, Site 5, Box 10 Red Deer, Alberta T4N 5E4 Tel: 403-588-5852

Cen-Con Concrete Inc.

7809 48 Avenue Red Deer, Alberta T4P 2K1 Tel: 403-346-1553 www.tarific.ca

Central Alberta Co-op Ltd.

4738 Riverside Drive Red Deer, Alberta T4N 2N7 Tel: 403-341-5600 www.centralab.coop

Central Alberta Fire Protection

1A, 7491 49 Avenue Red Deer, Alberta T4P 1N1 Tel: 403-346-5150

Central Alberta Flooring (Mohawk Floorscapes)

Bay 9, 7667 50 Avenue Red Deer, Alberta T4P 1M6 Tel: 403-342-5010 www.centralabflooring.com

Central Alberta Tile One Inc.

9, 7619 50 Avenue Red Deer, Alberta T4P 1M6 Tel: 403-346-7088 www.centralalbertatileone.com

Certified Mechanical Systems Ltd.

Box 760 Penhold, Alberta TOM 1R0 Tel: 403-227-5868

CGL Strategic Business & Tax Advisors

302A, 4406 50 Avenue Red Deer, Alberta T4N 3Z6 Tel: 403-986-3829 www.cgltax.ca

Chamco Industries Ltd.

Bay 110, 553 Kingsview Way SE Airdrie, Alberta T4A 0C9 Tel: 403-945-8134 www.chamco.com

Chandos Construction Ltd.

110, 4732 60 Street Red Deer, Alberta T4N 7C7 Tel: 403-340-1805 www.chandos.com

Chevallier Geo-Con Ltd.

Box 2040 Rocky Mountain House, Alberta T4T 1B5 Tel: 403-844-2736 www.geo-con.ca

Chuck Electrical Services Inc.

1130 224 Street Edmonton, Alberta T5S 2R6 Tel: 780-669-3202

City of Lacombe

5432 56 Avenue Lacombe, Alberta T4L 1E9 Tel: 403-782-1254 www.lacombe.ca

City of Red Deer

4914 48 Avenue, Box 5008 Red Deer, Alberta T4N 3T4 Tel: 403-342-8190 www.reddeer.ca

Civic Mechanical Ltd.

4109A 55 Avenue Lacombe, Alberta T4L 2H9 Tel: 403-782-2975 www.civicmechanical.com

Clark Builders

4703 52 Avenue Edmonton, Alberta T6B 3R6 Tel: 780-395-3300 www.clarkbuilders.com

ClearStream Energy Services Inc.

4747 78A Street Close Red Deer, Alberta T4P 2G9 Tel: 403-342-6280 www.flintenergy.com



Colliers International

2210 Manulife Place Edmonton, Alberta T5J 3S4 Tel: 403-391-0669 www.collierscanada.com

Collins Concrete & Bobcat Ltd.

RR 3, Site 11, Box 21 Olds, Alberta T4H 1P4 Tel: 403-994-3352 www.collinsconcrete.ca

Compass Geomatics Ltd.

11, 460862 Street Red Deer, Alberta T4N 6T3 Tel: 403-356-0111 www.compassgeomatics.ca

Connelly Industrial Insulation Services Ltd.

1, 4610 61 Street Red Deer, Alberta T4N 2R2 Tel: 403-343-3125 www.connellyinsulation.com

Continental Earthmovers Ltd.

4808 37 Avenue Wetaskiwin, Alberta T9A 2V2 Tel: 780-352-5006

Cook Contracting Ltd.

9, 7895 49 Avenue Red Deer, Alberta T4P 2B4 Tel: 403-347-9909

Cremac Metal Products Ltd.

3, 7320 Johnstone Drive Red Deer, Alberta T4P 3Y6 Tel: 403-343-2044 www.cremacmetal.ca

Crow Enterprises Ltd.

Thorsby, Alberta TOC 2P0 Tel: 780-789-3721 www.crowent.com

Cunningham Electric Ltd.

7, 7880 48 Avenue Red Deer, Alberta T4P 2B2 Tel: 403-342-4111 www.cunninghamelectric.ca

CVW Industries

Box 25009 Deer Park RPO Red Deer, Alberta T4R 2M2 Tel: 403-885-1867 www.cvwindustries.com

DB Bobcat Services Ltd.

5913 Len Thompson Drive Lacombe, Alberta T4L 0E8 Tel: 403-782-3437 www.dbbobcat.com

Derrick Concrete Cutting & Construction Ltd.

4115 78 Street Crescent Red Deer, Alberta T4P 3E3 Tel: 403-346-1222 www.derrickconcrete.com

Digital Direct Controls & Service Ltd.

Box 460 Red Deer, Alberta T4N 5G1 Tel: 403-318-0749

Direct Horizontal Drilling Inc.

11507 272 Street Acheson, Alberta T7X 6E9 Tel: 780-960-6037 www.directhorizontal.com

DirtWright (DeftWorks Ltd.)

3337 43 Avenue Red Deer, Alberta T4N 3B2 Tel: 587-797-3175 www.dirtwright.ca

Diversified Staffing Services

4957 49 Street Red Deer, Alberta T4N 1V1 Tel: 403-343-8161 www.diversifiedstaffing.com

DNR Pressure Welding Ltd.

Box 1330 Stettler, Alberta TOC 2L0 Tel: 403-742-2859 www.dnrservices.ca

DoorMasters

105, 33 McKenzie Crescent Red Deer County, Alberta T4S 2H4 Tel: 403-347-8670 www.doormastersinc.com

Dormakaba Canada Inc.

1680 Courtney Park Drive Mississauga, Alberta L5T 1R4 Tel: 778-840-8797

Eagle Builders LP

Box 1690 Blackfalds, Alberta TOM 0J0 Tel: 403-885-5525 www.eaglebuilders.ca

EECOL Electric

4747 61 Street Red Deer, Alberta T4N 7C9 Tel: 403-343-3101 www.eecol.com

Environmental 360 Solutions (Alberta) Ltd.

8339 Chiles Industrial Avenue Red Deer, Alberta T4P 1H2 Tel: 403-352-7800 www.e360s.ca

Emco Corporation

4605 61 Street Red Deer, Alberta T4N 6Z2 Tel: 403-343-7391 www.emcoltd.com

Era Ventures Inc.

104 - 221 Clearview Drive Red Deer County, Alberta T4E 0A1 Tel: 403-348-9719 www.eraventures.ca

EVI Holdings Inc.

1852 Towne Centre Boulevard Edmonton, Alberta T6R 3A2 Tel: 780-628-2206 www.echovallevgolf.com

Extreme Concrete Inc.

Box 89 Linden, Alberta TOM 1J0 Tel: 403-200-4796 www.extconcrete.com

Finishing Touch Builders Ltd.

13, 7875 48 Avenue Red Deer, Alberta T4P 2K1 Tel: 403-347-1900 www.finishingtouchbuilders.ca

Force Copps Piling

213 27312 TWP 394 Lacombe County, Alberta T4M 0R9 Tel: 403-341-0030 www.forcepile.com

Foundation Building Materials

7651 49 Avenue Red Deer, Alberta T4P 1M3 Tel: 403-343-1100 www.fbmsales.com

Four Star Drywall Inc.

115, 27475 TWP Road 380 Red Deer County, Alberta T4S 2B7 Tel: 403-346-0116 www.fourstardrywall.ca

Frontier Construction Products Ltd.

Box 888, 4005 50 Avenue Thorsby, Alberta TOC 2P0 Tel: 780-789-3666 www.frontier-cp.com

GCS Energy Services Ltd.

200, 259 Burnt Park Drive Red Deer County, Alberta T4S 2L4 Tel: 403-340-8840 www.gcsenergy.ca

Generation Glass Ltd.

36364 RR 265 Red Deer County, Alberta TOM 1R0 Tel: 403-886-5221



Gentek Building Products

7280 B Johnstone Drive Red Deer, Alberta T4P 3Y6 Tel: 403-343-7275 www.gentek.ca

GFL Environmental Inc.

4607 41 Street Stettler, Alberta TOC 2L0 Tel: 888-242-7270 www.gflenv.com

Gilmar Construction Ltd.

129 Clearwill Avenue Red Deer County, Alberta T4E 0A1 Tel: 403-343-1028 www.gilmar.ca

Global Overhead Doors Ltd.

10, 7471 Edgar Industrial Bend Red Deer, Alberta T4P 3Z5 Tel: 403-309-9200 www.global overhead doors.com

Go Services Inc./Potty Go Rentals

Bay 1, 47 27123 Hwy. 597 Blackfalds, Alberta TOM 0J0 Tel: 403-342-9950 www.goservicesinc.ca

Golden Spike Contracting Ltd.

26230 Township Road, 531A #309 Acheson, Alberta T7X 5A4 Tel: 780-962-8801 www.golden-spike.ca

Goodmen Roofing Ltd.

110, 7700 76 Street Close Red Deer, Alberta T4P 4G6 Tel: 403-343-0380 www.goodmanroofing.ca

Grayson Excavating Ltd.

3409 53 Avenue Lacombe, Alberta T4L 0C6 Tel: 403-782-1821 www.graysonexcavating.com

Greentree Eco-Friendly Services Ltd.

5925 104 Street Edmonton, Alberta T6H 2K5 Tel: 780-476-9273 www.greentreelandscaping.ca

Grindstone Paving & Excavation Ltd.

Box 10302 Airdrie, Alberta T4A 0H6 Tel: 587-586-6007 www.grindstonepaving.com

Group2 Architecture & Interior Design Ltd.

200, 4706 48 Avenue Red Deer, Alberta T4N 6J4 Tel: 403-340-2200 www.group2.ca

Hall Industrial Contracting Ltd.

Box 147 Blackfalds, Alberta TOM 0J0 Tel: 403-885-8885 www.sandblastingandcoatings.com

Hampton Inn & Suites by Hilton Red Deer

128 Leva Avenue Red Deer County, Alberta T4E 1B9 Tel: 403-346-6688 www.reddeersuites.hamptonbyhilton.com

Handicare

485 Millway Avenue, Unit 2 Concord, Ontario I4K 3V4 Tel: 780-884-4002 www.handicare.ca

Hardwired Electrical Inc.

RR 3

Red Deer County, Alberta T4N 5E3 Tel: 403-506-3305

Hawk Custom Sheet Metal Ltd.

4640 62 Street Red Deer, Alberta T4N 6T3 Tel: 403-340-8010 www.hawksheetmetal.com

Herc Rentals Inc.

7899 Gaetz Avenue Red Deer, Alberta T4P 2S4 Tel: 403-342-7220 www.hercrentals.com

HighLine Electrical Contractors Ltd.

200, 2304 119 Avenue NE Edmonton, Alberta T6S 1B3 Tel: 780-452-8900 www.highline.ca

Hilman Electric

8 24 Cuendet Industrial Way Sylvan Lake, Alberta T4S 2J8 Tel: 403-887-2170 www.hilmanelectric.ca

Home Building Centre

7894 48 Avenue Red Deer, Alberta T4P 2B2 Tel: 403-343-6422 www.homehardware.ca

Hopkins Construction Ltd.

4515 48 Avenue Lacombe, Alberta T4L 2C1 Tel: 403-782-4400 www.hopkins.ab.ca

Howell's Excavating Ltd.

5608 49 Avenue Innisfail, Alberta T4G 1R9 Tel: 403-227-3201 www.howellsexcavating.com

Howitt Construction Ltd.

1 7883 50 Avenue Red Deer, Alberta T4P 1M8 Tel: 403-341-6804 www.howittconstruction.com

Hub International Phoenix Insurance Brokers Red Deer

203 33 Mckenzie Crescent Red Deer County, Alberta T4S 2H4 Tel: 403-309-3770 www.hubinternational.com

IKO Industries

1600 42 Avenue SE Calgary, Albetra T2G 5B5 Tel: 403-700-0257 www.iko.com

IMC Construction

Bay 170, 106 Queensland Crescent Red Deer, Alberta T4P 0V2 Tel: 403-588-3880 www.imcbuildit.com

Independent Control Services Ltd.

7, 4646 Riverside Drive Red Deer, Alberta T4N 6Y5 Tel: 403-347-9797 www.icsreddeer.com

Ing & McKee Insurance Ltd.

6000 20 Sharpe Avenue Red Deer, Alberta T4R 0V2 Tel: 403-346-5547 www.ingandmckee.com

J. Coulson Construction Ltd.

45 Juniper Close Red Deer, Alberta T4P 0N4 Tel: 403-342-6887 www.jcoulson.ca

J.R. Masonry Western Ltd.

3714 53 Avenue Lacombe, Alberta T4L 0A9 Tel: 403-348-0500 www.jrmasonrywestern.com

J.T. Setters & Sons Construction Ltd.

8015 49 Avenue Red Deer, Alberta T4P 2V5 Tel: 403-346-4937 www.settersconstruction.ca

JMAA Architecture Ltd.

2, 5000 51 Avenue Red Deer, Alberta T4N 4H5 Tel: 403-346-4542 www.imaa.ca

Johnston Ming & Manning LLP

4943 49 Street, 3rd & 4th Floors Red Deer, Alberta T4N 1Y1 Tel: 403-346-5591 www.johnstonmingmanning.com



Kaon Infrastructure Ltd.

342 Hawkside Mews NW Calgary, Alberta T3G 3J4 Tel: 403-341-4300

Ken's Plumbing Services Ltd.

10, 4608 62 Street Red Deer, Alberta T4N 6T3 Tel: 403-346-4769 www.kensplumbing.ca

Kles-Air Mechanical Ltd.

4816 45A Street Lacombe, Alberta T4L 2C9 Tel: 403-782-7722 www.klesair.com

Kor-Alta Construction Ltd.

104 536 Laura Avenue Red Deer, Alberta T4E 0A5 Tel: 403-347-3402 www.koralta.com

Kutney Concrete Foundations Ltd.

78 Ingram Close Red Deer, Alberta T4R 0A3 Tel: 403-309-7751



Laebon Developments

289 Burnt Park Drive Red Deer County, Alberta T4S 2L4 Tel: 403-346-7273 www.laebon.com

Lafarge Canada Inc.

Box 768 Red Deer, Alberta T4N 5H2 Tel: 403-346-1644 www.lafarge-na.com

Lakeview Contracting Inc.

Box 9045 Sylvan Lake, Alberta T4S 1S6 Tel: 403-340-2778 www.lakeviewcontracting.com

Landmark Paving Group (1757785 Alberta Ltd.)

18 Burnt Valley Avenue Red Deer, Alberta T4P 0M8 Tel: 403-340-9656

Legacy Roofing Ltd.

Bay 1, 7045 Edgar Industrial Link Red Deer, Alberta T4P 3Z6 Tel: 403-358-7663 www.legacyroofing.ca

Leyden's Glass & Mirror (1987) Ltd.

3. 5021 68 Street Red Deer, Alberta T4N 2R7 Tel: 403-346-8611 www.leydensglass.com

Lime Developments Ltd.

8, 4621 63 Street Red Deer, Alberta T4N 7A6 Tel: 403-396-7489

Luz Electric Ltd.

4279 Rider Ridge Boulevard Sylvan Lake, Alberta T4S 0M4 Tel: 403-588-0498

Magnum Mechanical Systems Ltd.

Box 6544 Wetaskiwin, Alberta T9A 2G2 Tel: 403-352-8542 www.magnummechanical.ca

Markon Electric & Security Ltd.

11, 5112 47 Avenue Innisfail, Alberta T4G 1P8 Tel: 587-877-9060 www.markonelectric.com

Marsh Canada Ltd.

680, 10180 101 Street NW Edmonton, Alberta T5J 3S4 Tel: 587-341-0887 www.marsh.com

Marshall Construction Company Inc.

129 Poplar Street Red Deer County, Alberta T4E 1B4 Tel: 403-343-6386 www.marshallconstruction.ca

McKnight Enterprises Ltd.

3261 Hwy 54 Red Deer County, Alberta T4G 0L1 Tel: 403-728-3715

McMullen's Refrigeration & Heating Ltd.

125 Clearwill Avenue Red Deer, Alberta T4E 0A1 Tel: 403-342-1155 www.mcmullens.ca

MiLo Group Ltd.

130, 5 Burnt Valley Avenue Red Deer, Alberta T4P 0J5 Tel: 403-358-8326 www.milogroup.ca

MNP LLP

4922 53 Street Red Deer, Alberta T4N 2E9 Tel: 403-346-8878 www.mnp.ca

Modern Electric (Rocky) Inc.

5202 44 Street Rocky Mountain House, Alberta T4T 1B2 Tel: 403-845-3155 www.modernelectricrocky.com

Mountain-West Concrete Contractors

10, 39152 RR 280 Red Deer County, Alberta T4S 2C8 Tel: 403-346-2817

NCA Northland

7. 4812 78 Street Red Deer, Alberta T4P 2B3 Tel: 403-342-1555 www.northlandconstruction.com

Normark Homes

Box 3802 Olds, Alberta T4H 1P5 Tel: 403-556-7225 www.normarkhomes.ca

Northside Construction Partnership

6500 71 Street Red Deer, Alberta T4P 3Y7 Tel: 403-347-8544 www.northside.biz

Norwood Foundry Limited

605 18 Avenue Nisku, Alberta T9E 7T7 Tel: 780-955-8844 www.norwoodfoundry.com

Nu-West Construction

16295 132 Street Edmonton, Alberta T5V 1H8 Tel: 780-448-7222 www.nu-west.ca



Ofstie Carpentry and Contracting

Box 33039 Red Deer, Alberta T4P 0N9 Tel: 403-396-4537 www.ofstiecontracting.com

Olds Concrete Services (2014) Ltd.

5801 48 Avenue Olds, Alberta T4H 1V1 Tel: 403-556-2979 www.oldsconcrete.ca

Olds Electric & Lighting Ltd.

6319 Imperial Way Olds, Alberta T4H 1M5 Tel: 403-556-0192 www.oldselectric.com

Olsen Joly LLP

518 Laura Avenue Red Deer County, Alberta T4E 0A5 Tel: 403-342-2248 www.olsenjoly.ca



Parkland Geotechnical Consulting Ltd.

102, 4756 Riverside Drive Red Deer, Alberta T4N 2N7 Tel: 403-343-2428 www.parklandgeo.com

Parkland Nursery & Landscape Services Ltd.

Box 25004 Deer Park PO Red Deer, Alberta T4R 2M2 Tel: 403-340-8755 www.pnls.ca

Pasquale Mancuso Construction Ltd.

7, 4812 78 Street Red Deer, Alberta T4P 2B3 Tel: 403-346-6715 www.pmcl1964.com

PCL Construction Management Inc.

2882 11 Street NE Calgary, Alberta T2E 7S7 Tel: 403-819-6084 www.pcl.com

Pearl Rose Construction Ltd.

106, 32 Burnt Lake Crescent Red Deer County, Alberta T4S 0K6 Tel: 403-309-0328 www.pearlrose.ca

Phase 3 Electric Ponoka Ltd.

Box 4324 Ponoka, Alberta T4J 1R7 Tel: 403-783-2199 www.phase3electric.ca

Phoenix Construction Inc.

8. 7887 50 Avenue Red Deer, Alberta T4P 1M8 Tel: 403-342-2225 www.phoenixconstruction.ca

Pidherney's Inc.

27323 59 TWP Road 394 Blackfalds, Alberta TOM 0J0 Tel: 403-885-9101 www.pidherneys.com

Pierre's Concrete Ltd.

Box 1993 Rocky Mountain House, Alberta T4T 1B5 Tel: 403-845-5153

Pinchin Ltd.

14, 7471 Edgar Industrial Bend Red Deer, Alberta T4P 3Z5 Tel: 780-508-7030 www.pinchin.com

Pivotal LLP CPA

201 33 McKenzie Crescent Red Deer County, Alberta T4S 2H4 Tel: 403-347-2226 www.pivotalcpa.ca

Posi-Slope Western (A Division of Beacon Roofing Supply)

Unit 1, 7688 132 Street Surrey, British Columbia V3W 4M9 Tel: 604-599-6655 www.posislope.com

Postma Group (1988311 Alberta Ltd.)

4, 7803 50 Avenue Red Deer, Alberta T4P 1M8 Tel: 403-391-1770 www.postmaelectric.ca

Power-Link Technologies Ltd.

448 Summer Crescent Rimbey, Alberta TOC 2J0 Tel: 780-952-6649 www.powerlinktec.com

Premier Building Solutions Ltd.

B3, 37 Burnt Basin Street Red Deer, Alberta T4P 0J4 Tel: 403-346-5566 www.premierbuilding.ca

Prime Boiler Services

155 Queens Drive Red Deer, Alberta T4P 0R3 Tel: 403-346-8787 www.primeboiler.com

Procore Technologies

300 1090 Homer Street Vancouver, British Columbia V6B 2W9 Tel: 647-955-5002 www.procore.com

Proform Concrete Services Inc.

240 Burnt Park Way Red Deer, Alberta T4S 2L4 Tel: 403-343-6099 www.proform.ca

Propaint (1625820 Alberta Ltd.)

Bay 5, 4016 Charles Street Red Deer County, Alberta T4S 2A8 Tel: 403-347-7756 www.propaintcanada.com

Pumps & Pressure Inc.

7018 Johnstone Drive Red Deer, Alberta T4P 3Y6 Tel: 403-347-9770 www.pumpsandpressure.com



Q&Q Fencing

101 Poplar Street Red Deer County, Alberta T4E 1B4 Tel: 403-347-7994 www.gandgfencing.com

Q-2 Electrical Contractors Ltd.

7, 4621 63 Street Red Deer, Alberta T4N 7A6 Tel: 403-347-8381

R & E Elevator Ltd.

43 Dolan Close Red Deer, Alberta T4R 3A3 Tel: 403-341-5344 www.reelevator.ca

Radisson Hotel and Convention Centre -**Red Deer**

6500 67 Street Red Deer, Alberta T4P 1A2 Tel: 403-357-1101 www.radissonreddeer.com

RanN Maintenance (624094 Alberta Ltd.)

843 Centre Street, Box 639 Carstairs, Alberta TOM 0N0 Tel: 403-337-5887

RBW Consulting (2015) Ltd.

4617 62 Street Red Deer, Alberta T4N 2R4 Tel: 403-348-9905 www.rbwreddeer.com

Real Enterprises Ltd.

Box 30063 Village Mall PO Red Deer, Alberta T4N 1H7 Tel: 403-358-3535 www.reddeerlandscaping.net

Red Deer Airport

3801 Airport Drive Springbrook, Alberta T4S 2E8 Tel: 403-886-4388 www.flyreddeer.com

Red Deer College

Box 5005, 100 College Boulevard Red Deer, Alberta T4N 5H5 Tel: 403-342-3441 www.rdc.ab.ca

Red Deer County

38106 RR 275 Red Deer County, Alberta T4S 2L9 Tel: 403-350-2170 www.rdcounty.ca

Red Deer Fasteners

1, 4999 76 Street Red Deer, Alberta T4P 1T5 Tel: 403-342-6030 www.rdfasteners.com

Red Deer Home Repair Services Ltd.

7.7428 49 Avenue Red Deer, Alberta T4P 1M2 Tel: 403-342-4646 www.rdhrwindows.com

Red Deer Overdoor

1,7703 Edgar Industrial Drive Red Deer, Alberta T4P 3R2 Tel: 403-343-1316 www.reddeeroverdoor.com

Red Deer Piling Inc.

160 Clearmile Avenue Red Deer County, Alberta T4E 0A1 Tel: 403-347-3220 www.reddeerpiling.com

Rhino Integrated Safety Services

Unit B, 8010 Edgar Industrial Avenue Red Deer, Alberta T4P 3S2 Tel: 403-358-5102 www.rhinotraining.ca

Rite-Way Fencing Inc.

4040 78 Street Crescent Red Deer, Alberta T4P 3E3 Tel: 403-340-3000 www.ritewayfencing.com

Rogers Insurance Ltd. Red Deer

1110, 5001 19 Street Red Deer, Alberta T4R 3R1 Tel: 403-342-5074 www.rogersinsurance.ca

Roofmart AB Inc.

4715 78A Street Close Red Deer, Alberta T4P 2G9 Tel: 403-341-4121 www.roofmart.ca

Roval Bank of Canada

4943 Ross Street Red Deer, Alberta T4N 1Y1 Tel: 403-340-7200 www.rbcroyalbank.com

Royal Glass (1829336 Alberta Ltd.)

Bay 2, 2 Erickson Crescent Sylvan Lake, Alberta T4S 1P5 Tel: 403-887-0190 www.royalglassalberta.com

RSM Canada

546 Laura Avenue Red Deer County, Alberta T4E 0A5 Tel: 403-342-5541 www.rsmcanada.com

S.C.E. Electric Western Canada Ltd.

1469 TWP Road 350 Red Deer County, Alberta T4G 0J4 Tel: 403-775-9002 www.sceelectric.com

Sable Electrical Services Ltd.

17, 7895 49 Avenue Red Deer, Alberta T4P 2B4 Tel: 403-342-2099 www.sableectricalservices.com

Safety FX Centre

46 Wilkins Close Red Deer, Albetra T4N 5W8 Tel: 403-352-1865 www.safteyfx.ca

Sauder Electric Ltd.

6200 50 Avenue Lacombe, Alberta T4L 1X2 Tel: 403-782-6899 www.sauderelectric.com

Scott Builders Inc.

8105 49 Avenue Close Red Deer, Alberta T4P 2V5 Tel: 403-343-7270 www.scottbuilders.com

Shek Interiors Ltd.

7483 49 Avenue Red Deer, Alberta T4P 1N1 Tel: 403-346-7333 www.shekinteriors.com

Shift OHS

4757 60 Street Red Deer, Alberta T4N 2N8 www.shiftohs.com

Shunda Consulting & Construction Management Ltd.

4, 7936 Edgar Industrial Drive Red Deer, Alberta T4P 3R2 Tel: 403-347-6931 www.shunda.ca

Sid's Electric Ltd.

9B, 7483 50 Avenue Red Deer, Alberta T4P 1M5 Tel: 403-346-2147 www.sidselectric.ca

Skocdopole Construction Ltd.

Eckville, Alberta TOM 0X0 Tel: 403-746-5744 www.skocdopole.com

Smith Dow & Associates Ltd.

4632 62 Street Red Deer, Alberta T4N 6T3 Tel: 403-343-6888

Spectre Systems (A Division of 1932275 Alberta Ltd.)

Box 12 Mundare, Alberta TOB 3H0 Tel: 780-239-4321 www.spectresystems.ca

Standard West Steel

6749 65 Avenue Red Deer, Alberta T4P 1X5 Tel: 403-358-4227 www.standardwest.ca

Stantec Consulting Ltd.

1100, 4900 50 Street Red Deer, Alberta T4N 1X7 Tel: 403-341-3320 www.stantec.com

Stoneworx Masonry & Stucco Inc.

7, 7619 50 Avenue Red Deer, Alberta T4P 1M6 Tel: 403-588-7625

Studon Electric and Controls

102.8024 Edgar Industrial Crescent Red Deer, Alberta T4P 3R3 Tel: 403-342-1666 www.studon.com

Tagish Engineering Ltd.

104 230 Lake Street Red Deer County, Alberta T4E 1B9 Tel: 403-346-7710 www.tagish-engineering.com

Tanas Concrete Industries

Box 665 Didsbury, Alberta TOM 0W0 Tel: 403-335-3212 www.tanasconcrete.com

TD Canada Commerial Bank

4902 Gaetz Avenue Red Deer, Alberta T4N 4A8 Tel: 403-357-1871 www.td.com

Tec-Systems Controls Ltd.

36 Burnt Lake Crescent Red Deer County, Alberta T4S 0K6 Tel: 403-341-3903 www.tecsystemscontrols.ca

Telebyte Communications Inc.

104, 5002 55 Street Red Deer, Alberta T4N 4E3 Tel: 403-346-9966 www.telebyte.ca

Tetra Tech Canada Inc.

B5. 53 Burnt Park Drive Red Deer, Alberta T4P 0J7 Tel: 403-723-5974 www.tetratech.com/canada

Thermo Pro Insulation & Drywall Ltd.

4510 48 Avenue Lacombe, Alberta T4L 2C2 Tel: 403-782-0430

THS Septic and Civil Solutions

Box 850 Rocky Mountain House, Alberta T4T 1A6 Tel: 403-844-2559 www.trackhoeservices.com

Thunder Design Construction Ltd.

9B 54231 RR 250 Sturgeon County, Alberta T4T 0C2 Tel: 780-465-4321

Timberstone Distribution

18420 118 A Avenue Edmonton, Alberta T5S 2M3 Tel: 403-596-9551 www.timberstonedistribution.com

Timcon Construction (1988) Ltd.

100, 7445 45 Avenue Close Red Deer, Alberta T4P 4C2 Tel: 403-347-1953 www.timcon.ca

Tricon Developments Inc.

Box 5149 Lacombe, Alberta T4L 1W7 Tel: 403-782-7985 www.tcdi.ca

Triple A Electric Ltd.

1, 6209 46 Avenue Red Deer, Alberta T4N 6Z1 Tel: 403-346-6156 www.tripleaelectric.com

Troy Life & Fire Safety Ltd.

5051 13 Street SE Calgary, Alberta T2G 5N1 Tel: 403-547-1647 www.troylfs.com

True-Line Contracting Ltd.

140, 4731 61 Street Red Deer, Alberta T4N 7C9 Tel: 403-341-5933 www.truelinehomes.com

Turner On Construction & Electrical Ltd.

600 Rampage Crescent Red Deer, Alberta T4P 4B6 Tel: 403-406-9099 www.turneronconstruction.ca

Tyco - SimplexGrinnell

17402 116 Avenue Edmonton, Alberta T5S 2X2 Tel: 780-452-5280 www.simplexgrinnell.com

United Rentals of Canada Inc.

7755 Edgar Industrial Way Red Deer, Alberta T4P 3R2 Tel: 403-343-8051 www.unitedrentals.com

Unsurpassable Construction Ltd.

Box 1627 Didsbury, Alberta TOM 0W0 Tel: 403-335-8738 www.unsurpassableconstruction.com

Urban Dirtworks Inc.

30 Schenk Industrial Road Red Deer, Alberta T4S 2J8 Tel: 403-877-2288 www.urbandirtworks.ca

VCP Painting

38002 RR 255 Red Deer County, Alberta T4E 0W9 Tel: 403-346-3500

Viking Projects

8-26103, AB12 Lacombe, Alberta T4L 0H6 Tel: 403-782-2756 www.vikingprojects.ca

Vince Walker Construction Ltd.

34438 RR 25 Red Deer County, Alberta TOM 0K0 Tel: 403-586-4193 www.vwcgravelpit.com

Wally's Backhoe Services Ltd.

Box 839 Stettler, Alberta TOC 0L0 Tel: 403-741-7347

Watson Construction Law

D201, 5212 48 Street Red Deer, Alberta T4N 7C3 Tel: 403-872-8208 www.watsonconstructionlaw.ca

Weaner's Plumbing & Heating Ltd.

Box 280 Didsbury, Alberta TOM OWO Tel: 403-335-9990 www.weanersplumbing.com

Wesco Distribution-Canada LP

1.7743 50 Avenue Red Deer, Alberta T4P 1M7 Tel: 403-343-2113 www.wesco.ca

Westar Masonry (1988) Ltd.

28476 TWP Road 374 Red Deer County, Alberta T4E 2E4 Tel: 403-886-5785

Westburne Alberta Electric Supply Ltd.

6857 52nd Avenue Red Deer, Alberta T4N 4L2 Tel: 403-343-2155 www.westburne.ca

Western Municipal Contracting Ltd.

Box 295 St. Albert, Alberta T8N 1N3 Tel: 780-460-9540 www.wmcltd.ca

Western Painting & Decorating (1999) Ltd.

35 Little Close Red Deer, Alberta T4R 0S5 Tel: 403-342-1514 www.westernpaintinganddecorating.ca

Westridge Rock Ventures Ltd.

2800 Young Road Armstrong, British Columbia VOE 1B4 Tel: 250-550-7482 www.westridgerock.com

Wetaskiwin Ready Mix Ltd.

5410 50 Street Wetaskiwin, Alberta T9A 2G9 Dispatch Wetaskiwin: 780-352-4301 Leduc & Edmonton: 587-786-3142 Office Wetaskiwin: 587-768-0126 Leduc & Edmonton: 587-773-4310 www.wetaskiwinrm.com

Williams Engineering Canada Inc.

2nd Floor, 24 7471 Edgar Industrial Bend Red Deer, Alberta T4P 3Z5 Tel: 403-755-4063 www.williamsengineering.com

Wilson M. Beck Insurance Group

Box 1261 Red Deer, Alberta T4N 7B6 Tel: 403-357-6708 www.wmbeck.com

Wolf Creek Building Supplies Ltd.

Box 5808, 5645 Wolf Creek Drive Lacombe, Alberta T4L 1X4 Tel: 403-782-1780 www.wcbs.cc

Wolf's Botanical Landscaping

Rox 5210 Lacombe, Alberta T4L 1W9 Tel: 403-782-5729 www.wolfsbotanical.com

Wood Environment & Infrastructure Solutions

4, 5551 45 Street Red Deer, Alberta T4N 1L2 Tel: 403-343-8566 www.amecfw.com

World Class Contracting Ltd.

38327 Hwy. 596 Red Deer County, Alberta T4E 1T3 Tel: 403-346-9699 www.worldclasscontracting.ca

WSP Canada Inc.

7710 Edgar Industrial Court Red Deer, Alberta T4P 4E2 Tel: 403-342-7650 www.wspqroup.com



MEMBERSHIP DIVISIONS

Division 0

PROJECT MANAGEMENT	
Abbey Platinum Master Built	(403) 343-6480
Allied Paving Company Ltd	
Aspen Developments Corp	(403) 309-6004
Black Creek Developments Inc	
Budal Construction	
Calanah Builders Ltd.	, ,
Camdon Construction Ltd.	
Chandos Construction Ltd	
Clark Builders	
ClearStream Energy Services Inc	
DNR Pressure Welding Ltd	
Extreme Concrete Inc.	
Finishing Touch Builders Ltd.	
Howitt Construction Ltd	
J.T. Setters & Sons Construction	
Kor-Alta Construction Ltd	
Laebon Developments Ltd	(403) 346-7273
Lakeview Contracting Inc.	(403) 340-2778
Landmark Paving Group	
(1757785 Alberta Ltd.)	(403) 341-6900
Ofstie Carpentry and Contracting	
PCL Construction Management Inc	
Pearl Rose Construction Ltd.	
Phoenix Construction Inc	
Pidherney's Inc.	
Pinchin Ltd	
Premier Building Solutions Ltd	
RBW Consulting (2015) Ltd	
Scott Builders Inc.	(403) 343-/2/0
Shunda Consulting & Construction	
Management Ltd	
Tagish Engineering Ltd	
Tetra Tech Canada Inc	(403) 723-5974
Thunder Design Construction Ltd	
Timcon Construction Ltd	(403) 347-1953
Tricon Developments Inc	(403) 782-7985
True-Line Contracting Ltd	(403) 341-5933
Tyco Integrated Fire & Security	(402) 240 EE00
	(403) 340-3300
Unsurpassable Construction Ltd	
Unsurpassable Construction LtdViking Projects	(403) 335-8748
Viking Projects	(403) 335-8748(403) 782-2756
Viking ProjectsWood Environment & Infrastructure Solutions	(403) 335-8748 (403) 782-2756 (403) 343-8566
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566
Viking Projects Wood Environment & Infrastructure Solutions WSP Canada Inc	(403) 335-8748 (403) 782-2756 (403) 343-8566
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650 (403) 729-3958
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650 (403) 729-3958 (403) 309-6004
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650 (403) 729-3958 (403) 309-6004 (403) 887-7794
Viking Projects	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650 (403) 729-3958 (403) 309-6004 (403) 887-7794 (403) 343-6060
Viking Projects Wood Environment & Infrastructure Solutions WSP Canada Inc DESIGN/BUILD SERVICES Ahlstrom Construction Ltd Aspen Developments Corp Black Creek Developments Inc Bruin's Plumbing and Heating Budal Construction	(403) 335-8748 (403) 782-2756 (403) 343-8566 (403) 342-7650 (403) 729-3958 (403) 309-6004 (403) 887-7794 (403) 343-6060 (403) 342-1410
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 342-1410(403) 783-6497
Viking Projects Wood Environment & Infrastructure Solutions WSP Canada Inc	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 783-6497(403) 783-6497(403) 343-1233
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 783-6497(403) 343-1233(403) 340-1805
Viking Projects Wood Environment & Infrastructure Solutions WSP Canada Inc	(403) 335-8748(403) 782-2756(403) 342-7650(403) 729-3958(403) 309-6004(403) 887-7794(403) 342-1410(403) 783-6497(403) 343-1233(403) 340-1805(403) 596-1000
Viking Projects	(403) 335-8748(403) 782-2756(403) 342-7650(403) 342-7650(403) 3729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 783-6497(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037
Viking Projects	(403) 335-8748(403) 782-2756(403) 342-7650(403) 342-7650(403) 3729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 783-6497(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 3729-3958(403) 309-6004(403) 343-6060(403) 342-1410(403) 783-6497(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037(403) 742-2859
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 3729-3958(403) 309-6004(403) 887-7794(403) 343-6060(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037(403) 742-2859(403) 341-0030
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 3729-3958(403) 399-6004(403) 343-6060(403) 343-1233(403) 340-1805(403) 340-1805(403) 742-2859(403) 341-0030(403) 372-2129
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 309-6004(403) 387-7794(403) 343-1030(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037(403) 742-2859(403) 341-0030(403) 309-2129(403) 309-2129(403) 346-4937
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 309-6004(403) 387-7794(403) 343-6060(403) 343-1233(403) 340-1805(403) 340-1805(403) 596-1000(780) 960-6037(403) 742-2859(403) 341-0030(403) 349-2129(403) 346-4937(403) 346-4937
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 3729-3958(403) 399-6004(403) 343-6060(403) 343-1233(403) 340-1805(403) 340-1805(403) 341-030(403) 341-030(403) 342-129(403) 343-1233(403) 343-1233(403) 340-1805(403) 340-1805(403) 341-0300(403) 341-0300(403) 341-0300(403) 346-4937
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 3729-3958(403) 399-6004(403) 343-6060(403) 343-1233(403) 340-1805(403) 340-1805(403) 341-030(403) 342-2859(403) 341-030(403) 343-123(403) 343-1233(403) 343-1233(403) 343-1233(403) 343-1233(403) 343-1233(403) 341-0300(403) 341-0300(403) 346-937(403) 346-7273)(403) 341-6900
Viking Projects	(403) 335-8748(403) 782-2756(403) 343-8566(403) 342-7650(403) 342-7650(403) 399-6004(403) 887-7794(403) 343-6060(403) 343-1233(403) 340-1805(403) 596-1000(780) 960-6037(403) 341-030(403) 341-030(403) 347-24289(403) 347-3402(403) 346-937(403) 346-7273(403) 341-6900(403) 341-6900(780) 352-8542

Normark Homes	(403) 556-7225
PCL Construction Management Inc	(403) 819-6084
Pearl Rose Construction Ltd	(403) 309-0328
Phoenix Construction Inc	
Power-Link Technologies Ltd	(780) 952-6649
Premier Building Solutions Ltd	(403) 346-5566
RBW Consulting (2015) Ltd	(403) 348-9905
Real Enterprises Ltd	(403) 358-3535
Red Deer Piling Inc	(403) 347-3220
Scott Builders Inc	(403) 343-7270
Shek Interiors Ltd	(403) 346-7333
Shunda Consulting & Construction	
Management Ltd	(403) 347-6931
Tetra Tech Canada Inc	(403) 723-5974
Thunder Design Construction Ltd	(780) 465-4321
Tricon Developments Inc.	
True-Line Contracting Ltd	(403) 341-5933
Tyco Integrated Fire & Security	(403) 348-5580
Wood Environment & Infrastructure Solut	tions(403) 343-8566

MAINTENANCE/PARKING LOTS

Alberta Parking Lot Services	(403) 342-6313
Border Paving Ltd	(403) 343-1177
Carbon Earthworks Ltd.	(403) 350-1794
Continental Earthmovers Ltd	(780) 352-5006
Environmental 360 Solutions (Alberta) Ltd	(403) 352-7800
J.T. Setters & Sons Construction	(403) 346-4937
Landmark Paving Group (1757785 Alberta Ltd.)(403) 341-6900
RanN Maintenance Ltd	(403) 337-5887
Real Enterprises Ltd	(403) 358-3535

TOOLS & EQUIPMENT SALES/RENTALS

Action Equipment Rentals Inc	(403) 340-0400
BTO Contracting Ltd	(780) 999-1745
Central Alberta Tile One Inc.	(403) 346-7088
Continental Earthmovers Ltd	(780) 352-5006
Direct Horizontal Drilling	(780) 960-6037
EECOL Electric	(403) 343-3101
Environmental 360 Solutions (Alberta) Ltd	(403) 352-7800
GCS Energy Services Ltd	(403) 340-8840
Gentek Building Products	(403) 506-4990
Go Services Inc./Potty Go Rentals	(403) 342-9950
Handicare	(780) 884-4002
Herc Rentals Inc.	(403) 342-7220
Home Building Centre	
Pidherney's Inc	(403) 845-3072
Proform Concrete Services Inc	
Pumps & Pressure Inc.	(403) 347-9770
Red Deer Fasteners & Tools Ltd	
United Rentals of Canada Inc	(403) 343-8051
Unsurpassable Construction Ltd	(403) 335-8748
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Division 1

GENERAL CONTRACTORS

AIC Construction Ltd	(403) 272-2219
Al Saunders Contracting & Consulting	(403) 638-4261
Allied Paving Company Ltd	(780) 895-7579
Aspen Developments Corp	(403) 309-6004
Black Creek Developments Inc	(403) 887-7794
BTO Contracting Ltd	(780) 999-1745
Budal Construction	(403) 342-1410
Calanah Builders Ltd	(403) 783-6497
Camdon Construction Ltd	(403) 343-1233
Canadian Horizontal Drilling Inc	(780) 352-5041
Chandos Construction Ltd	(403) 340-1805

Chevallier Geo-Con Ltd.	
Clark Builders	
DB Bobcat Services Ltd	
Direct Horizontal Drilling	
DNR Pressure Welding Ltd	
Extreme Concrete Inc	, ,
Finishing Touch Builders Ltd	(403) 347-1900
G. MacRitchie Forestry Services Ltd	(780) 778-9712
GCS Energy Services Ltd	(403) 340-8840
Howitt Construction Ltd	(403) 340-3629
IMC Construction	(403) 309-2129
J.T. Setters & Sons Construction	(403) 346-4937
Kor-Alta Construction Ltd	(403) 347-3402
Laebon Developments Ltd	(403) 346-7273
Landmark Paving Group (1757785 Alberta	Ltd.)(403) 341-6900
McKnight Enterprises Ltd	(403) 728-3715
Ofstie Carpentry and Contracting	(403) 396-4537
Parkland Geotechnical Consulting Ltd	(403) 343-2428
PCL Construction Management Inc	(403) 819-6084
Pearl Rose Construction Ltd	(403) 309-0328
Phoenix Construction Inc	(403) 342-2225
Pidherney's Inc	(403) 845-3072
Premier Building Solutions Ltd	(403) 346-5566
RBW Consulting (2015) Ltd	(403) 348-9905
Real Enterprises Ltd	(403) 358-3535
Scott Builders Inc	(403) 343-7270
Shunda Consulting & Construction	
Management Ltd	(403) 347-6931
Skocdopole Construction Ltd	
Stretch Construction Ltd	(780) 289-5465
Thunder Design Construction Ltd	
Timcon Construction Ltd	
Tricon Developments Inc.	
True-Line Contracting Ltd	(403) 341-5933
Unsurpassable Construction Ltd	
	.,,

ROADS & HIGHWAYS

NONDS & INGINIALS	
Alberta Parking Lot Services	(403) 342-6313
Allied Paving Company Ltd	(780) 895-7579
BTO Contracting Ltd	(780) 999-1745
Carbon Earthworks Ltd	
Chevallier Geo-Con Ltd.	
Continental Earthmovers Ltd	(780) 352-5006
Crow Enterprises Ltd	(780) 789-3721
Frontier Construction Products Ltd	(780) 789-3666
GCS Energy Services Ltd	
Golden Spike Contracting Ltd	(780) 962-8801
Hopkins Construction (Lacombe) Ltd	(403) 782-4400
Howitt Construction Ltd	
J. Coulson Construction Ltd	(403) 342-6887
J.T. Setters & Sons Construction	(403) 346-4937
Kor-Alta Construction Ltd	(403) 347-3402
Landmark Paving Group (1757785 Alberta Li	td.)(403) 341-6900
McKnight Enterprises Ltd	(403) 728-3715
Northside Construction Partnership	(403) 347-8544
Nu-West Construction Products	(780) 448-7222
Olds Concrete Services (2014) Ltd	(403) 556-2979
Parkland Geotechnical Consulting Ltd	(403) 343-2428
Pidherney's Inc	(403) 845-3072
Proform Concrete Services Inc	(403) 343-6099
RanN Maintenance Ltd	(403) 337-5887
Spectre Systems	
(A Division of 1932275 Alberta Ltd.)	(780) 239-4321
Unsurpassable Construction Ltd	(403) 335-8748

Urban Dirtworks Inc.....(403) 887-2288 Westridge Rock Ventures Ltd.(250) 550-7482

MEMBERSHIP DIVISIONS RDCA



Westridge Rock Ventures Ltd	(250) 550-7482	J.T. Setters & Sons Construction	(403) 346-4937	J.T. Setters & Sons Construction	(403) 346-4937
Wood Environment & Infrastructure Solution:		Lakeview Contracting Inc.		Landmark Paving Group (1757785 Alberta Ltd.	
Wood Environment & innastructure solution.	3(403) 343-0300	Parkland Nursery & Landscape Services Ltd		Marshall Construction Company Inc	, , ,
BRIDGES & ENGINEERED WORKS		Real Enterprises Ltd		McKnight Enterprises Ltd	
Bernie Lublinkhof Welding Ltd	(403) 729-2261	Skocdopole Construction Ltd		Parkland Geotechnical Consulting Ltd	
Canam Bridges Canada Inc.		Wolf's Botanical Landscaping		Parkland Nursery & Landscape Services Ltd	
Force Copps Piling Inc.		won 3 botanica Landscaping	(403) 702 3727	Pidherney's Inc	
Frontier Construction Products Ltd		LANDSCAPE SUPPLIES		Real Enterprises Ltd.	
Parkland Geotechnical Consulting Ltd		Bettenson's Sand & Gravel Co. Ltd	(403) 343-0503	Skocdopole Construction Ltd.	
Standard West Steel		Blue Grass Sod Farms		THS Septic and Civil Solutions	
Timcon Construction Ltd		Brock White Construction		Tricon Developments Inc.	
Urban Dirtworks Inc		BURNCO Rock Products Ltd		Unsurpassable Construction Ltd	
Wood Environment & Infrastructure Solution		Central Alberta Co-op Ltd. —	(403) 343-3340	Urban Dirtworks Inc	
Wood Environment & innastructure solution.	3(403) 343-0300	Red Deer Home & Garden	(402) 241 5600	Vince Walker Construction Ltd.	
		Continental Earthmovers Ltd		Wally's Backhoe Services Ltd	. ,
Division 2		Environmental 360 Solutions (Alberta) Ltd	, ,	Wood Environment & Infrastructure Solutions	
				wood Environment & inirastructure Solutions	(403) 343-8500
AGGREGATES (GRANULAR MATERIA	ALS)	Parkland Nursery & Landscape Services Ltd		FARTIIWARY	
Allied Paving Company Ltd	(780) 895-7579	Proform Concrete Services Inc.		EARTHWORK	(700) 005 7570
Bettenson's Sand & Gravel Co. Ltd	(403) 343-0203	Timberstone Distribution	(/80) 414-02/4	Allied Paving Company Ltd	
Border Paving Ltd	(403) 343-1177			Appollo Landscaping Services	
BURNCO Rock Products Ltd	(403) 343-3940	FENCING	(403) 270	Bettenson's Sand & Gravel Co. Ltd	
Carbon Earthworks Ltd.		Alberta Hydroseeding Inc.		Blue Grass Sod Farms	
Cen-Con Concrete Inc		Allied Paving Company Ltd		Bricar Contracting Ltd	
Continental Earthmovers Ltd		Bricar Contracting Ltd		Brock White Construction	
DB Bobcat Services Ltd		Crow Enterprises Ltd.		BTO Contracting Ltd	
Environmental 360 Solutions (Alberta) Ltd		Derrick Concrete Cutting & Construction Ltd		Canadian Horizontal Drilling Inc	
GCS Energy Services Ltd		Environmental 360 Solutions (Alberta) Ltd		Carbon Earthworks Ltd	(403) 350-1794
Grayson Excavating Ltd	(403) 782-1821	McKnight Enterprises Ltd		Cen-Con Concrete Inc	. ,
Hopkins Construction (Lacombe) Ltd		Q & Q Fencing	(403) 347-7994	Chevallier Geo-Con Ltd	(403) 844-2736
Howell's Excavating Ltd.		Rite-Way Fencing Inc	(403) 340-3000	Continental Earthmovers Ltd	(780) 352-5006
J. Coulson Construction Ltd				DB Bobcat Services Ltd	(403) 782-3437
J.T. Setters & Sons Construction	. ,	INTERLOCKING BRICK		DNR Pressure Welding Ltd	(403) 742-2859
Lafarge Canada Inc.	, ,	Appollo Landscaping Services	(403) 348-3580	GCS Energy Services Ltd	(403) 340-8840
Landmark Paving Group (1757785 Alberta Lt		Block-Tech Industries Ltd.	(403) 877-5301	Howell's Excavating Ltd	
Marshall Construction Company Inc		Brock White Construction	(403) 287-5889	Howitt Construction Ltd	
		Central Alberta Co-op Ltd. —		J. Coulson Construction Ltd	(403) 342-6887
McKnight Enterprises Ltd Parkland Geotechnical Consulting Ltd		Red Deer Home & Garden	(403) 341-5600	J.T. Setters & Sons Construction	(403) 346-4937
Pidherney's Inc		DirtWright Landscape & Construction		Kaon Infrastructure Ltd	
		(DeftWorks Ltd.)	(587) 797-3175	Landmark Paving Group (1757785 Alberta Ltd.	
Unsurpassable Construction Ltd	(403) 335-8/48	Lakeview Contracting Inc		Parkland Geotechnical Consulting Ltd	
Urban Dirtworks Inc		Proform Concrete Services Inc.		Parkland Nursery & Landscape Services Ltd	
Vince Walker Construction Ltd		Wolf's Botanical Landscaping		Pidherney's Inc.	
Westridge Rock Ventures Ltd		Tron 5 Botanical EditaScaping	(103) 702 3727	Real Enterprises Ltd.	. ,
Wood Environment & Infrastructure Solution	s(403) 343-8566	SITE PREPARATION		Skocdopole Construction Ltd.	
		Allied Paving Company Ltd	(790) 905-7570	THS Septic and Civil Solutions	
GROUND HEATING/ FROST REMOVA		Appollo Landscaping Services		Tricon Developments Inc.	
Chevallier Geo-Con Ltd.		Bettenson's Sand & Gravel Co. Ltd		Unsurpassable Construction Ltd	
Continental Earthmovers Ltd	(780) 352-5006			Urban Dirtworks Inc	
GCS Energy Services Ltd	(403) 340-8840	Blue Grass Sod Farms		Vince Walker Construction Ltd.	
		Border Paving Ltd.		Wally's Backhoe Services Ltd	. ,
LANDSCAPING		Bricar Contracting Ltd		,	. ,
Alberta Hydroseeding Inc	(403) 279-9365	Brock White Construction		Wolf's Botanical Landscaping	. ,
Allied Paving Company Ltd		Canadian Horizontal Drilling Inc		Wood Environment & Infrastructure Solutions	(403) 343-8566
Appollo Landscaping Services		Carbon Earthworks Ltd.		DU - DDUWUG	
Blue Grass Sod Farms		Cen-Con Concrete Inc		PILE DRIVING	
Bricar Contracting Ltd		Chevallier Geo-Con Ltd		Bernie Lublinkhof Welding Ltd	. ,
Carbon Earthworks Ltd.		Collins Concrete & Bobcat Ltd		DNR Pressure Welding Ltd	
Cen-Con Concrete Inc.		Continental Earthmovers Ltd		Force Copps Piling Inc.	
Continental Earthmovers Ltd		Crow Enterprises Ltd		Parkland Geotechnical Consulting Ltd	
DB Bobcat Services Ltd		DB Bobcat Services Ltd	(403) 782-3437	Red Deer Piling Inc	(403) 347-3220
DirtWright Landscape & Construction	(TUJ) / UZ-343/	DNR Pressure Welding Ltd		Standard West Steel	
(DeftWorks Ltd.)	(587) 707_2175	GCS Energy Services Ltd	(403) 340-8840	Wood Environment & Infrastructure Solutions	(403) 343-8566
		Grayson Excavating Ltd			
DNR Pressure Welding Ltd.		Howell's Excavating Ltd		SANITARY SYSTEMS	
Environmental 360 Solutions (Alberta) Ltd		Howitt Construction Ltd	(403) 340-3629	AIC Construction Ltd	(403) 272-2219
Frontier Construction Products LtdGCS Energy Services Ltd		J. Coulson Construction Ltd		Canadian Horizontal Drilling Inc	
GUN FIJERAV NERVICES LTA	(403) 340-8840		, =		
Greentree Fco-Friendly Services Ltd				Carbon Earthworks Ltd	(403) 330-1/94

Greentree Eco-Friendly Services Ltd.(780) 476-9273



RDGA MEMBERSHIP DIVISIONS

Continental Earthmovers Ltd		Spectre Systems		REMOVAL & HANDLING OF HAZAR	DOUS MATERIALS
Direct Horizontal Drilling		(A Division of 1932275 Alberta Ltd.)		Bricar Contracting Ltd	
GCS Energy Services Ltd		Tanas Concrete Industries		Connelly Industrial Insulation Services (200	04) Ltd.(403) 343-3125
Grayson Excavating Ltd		THS Septic and Civil Solutions	(403) 844-2559	Environmental 360 Solutions (Alberta) Ltd.	(403) 352-7800
J. Coulson Construction Ltd		Unsurpassable Construction Ltd		GFL Environmental	, ,
J.T. Setters & Sons Construction		Urban Dirtworks Inc		J.T. Setters & Sons Construction	
Kaon Infrastructure Ltd		Vince Walker Construction Ltd		Parkland Geotechnical Consulting Ltd	(403) 343-2428
Magnum Mechanical Systems Ltd		Wally's Backhoe Services Ltd	(403) 741-7347	Pinchin Ltd	(403) 347-0713
Parkland Geotechnical Consulting Ltd	.(403) 343-2428	Wood Environment & Infrastructure Solution	ns(403) 343-8566	Unsurpassable Construction Ltd	(403) 335-8748
Pidherney's Inc					
THS Septic and Civil Solutions	.(403) 844-2559	CURBS & GUTTERS		CULVERT & DRAINAGE MATERIAL	
Urban Dirtworks Inc		Allied Paving Company Ltd	(780) 895-7579	Allied Paving Company Ltd	(780) 895-7579
Wood Environment & Infrastructure Solutions	.(403) 343-8566	Cen-Con Concrete Inc		Brock White Construction	
		Continental Earthmovers Ltd	(780) 352-5006	Canada Culvert	(780) 487-3404
SITE DEMOLITION		DirtWright Landscape & Construction		Carbon Earthworks Ltd	(403) 350-1794
Allied Paving Company Ltd	.(780) 895-7579	(DeftWorks Ltd.)	(587) 797-3175	Crow Enterprises Ltd	
Bettenson's Sand & Gravel Co. Ltd		Extreme Concrete Inc		Frontier Construction Products Ltd	
Bricar Contracting Ltd	.(403) 358-5221	Golden Spike Contracting Ltd	(780) 962-8801	GCS Energy Services Ltd	
BTO Contracting Ltd		Landmark Paving Group (1757785 Alberta L		J.T. Setters & Sons Construction	
Budal Construction		Mountain West Concrete Contractors Ltd		Landmark Paving Group (1757785 Alberta	
Cen-Con Concrete Inc		Nu-West Construction Products		Parkland Geotechnical Consulting Ltd	, , ,
Continental Earthmovers Ltd		Olds Concrete Services (2014) Ltd		Unsurpassable Construction Ltd	
DB Bobcat Services Ltd.		Parkland Geotechnical Consulting Ltd		Urban Dirtworks Inc	
DNR Pressure Welding Ltd		Pasquale Mancuso Construction Ltd		Wood Environment & Infrastructure Solution	
Environmental 360 Solutions (Alberta) Ltd		Proform Concrete Services Inc.		wood Environment & Inirastructure Solution	DIIS(403) 343-8500
Finishing Touch Builders Ltd		Tanas Concrete Industries			
3	, ,		, ,	Division 3	
J. Coulson Construction Ltd		Wood Environment & Infrastructure Solution	15(403) 343-8500	DIVISION 5	
J.T. Setters & Sons Construction		DAVING CDECIALTIES		CASTINGS – FOUNDRY	
Marshall Construction Company Inc		PAVING SPECIALTIES	(700) 005 7570	Norwood Foundry Ltd	(780) 955-8844
McKnight Enterprises Ltd	.(403) /28-3/15	Allied Paving Company Ltd		,	
Pidherney's Inc		Border Paving Ltd		CONCRETE CORING	
Shek Interiors Ltd		Continental Earthmovers Ltd		DirtWright Landscape & Construction	
Tricon Developments Inc		Landmark Paving Group (1757785 Alberta L		(DeftWorks Ltd.)	(587) 797-3175
Unsurpassable Construction Ltd		Parkland Geotechnical Consulting Ltd		Derrick Concrete Cutting & Construction Ltd	
Wood Environment & Infrastructure Solutions	.(403) 343-8566	Proform Concrete Services Inc	(403) 343-6099	bernen consiste cutting a construction at	(103/3101222
		Spectre Systems		CONCRETE CUTTING	
EXCAVATION & FILL		(A Division of 1932275 Alberta Ltd.)		DirtWright Landscape & Construction	
Allied Paving Company Ltd		Westridge Rock Ventures Ltd	(250) 550-7482	(DeftWorks Ltd.)	(587) 707-3175
Bettenson's Sand & Gravel Co. Ltd	.(403) 343-0203			Derrick Concrete Cutting & Construction Ltd	
Border Paving Ltd	.(403) 343-1177	PAVING		Dernek Concrete Cutting & Construction Lit	1(403) 340-1222
Bricar Contracting Ltd		Alberta Parking Lot Services	(403) 342-6313	CONCRETE DEMOLITION	
BTO Contracting Ltd	.(780) 999-1745	Allied Paving Company Ltd	(780) 895-7579		
Carbon Earthworks Ltd		Border Paving Ltd	(403) 343-1177	DirtWright Landscape & Construction	(507) 707 2475
Cen-Con Concrete Inc	.(403) 346-1553	Continental Earthmovers Ltd		(DeftWorks Ltd.)	
Chevallier Geo-Con Ltd		Grindstone Paving & Excavating Ltd	(587) 586-6007	Derrick Concrete Cutting & Construction Ltd	1(403) 346-1222
Collins Concrete & Bobcat Ltd	.(403) 994-3352	J.T. Setters & Sons Construction			
Continental Earthmovers Ltd		Landmark Paving Group (1757785 Alberta L		CONCRETE FOUNDATIONS/ STEEL	
Crow Enterprises Ltd		Parkland Geotechnical Consulting Ltd	, , ,	Caveman Contracting Ltd	
DB Bobcat Services Ltd		Spectre Systems	(103/3/13/2/120	Cen-Con Concrete Inc	
GCS Energy Services Ltd.		(A Division of 1932275 Alberta Ltd.)	(780) 230,/321	Collins Concrete & Bobcat Ltd	(403) 994-3352
GCS Energy Services Ltd		(A DIVISION OF 1932273 Alberta Eta.)	(/00) 239-4321	CVW Industries Inc	(403) 885-1867
Grayson Excavating Ltd.		IINDEDCEONIND CTORACE TANK D	MOVAL	DirtWright Landscape & Construction	
		UNDERGROUND STORAGE TANK R		(DeftWorks Ltd.)	(587) 797-3175
Grindstone Paving & Excavating Ltd		Bettenson's Sand & Gravel Co. Ltd		Extreme Concrete Inc	
Howell's Excavating Ltd.		BTO Contracting Ltd.		GCS Energy Services Ltd	
Howitt Construction Ltd		Continental Earthmovers Ltd		Gilmar Construction Ltd	(403) 343-1028
J. Coulson Construction Ltd	.(403) 342-6887	J.T. Setters & Sons Construction		Kutney Concrete Foundations	
J.T. Setters & Sons Construction		Parkland Geotechnical Consulting Ltd		Landmark Paving Group (1757785 Alberta	
Kaon Infrastructure Ltd		Pidherney's Inc		Marshall Construction Company Inc	
Lakeview Contracting Inc		Pinchin Ltd		Mountain West Concrete Contractors Ltd	
Landmark Paving Group (1757785 Alberta Ltd.)	.(403) 341-6900	Unsurpassable Construction Ltd	(403) 335-8748	Nu-West Construction Products	
Marshall Construction Company Inc	.(403) 343-6386	Urban Dirtworks Inc	(403) 887-2288		
McKnight Enterprises Ltd	.(403) 728-3715			Parkland Geotechnical Consulting Ltd	
Parkland Geotechnical Consulting Ltd				Pasquale Mancuso Construction Ltd	
				Pierre's Concrete Ltd	(403) 845-5153
Planemey's inc	.(403) 043-3072			CL 1 C 10: 0 C :	
Pidherney's Inc Skocdopole Construction Ltd				Shunda Consulting & Construction Management Ltd	, .

MEMBERSHIP DIVISIONS RDCA



Tanas Concrete Industries		Landmark Paving Group (1757785 Alberta Li	d.)(403) 341-6900	Hawk Custom Sheet Metal Ltd	(403) 340-8010
Western Municipal Contracting Ltd	(780) 460-9540	Mountain West Concrete Contractors Ltd	(403) 244-1131	Prime Boiler Services	(403) 346-878
Wood Environment & Infrastructure Solutions		Nu-West Construction Products	(780) 448-7222	Red Deer Piling Inc	(403) 347-322
		Olds Concrete Services (2014) Ltd	(403) 556-2979	Standard West Steel	
CONCRETE FORMS AND ACCESSORIE	S	Parkland Geotechnical Consulting Ltd			, ,
Brock White Construction		Propaint		REINFORCING STEEL -	
Cen-Con Concrete Inc	. ,	Real Enterprises Ltd.		SUPPLY, FABRICATION & PLACE	NG
GCS Energy Services Ltd		Timcon Construction Ltd		CVW Industries Inc	
Gilmar Construction Ltd		Wetaskiwin Ready Mix Ltd.		Landmark Paving Group (1757785 Albe	, ,
Landmark Paving Group (1757785 Alberta Ltd		Wood Environment & Infrastructure Solution		Standard West Steel	
Mountain West Concrete Contractors Ltd		wood Environment & milastructure Solution	5 (403) 343-0300	Standard West Steel	(403) 336-422
NCA Northland		CDECIALTY CONCDETE FINICHES			
		SPECIALTY CONCRETE FINISHES	(402) 246 7000	Division 6	
Nu-West Construction Products		Central Alberta Tile One Inc.	(403) 340-7088	DIVISION	
Pasquale Mancuso Construction Ltd	(403) 346-6/15	DirtWright Landscape & Construction	(507) 707 2475	ARCHITECTURAL WOODWORK/	MILLWORK
		(DeftWorks Ltd.)		Alberta Custom Millwork Inc	(403) 357-4353
CONCRETE PATCHING		Extreme Concrete Inc		Budal Construction	(403) 342-1410
DirtWright Landscape & Construction		Landmark Paving Group (1757785 Alberta Lt		Finishing Touch Builders Ltd	(403) 347-190
(DeftWorks Ltd.)	(587) 797-3175	Mountain West Concrete Contractors Ltd		Gentek Building Products	
		NCA Northland		Home Building Centre	
GROUTS		Nu-West Construction Products	(780) 448-7222	none building centre	(103) 343 042
Brock White Construction	(403) 287-5889	Pierre's Concrete Ltd	(403) 845-5153	WOOD FRAMING	
GCS Energy Services Ltd		Proform Concrete Services Inc	(403) 343-6099		(402) 242 1444
Landmark Paving Group (1757785 Alberta Ltd				Budal Construction	
NCA Northland		STAINED & STAMPED CONCRETE		Extreme Concrete Inc	
Nu-West Construction Products		Cen-Con Concrete Inc	(403) 346-1553	Finishing Touch Builders Ltd	
Parkland Geotechnical Consulting Ltd		DirtWright Landscape & Construction	(103) 3 10 1333	Landmark Paving Group (1757785 Albe	
Pierre's Concrete Ltd		(DeftWorks Ltd.)	(587) 707_3175	Ofstie Carpentry and Contracting	(403) 396-453
Urban Dirtworks Inc		Extreme Concrete Inc		Shunda Consulting & Construction	
DIDAH DILEWORS HIC	(403) 007-2200	Golden Spike Contracting Ltd.	, ,	Management Ltd	(403) 347-693
DDF CACT CONCDETE				Wolf Creek Building Supplies Ltd	(403) 782-1780
PRE-CAST CONCRETE	(402) 257 0542	Mountain West Concrete Contractors Ltd			
Eagle Builders Inc.		NCA Northland		WOOD MATERIALS	
Landmark Paving Group (1757785 Alberta Ltd		Nu-West Construction Products		Central Alberta Co-op Ltd. —	
Proform Concrete Services Inc		Olds Concrete Services (2014) Ltd		Red Deer Home & Garden	(403) 341-560
Tricon Developments Inc	(403) 782-7985	Pierre's Concrete Ltd		Extreme Concrete Inc	
		Proform Concrete Services Inc.	(403) 343-6099	Landmark Paving Group (1757785 Albe	
READY-MIXED CONCRETE				Ofstie Carpentry and Contracting	
BURNCO Rock Products Ltd	(403) 343-3940	Division 4		Wolf Creek Building Supplies Ltd	
Kutney Concrete Foundations		Division 4		Won creek banding supplies Eta	(103) / 02 1/ 00
Lafarge Canada Inc	(403) 346-1644	MASONRY CONTRACTORS		DECK CONSTRUCTION	
Landmark Paving Group (1757785 Alberta Ltd		Block-Tech Industries Ltd	(403) 977-5301	Landmark Paving Group (1757785 Albe	to Itd.) (402) 241 600
Parkland Geotechnical Consulting Ltd					
Pidherney's Inc		Central Alberta Tile One Inc.		Ofstie Carpentry and Contracting	(403) 396-453
Tanas Concrete Industries		J.R. Masonry Western Ltd.			
Wetaskiwin Ready Mix Ltd		Stoneworx Stucco & Masonry		Division 7	
Wood Environment & Infrastructure Solutions	, ,	Westar Masonry Ltd	(403) 352-5784	DIVISION /	
wood Environment & innastructure Solutions	(403) 343-0300			BUILD-UP, MODIFIED, METAL &	SINGLE PLY ROOFIN
CTRUCTURAL CONCRETE		MASONRY UNITS & ACCESSORIES –	SUPPLY	Brock White Construction	
STRUCTURAL CONCRETE	(400) 044 4550	Brock White Construction	(403) 287-5889	Goodmen Roofing Ltd.	
Cen-Con Concrete Inc.	(403) 346-1553	Central Alberta Tile One Inc	(403) 346-7088	Landmark Paving Group (1757785 Albe	, ,
DirtWright Landscape & Construction		NCA Northland	(403) 342-1555	- ·	
(DeftWorks Ltd.)		Timberstone Distribution	(780) 414-0274	Legacy Roofing Ltd	
GCS Energy Services Ltd			(,	Roofmart Alberta Inc	(403) 341-412
Mountain West Concrete Contractors Ltd	(403) 244-1131	5.1.1			
Parkland Geotechnical Consulting Ltd	(403) 343-2428	Division 5		MEMBRANE ROOFING	
Pierre's Concrete Ltd	(403) 845-5153			Brock White Construction	(403) 287-5889
Fimcon Construction Ltd		STRUCTURAL STEEL		Goodmen Roofing Ltd	(403) 343-038
Western Municipal Contracting Ltd		Bernie Lublinkhof Welding Ltd	(403) 729-2261	Landmark Paving Group (1757785 Albe	rta Ltd.)(403) 341-690
Wood Environment & Infrastructure Solutions		DNR Pressure Welding Ltd	(403) 742-2859	Legacy Roofing Ltd	
	(103/3/3/0000	Four Star Drywall Inc.		, , , , , , , , , , , , , , , , , , ,	
SPECIALTY CONCRETE		Red Deer Piling Inc.	, ,	ROOF MAINTENANCE	
	(402) 207 5000	Shek Interiors Ltd		Goodmen Roofing Ltd	(403) 343-038
Brock White Construction	. ,	Standard West Steel		Home Building Centre	
Cen-Con Concrete Inc.	(403) 346-1553	Startual a Arcst Steel	(TUJ) JJU-4221		
DirtWright Landscape & Construction		METAL EADDICATIONS O WELDING		Landmark Paving Group (1757785 Albe	
(DeftWorks Ltd.)		METAL FABRICATIONS & WELDING		Legacy Roofing Ltd.	
Extreme Concrete Inc		2K Mechanical		Posi-Slope Western	(604) 599-665
Golden Spike Contracting Ltd	(780) 962-8801	Bernie Lublinkhof Welding Ltd	, ,		
	(403) 346-1644	DNR Pressure Welding Ltd	(403) 742-2850		



MEMBERSHIP DIVISIONS

ASPHALT SHINGLES		SIDING/SUPPLIERS		Landmark Paving Group (1757785 Alberta	Ltd.)(403) 341-6900
Central Alberta Co-op Ltd. —		Budal Construction	(403) 342-1410	Leyden's Glass & Mirror (1987) Ltd	(403) 346-8611
Red Deer Home & Garden	(403) 341-5600	Central Alberta Co-op Ltd. —		Ofstie Carpentry and Contracting	(403) 396-4537
Goodmen Roofing Ltd	(403) 343-0380	Red Deer Home & Garden	(403) 341-5600	Red Deer Overdoor	(403) 343-1316
Home Building Centre		Extreme Concrete Inc	(403) 200-4796	Royal Glass	(403) 887-0190
Landmark Paving Group (1757785 Alberta L	Ltd.)(403) 341-6900	Gentek Building Products	(403) 506-4990		
Legacy Roofing Ltd	(403) 358-7663	Goodmen Roofing Ltd		WOOD CURTAIN WALL	
Roofmart Alberta Inc	(403) 341-4121	Roofmart Alberta Inc	(403) 341-4121	Ofstie Carpentry and Contracting	(403) 396-4537
Wolf Creek Building Supplies Ltd		Wolf Creek Building Supplies Ltd		COILING/ FOLDING DOORS & GRII	IFS
DECK COVERINGS/ ALUMINUM RA	IIINGS	STEEL CLADDING & METAL SOFFITS 8	S FASCIA	All Around Door Solutions (2182734 AB Ltd	
Central Alberta Co-op Ltd. —	ilings	Budal Construction		Doormasters	, , ,
Red Deer Home & Garden	(403) 341-5600	Central Alberta Co-op Ltd. —	(103) 312 1110	Global Overhead Doors Ltd.	
Extreme Concrete Inc		Red Deer Home & Garden	(403) 341-5600	Landmark Paving Group (1757785 Alberta	
Goodmen Roofing Ltd.		Extreme Concrete Inc		Red Deer Overdoor	
Landmark Paving Group (1757785 Alberta L		Finishing Touch Builders Ltd.			(,
Real Enterprises Ltd.		Gentek Building Products		OPERABLE/MOVEABLE WALLS	
near Enterprises Eta.	(103) 330 3333	Goodmen Roofing Ltd		Doormasters	(403) 347-8670
DAMP PROOFING/ WATERPROOFI	NG	Landmark Paving Group (1757785 Alberta Ltd.		5 3 3 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Brock White Construction		Roofmart Alberta Inc		WOOD DOORS & HARDWARE	
Cen-Con Concrete Inc		Wolf Creek Building Supplies Ltd		All Around Door Solutions (2182734 AB Ltd	1) (403) 358-3576
Central Alberta Co-op Ltd. —	(403) 340-1333	Won creek building Supplies Etd	(403) / 02-1/00	Allmar Inc	
Red Deer Home & Garden	(403) 341_5600	INSULATED METAL PANELS		Budal Construction	, ,
Extreme Concrete Inc		Landmark Paving Group (1757785 Alberta Ltd.	\ (402) 241 6000	Central Alberta Co-op Ltd. —	(403) 342-1410
Gilmar Construction Ltd		Landinark Faving Gloup (1737763 Alberta Ltd.	.)(403) 341-0900	Red Deer Home & Garden	(403) 341-5600
Goodmen Roofing Ltd.		FIRE STOPPING		Finishing Touch Builders Ltd	
Landmark Paving Group (1757785 Alberta L	, ,	Brock White Construction	(402) 207 5000	Global Overhead Doors Ltd.	
Marshall Construction Company Inc		Landmark Paving Group (1757785 Alberta Ltd.		Landmark Paving Group (1757785 Alberta	, ,
NCA Northland		Landinark Faving Gloup (1757/85 Alberta Ltd.	.)(403) 341-0900	Ofstie Carpentry and Contracting	
Posi-Slope Western				Red Deer Home Repair Services	
Propaint		Division 8		Wolf Creek Building Supplies Ltd	
Roofmart Alberta Inc				Won creek building Supplies Etd	(403) 702-1700
Noomal Calberta Inc.	(103) 341 4121	METAL DOORS & HARDWARE		GLASS & GLAZING	
CAULKING/ SEALANTS & GROUT		All Around Door Solutions (2182734 AB Ltd.)		All Around Door Solutions (2182734 AB Ltd	1) (403) 358-3576
All Around Door Solutions (2182734 AB Ltd.) (403) 358-3576	Allmar Inc.		Home Building Centre	
Brock White Construction		Budal Construction	(403) 342-1410	Generation Glass Ltd	
Central Alberta Co-op Ltd. —	(403) 207-3007	Central Alberta Co-op Ltd. —		Gentek Building Products	
Red Deer Home & Garden	(403) 341-5600	Red Deer Home & Garden		Leyden's Glass & Mirror (1987) Ltd	
Extreme Concrete Inc		Doormasters		Red Deer Home Repair Services	(403) 342-4646
Gentek Building Products		Global Overhead Doors Ltd		Royal Glass	
Landmark Paving Group (1757785 Alberta L		Landmark Paving Group (1757785 Alberta Ltd.		110/41 (1433	(103) 007 0130
NCA Northland		Ofstie Carpentry and Contracting		SECTIONAL OVERHEAD DOORS	
Nu-West Construction Products	, ,	Red Deer Home Repair Services		Central Alberta Co-op Ltd. —	
Real Enterprises Ltd.		Red Deer Overdoor		Red Deer Home & Garden	(403) 341-5600
Roofmart Alberta Inc		Shek Interiors Ltd		Doormasters	. ,
Wolf Creek Building Supplies Ltd		Wolf Creek Building Supplies Ltd	(403) 782-1780	Global Overhead Doors Ltd.	
Won creek building Supplies Etd	(103) 702 1700		_	Home Building Centre	
AIR BARRIERS		ALUMINUM WINDOWS & ENTRANCE		Landmark Paving Group (1757785 Alberta	
Brock White Construction	(403) 287-5889	All Around Door Solutions (2182734 AB Ltd.)		Red Deer Overdoor	
Central Alberta Co-op Ltd. —	(403) 207-3007	Home Building Centre	. ,	Wolf Creek Building Supplies Ltd	
Red Deer Home & Garden	(403) 341-5600	Generation Glass Ltd		Tron creek banding supplies Eta	(103) 702 1700
Gentek Building Products		Landmark Paving Group (1757785 Alberta Ltd.			
Home Building Centre		Leyden's Glass & Mirror (1987) Ltd		Division 9	
NCA Northland		Red Deer Home Repair Services			
Roofmart Alberta Inc		Royal Glass	(403) 887-0190	GYPSUM BOARD/ STEEL STUDS/ D	
Wolf Creek Building Supplies Ltd				Alpine Drywall Plastering & Interiors Co. Lt	
Wolf Creek building Supplies Etd	(103) 702 1700	CURTAIN WALL		Atek Developments Inc	
ROOFING MANUFACTURING/SUP	PLIFRS	All Around Door Solutions (2182734 AB Ltd.)		Budal Construction	(403) 342-1410
Brock White Construction		Doormasters		Central Alberta Co-op Ltd. —	(400)
Central Alberta Co-op Ltd		Home Building Centre		Red Deer Home & Garden	
Red Deer Home & Garden	(403) 3/1-5600	Generation Glass Ltd		Cook Contracting Ltd.	
IKO Industries		Global Overhead Doors Ltd	(403) 309-9200	Era Ventures Inc.	
Posi-Slope Western				Foundation Building Materials (FBM)	(403) 343-1100
Roofmart Alberta Inc					
Wolf Crook Ruilding Supplies Ltd					

Wolf Creek Building Supplies Ltd.....(403) 782-1780

MEMBERSHIP DIVISIONS RDCA



Four Star Drywall Inc.		SPRAY FIREPROOFING		Division 15	
Shek Interiors Ltd		Propaint		DIVISION 13	
Thermo Pro Insulation and Drywall		Shek Interiors Ltd		MECHANICAL CONTRACTOR	
Wolf Creek Building Supplies Ltd	.(403) 782-1780	VCP Painting	(403) 347-0632	2K Mechanical	(587) 448-2592
CED AND THE				Action Plumbing & Excavating Ltd	(403) 742-5237
CERAMIC TILE		FIRE STOP, FIREPROOFING, INSULATION		Altac Mechanical Inc	
Budal Construction		Brock White Construction		Bruin's Plumbing & Heating	(403) 343-6060
Carpet Colour Centre — Carpet One Floor & Home	(403) 343-7711	Central Alberta Fire Protection		Certified Mechanical Systems Ltd	(403) 886-5805
Central Alberta Co-op Ltd. —		Posi-Slope Western		Civic Mechanical Ltd	
Red Deer Home & Garden		Shek Interiors Ltd	(403) 346-7333	Cremac Metal Products Ltd	(403) 343-2044
Central Alberta Floorings — Mohawk Floorscapes				Hawk Custom Sheet Metal Ltd	(403) 340-8010
Central Alberta Tile One Inc.		EXTERIOR INSULATION & FINISH SYST	ΈΜ,	Independent Control Services Ltd	(403) 347-9797
NCA Northland	.(403) 342-1555	ACRYLIC STUCCO		Ken's Plumbing Service Ltd	(403) 346-4769
		Antique Stucco Ltd		Kles-Air Mechanical Ltd	(403) 782-7722
CARPET/ RESILIENT FLOORING		Shek Interiors Ltd	(403) 346-7333	Lime Developments Ltd	(403) 396-7489
Budal Construction		Timberstone Distribution	(780) 414-0274	Magnum Mechanical Systems Ltd	
Carpet Colour Centre - Carpet One Floor $\&$ Home .	.(403) 343-7711			McMullen's Refrigeration & Heating Ltd	
Central Alberta Co-op Ltd. —		Division 10		MiLo Group Ltd	
Red Deer Home & Garden	.(403) 341-5600	Division 10		Prime Boiler Services	
Central Alberta Floorings - Mohawk Floorscapes		SHUTTER		Tyco Integrated Fire & Security	
Central Alberta Tile One Inc.	.(403) 346-7088		(402) 247 9670	Weaner's Plumbing & Heating Ltd	
Landmark Paving Group (1757785 Alberta Ltd.)	.(403) 341-6900	Doormasters		World Class Contracting Ltd	
Shek Interiors Ltd	.(403) 346-7333	3	, ,	,	
		Red Deer Overdoor	(403) 343-1316	FIRE PROTECTION-SPRINKLERS	
ACCESS FLOORING				Bruin's Plumbing and Heating	(403) 343-6060
Carpet Colour Centre - Carpet One Floor & Home .	.(403) 343-7711	Division 11		Central Alberta Fire Protection	
·	` ,	DIVISION 11		Certified Mechanical Systems Ltd	
PAINTING & FINISHING		HOOD & VENTILATION SYSTEMS		Troy Life & Fire Safety Ltd	
Budal Construction	.(403) 342-1410	Bruin's Plumbing and Heating	. (403) 343-6060	Tyco Integrated Fire & Security	
Central Alberta Co-op Ltd. —	.(,	Cremac Metal Products Ltd		Weaner's Plumbing & Heating Ltd	0000-040 (CO4)
Red Deer Home & Garden	.(403) 341-5600	Hawk Custom Sheet Metal Ltd	. (403) 340-8010	wearer 31 fambling & reading Eta	(403) 333-7770
Era Ventures Inc.		Magnum Mechanical Systems Ltd	. (780) 352-8542	FIRE EXTINGUISHERS – SUPPLY	
Hall Industrial Contracting Ltd		MiLo Group Ltd		Troy Life & Fire Safety Ltd	(402) 547 1647
VCP Painting		Nu-West Construction Products		noy the & file salety ttu	(403) 347-1047
Western Painting & Decorating Ltd				FIRE EXTINGUISHERS – SERVICE	
g & Deconating Lian	.(103) 3 12 13 11	Division 13		MiLo Group Ltd	(402) 250 0276
ACOUSTICAL CEILINGS		Division 12		Troy Life & Fire Safety Ltd	
Alpine Drywall Plastering & Interiors Co. Ltd	(403) 348-8640	WINDOW TREATMENTS		iloy Life α rife safety Ltd	(403) 347-1047
Atek Developments Inc		Budal Construction	(402) 242 1410	MECHANICAL EQUIPMENT – SUPPL	V O INCTALL
Budal Construction					
Central Alberta Co-op Ltd. —	.(103) 312 1110	Carpet Colour Centre - Carpet One Floor & Home	(403) 343-//11	Action Plumbing & Excavating Ltd	
Red Deer Home & Garden	(403) 341-5600	Central Alberta Co-op Ltd. —	(403) 344 5600	Bruin's Plumbing & Heating	
Cook Contracting Ltd.		Red Deer Home & Garden		Certified Mechanical Systems Ltd	
Era Ventures Inc.		Central Alberta Floorings - Mohawk Floorscapes	.(403) 342-5010	Chamco Industries Ltd.	
Four Star Drywall Inc.	(403) 346-97 19 (403) 346-0116			Cremac Metal Products Ltd	
Foundation Building Materials (FBM)		Division 13		Emco Corporation	
Shek Interiors Ltd		DIVISION 13		Hawk Custom Sheet Metal Ltd	
Thermo Pro Insulation and Drywall		PRE-ENGINEERED BUILDING		Ken's Plumbing Service Ltd	
memio Fio insulation and Drywaii	.(403) 762-0010	Black Creek Developments Inc	(403) 887-7794	Lime Developments Ltd	(403) 396-7489
STUCCO		Clark Builders		Magnum Mechanical Systems Ltd	
	(403) 561 1000	Landmark Paving Group (1757785 Alberta Ltd.).		MiLo Group Ltd	
Antique Stucco Ltd		Nu-West Construction Products		Prime Boiler Services	
Atek Developments Inc		Pearl Rose Construction Ltd.		Pumps & Pressure Inc.	
Foundation Building Materials (FBM)		Phoenix Construction Inc		Tyco Integrated Fire & Security	
Shek Interiors Ltd		RBW Consulting (2015) Ltd.		Weaner's Plumbing & Heating Ltd	(403) 335-9990
VCP Painting	.(403) 347-0632	Scott Builders Inc			
		Shunda Consulting & Construction	(103/3137270	SHEET METAL	
VINYL WALL COVERING		Management Ltd	(403) 347-6031	Action Plumbing & Excavating Ltd	(403) 742-5237
Budal Construction		Timcon Construction Ltd		Bruin's Plumbing and Heating	
${\it Carpet Colour Centre-Carpet One Floor \& Home }$		Tricon Developments Inc.		Cremac Metal Products Ltd	(403) 343-2044
Four Star Drywall Inc.		incon pevelopinents inc	(-100) (00-1300	Hawk Custom Sheet Metal Ltd	
Gentek Building Products				Kles-Air Mechanical Ltd	
Landmark Paving Group (1757785 Alberta Ltd.)		Division 14		Magnum Mechanical Systems Ltd	
Shek Interiors Ltd	(403) 346-7333	PITISIVII IT		McMullen's Refrigeration & Heating Ltd	
				memanens nemgeration a reating Eta	
VCP Painting	.(403) 347-0632	ELEVATORS & HANDICAPPED LIFTS		MiLo Group Ltd	



MEMBERSHIP DIVISIONS

CONTROLS		Digital Direct Controls & Service Ltd	(403) 318-0749	Telebyte Communications	(403) 346-9966
Bruin's Plumbing and Heating	(403) 343-6060	GCS Energy Services Ltd		Tyco Integrated Fire & Security	
Canem Systems Ltd.		Hardwired Electric Inc		,	
Digital Direct Controls & Service Ltd	(403) 318-0749	HighLine Electrical Constructors Ltd	(780) 452-8900	FIRE ALARMS	
Independent Control Services Ltd	(403) 347-9797	Hilman Electric	(403) 887-2170	Canem Systems Ltd	(403) 347-1266
MiLo Group Ltd	(403) 358-8326	Luz Electric Ltd	, ,	Hardwired Electric Inc	(403) 506-3305
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Sable Electrical Services Ltd	(403) 342-2099	MiLo Group Ltd		Markon Electric & Security Ltd	
Sauder Electric Ltd.	(403) 782-6899	Modern Electric (Rocky) Inc		MiLo Group Ltd	
Studon Electric and Controls		Olds Electric & Lighting Ltd	, ,	Modern Electric (Rocky) Inc	
Weaner's Plumbing & Heating Ltd	(403) 335-9990	Phase 3 Electric Ponoka Ltd		Phase 3 Electric Ponoka Ltd	
		Postma Group (1988311 Alberta Ltd.)		Postma Group (1988311 Alberta Ltd.)	
MECHANICAL INSULATION		Power-Link Technologies Ltd		Q-2 Electrical Contractors Ltd	. ,
Acclaim Insulation Ltd		Q-2 Electrical Contractors Ltd		Power-Link Technologies Ltd	
Brock White Construction		S.C.E Electric Western Canada Ltd		Sable Electrical Services Ltd	. ,
Bruin's Plumbing and Heating		Sable Electrical Services Ltd		Sid's Electric (RD) Ltd.	
Connelly Industrial Insulation Services (2004		Sauder Electric Ltd.		Triple A Electric Ltd.	
Nu-West Construction Products		Sid's Electric (RD) Ltd Studon Electric and Controls		Tyco Integrated Fire & Security	(403) 348-5580
Weaner's Plumbing & Heating Ltd	(403) 335-9990	Tec-Systems Controls Ltd.		SECURITY SYSTEMS	
HEATING, VENTILATION & AIR CON	IDITIONING	Triple A Electric Ltd		Canem Systems Ltd	(402) 247 1266
•		Turner On Construction & Electrical Ltd		Doormasters	
Action Plumbing & Excavating Ltd Bruin's Plumbing & Heating		Tyco Integrated Fire & Security		Dormakaba Canada Inc.	
Certified Mechanical Systems Ltd		Tyco integrated the discently	(103) 310 3300	Markon Electric & Security Ltd	
Cremac Metal Products Ltd		INSTRUMENTATION CONTRACTOR		Phase 3 Electric Ponoka Ltd.	, ,
Digital Direct Controls & Service Ltd		Power-Link Technologies Ltd	(780) 952-6649	Power-Link Technologies Ltd	
Hawk Custom Sheet Metal Ltd		S.C.E Electric Western Canada Ltd	, ,	Red Deer Overdoor	
Independent Control Services Ltd		Studon Electric and Controls		Telebyte Communications	
Kles-Air Mechanical Ltd.		Tec-Systems Controls Ltd.		Troy Life & Fire Safety Ltd	
Magnum Mechanical Systems Ltd		· · · ,		Tyco Integrated Fire & Security	
McMullen's Refrigeration & Heating Ltd		COMMUNICATIONS		,	
MiLo Group Ltd		Canem Systems Ltd	(403) 347-1266	FIRE DOOR SYSTEMS	
Nu-West Construction Products		GCS Energy Services Ltd	(403) 340-8840	Doormasters	(403) 347-8670
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GAS FITTING		Postma Group (1988311 Alberta Ltd.)		EECOL Electric	
Bruin's Plumbing and Heating		Power-Link Technologies Ltd		GCS Energy Services Ltd	
Lime Developments Ltd		S.C.E Electric Western Canada Ltd		MiLo Group Ltd	
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MiLo Group Ltd		Telebyte Communications		NCA Northland	
Prime Boiler Services		Tyco Integrated Fire & Security	(403) 348-5580	Postma Group (1988311 Alberta Ltd.)	
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PUMP SERVICE & SUPPLY	(402) 045 0424	Canem Systems Ltd	(403) 347-1266	Wesco Distribution Canada	
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Chamco Industries Ltd.	(403) 945-8134	GCS Energy Services Ltd		DINN Flessure Welding Ltd	(403) /42-2039
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Bath Fitter	(403) 008-6324	Markon Electric & Security Ltd	(587) 877-9060	Other	
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		Modern Electric (Rocky) Inc.		ARCHITECTURE	(100) 244 444
Division 16		Postma Group (1988311 Alberta Ltd.)		Berry Architecture & Associates	. ,
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Sable Electrical Services Ltd		Urban Dirtworks Inc		AGGREGATE TESTING	
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ELECTRICAL CONTRACTOR		Canem Systems Ltd		(deotecinical consulting)	(403) 343-0068
Canem Systems Ltd	(102) 217 1266	Markon Electric & Security Ltd		ASPHALT TESTING	
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Cunningham Electric Ltd.		Power-Link Technologies Ltd		(Geotechnical Consulting)	(403) 343-6888
ca.mingham Eccure Eta.	(103) 372 7111	S.C.E Electric Western Canada Ltd	(403) 775-9002	(

MEMBERSHIP DIVISIONS RDCA



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		Allnorth Consultants Ltd(403)	387-7379	Prime Boiler Services(403) 346-8787
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GFL Environmental		Amar Trucking Ltd(780)	977-8882	Go Services Inc./Potty Go Rentals(403) 342-9950
		HEALTH & SAFETY MANAGEMENT		DDAILCT DI ANNUNC CALTUVADE
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Wood Environment & Infrastructure Solution	ons(403) 343-8566	Hampton Inn & Suites by Hilton Red Deer(403)	346-6688	SAFETY TRAINING/TESTING/POLICY & PROGRAM
		Radisson Hotel & Convention Centre Red Deer(403)		Rhino Integrated Safety Services Ltd(403) 358-5102
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defiter building riodacts	(403) 300-4990	Marsh Canada Ltd(587)		Lakeview Contracting Inc(403) 340-2778
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Olsen Joly LLP	, ,	LAND SURVEYORS		TELEPHONE SYSTEMS/AUTODESK
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(Geotechnical Consulting)	(403) 343-6888	LINERS	207 5000	
FOUNDATION SOIL TESTING		Brock White Construction(403)		WASTE REMOVAL & RECYCLING SERVICES
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		MANUFACTURER OFFICE STRUCTURES/		WASHROOM ACCESSORIES
FOUNDATION UNDERPINNING		SITE TRAILERS/ METAL LOCKERS		Allmar Inc(403) 347-6332
Smith Dow & Associates Ltd.		Allmar Inc(403)	347-6332	Central Alberta Co-op Ltd. —
(Geotechnical Consulting)	(403) 343-6888			Red Deer Home & Garden(403) 341-5600
		METAL TOILET PARTITIONS		
		Allmar Inc(403)	347-6332	

RDCA MEMBER PROJECTS

A year in review































New space for seniors

Replacement facility for the Autumn Glen Seniors Lodge is nearing completion

PHOTOS BY KARMEN MEYER PHOTOGRAPHY.







The Autumn Glen Seniors Lodge will replace the former lodge facility in Innisfail, Alta. that was identified as needing a replacement from the Government of Alberta.

Centre: The 75,000-square-foot building will be a new and modern facility with 60 lodge units, as well as 30 seniors self-contained apartment units.

Bottom: Construction started in summer 2018 and is scheduled to be completed this fall.

Innisfail is getting a new seniors lodge this fall.

The Autumn Glen Seniors Lodge will replace the former lodge facility in Innisfail, Alta. that was identified as needing a replacement from the Government of Alberta. The former facility was 59 years old and due to its age, condition, and functionality was in need of a replacement, which was approved as part of the Government of Alberta's Capital Plan in 2016.

The project is located at 4045 50 Avenue in Innisfail and is being built adjacent to the existing seniors lodge, which will be demolished once seniors move into the new facility.

Construction started in summer 2018 and is scheduled to be completed this fall. The cost is \$4.2 million and is being funded by the provincial and federal governments.

"The new facility replaces one that served residents of Innisfail and the surrounding area very well for nearly six decades. The community is pleased to see the project nearing completion," says Josephine Pon, Minister of Seniors and Housing in a statement.

The 75,000-square-foot building will feature three storeys and will be a new and modern facility with 60 lodge units, as well as 30 seniors self-contained apartment units. It is being designed and constructed in accordance with LEED Silver certification requirements, with considerations around high levels of water savings, energy efficiency, sustainable site development, material selection, and indoor environmental quality. John Murray Architectural Associates are the architects on this project, with Shunda Consulting & Construction Management as the general contractors.

Once the project is open this season it will provide a more modern and comfortable residence for seniors.

"I am certain residents will appreciate the thoughtful design and attention to detail featured in both the lodge units and self-contained apartments," says Minister Pon. "I anticipate the long-standing positive connections between Autumn Glen Seniors Lodge, the community and the Albertans it houses will continue for many decades to come."



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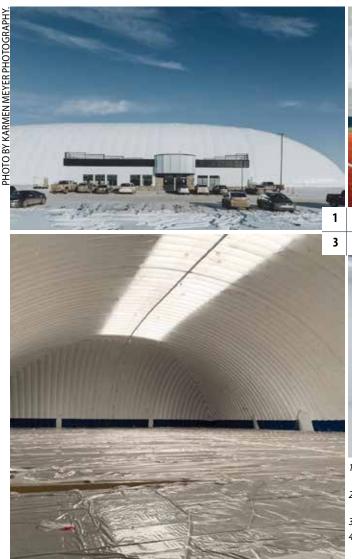


Hard to miss



The Dome Red Deer opens in Gasoline Alley

BY SHAYNA WIWIERSKI







1. The Dome Red Deer officially opened to Red Deer and surrounding area residents in early

- 2. The project owners chose to go with a dome as opposed to a building since a traditional building of that size would have been estimated at \$30 million. The dome cost \$8 million.
- 3. The structure is 70-feet tall and 428 feet long by 250 feet wide.
- 4. The project also included a 5,000-square-foot conventional building that has bathrooms, a couple conference rooms, a café, and also acts as the entrance to the dome as visitors travel through the airlock that connects the building to the dome.

Red Deer recently got a new state-ofthe-art sports facility.

The Dome Red Deer, which is a 107,000-square-foot dome, officially opened to Red Deer and surrounding area residents in early October 2019. The dome features a full indoor soccer pitch, a mini baseball field and batting cages, and a high-performance gym all housed under one roof. The idea for the project helmed from president and general manager Noah Welch, a former NHL and Olympian originally

from Boston, but who now calls Red Deer home.

"I played 13 years of professional hockey, so in my last few years of hockey, knowing my retirement was around the corner, I was thinking about life [afterwards] and through some conversations, I was considering purchasing a business in Red Deer," says Welch, whose wife is originally from the city. "I was thinking of building a sports turf because indoor turf is needed in Red Deer because of our long winters. As a result, people that want to play non-winter sports are at a significant disadvantage, so that's kind of where the structure came from."

Welch chose to go with a dome as opposed to a building since a traditional building of that size would have been estimated at \$30 million. He says it was significantly cheaper to build the dome, with a cost of \$8 million, even with the monthly maintenance. The dome houses a massive field, which can be used year round, meaning that

it needed high ceilings. The structure itself is 70-feet tall and 428 feet long by 250 feet wide.

The Dome Red Deer is located at 334 Energy Way on the east side of Gasoline Alley. Welch says that the location is perfect since it's visible from the highway and is easily accessible, not to mention the fact that it's conveniently located between Alberta's two largest cities.

Construction started in mid-July and they worked hard to open it by end of October/early November, with the administrative building opening in early December. Shunda Consulting & Construction Management Ltd. were the general contractors on the project and the dome itself is manufactured by The Farley Group based out of Ontario. Thomas Sypkes, project manager/estimator at Shunda, says this is the first dome project they have done at the company.

"We were fortunate enough to be involved in a bunch of the meetings with the different suppliers. [The Farley Group] would bring their engineers in and talk about the differences in their designs and we learned how they went up and what we needed to look out for and what was critical for them," says Sypkes. "There was some learning, but a lot of the same general building principles applied. We still put in a foundation that was different than a typical foundation, but followed a lot of the same principles, it was just larger."

The dome is held down by a concrete foundation. Unlike a typical building where you would usually put the foundation down to support it, the dome had to be anchored to the ground. Sypkes says that the foundation was a major part of this project and the footings were 56-inches-wide and 12-inches-deep. On top of that was an eight-foot wall that was 32-inches thick. The project also required a lot of concrete, of which Inland Concrete were the suppliers. As the foundation was being installed and backfilled, the culverts were placed in the ground to supply air, after which is the blower motors and air-handling units on the vaults at the end of the culverts. Once everything was ready, the dome supplier came to install and inflate the dome. Once the dome was up, the contractors went through to hang the lights. The base of the turf is a very fine sand that could be compacted, but also made nearly completely flat.

The project also included a 5,000square-foot conventional building that has bathrooms, a couple conference rooms, a café, and also acts as the entrance to the dome as visitors travel through the airlock that connects the two structures.

Other RDCA members who worked on the project include J.T. Setters & Sons Construction Ltd., Sid's Electric Ltd., Caveman Contracting Ltd., Thermo Pro Insulation and Drywall, RoyAl Glass, Carpet Colour Centre - Carpet One Floor & Home, Allmar Inc., and Goodmen Roofing Ltd.

Welch says that out of the 800 or so domes that The Farley Group has built. he was told that his was the fastest one that had gone up in the company's history. Of course, it didn't come without its challenges.

Sypkes says that since it was a dome, they had to get some variances from the County because it didn't adhere to all the building codes. For instance, in case of a fire, they had to rework the sprinklers, and a fire alarm system was installed and mounted on the sides of the dome fabric. The electrical also turned out to be a challenge as well, as once they ran the conduits, they couldn't change them afterwards.

"Sid's Electric ran their cables from the main feed that came into the administration building and then from there it fed out into the dome. Then, we ran our conduits within the foundation. The electrician had to be working with a cribbing contractor and the rebar contractor to run that conduit in there and have it all planned out." says Sypkes. "Because there was long distances they had to run, they had to upsize the cable. There are a few boxes in the middle of the fields if you need power there, but for the most part, all the electrical was in the perimeter and when the dome went up, they ran the electrical from the foundation to the lights, but within the fabric."

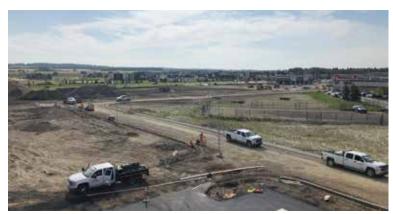
Now that The Dome Red Deer has been officially opened for a year now, Welch says that the response has been really good. Although his background is in hockey, Welch says that the foundations they are teaching kids at the facility apply to all sports.

"My job is to find these [coaches] and the biggest thing we look for is what are they doing to put the kids first? Do they really aspire to help these kids get better in sports and be good mentors to them in life? We know the persistence," says Welch. "We want to provide a positive experience for our athletes, help them to fulfill dreams and accomplish goals, and give them tools through athletic training that they can use the rest of their life. "



Excited for expansion

Clearview Market undergoes Phase 2 of development



Construction for Phase 1 of Clearview Market began in 2011 and Phase 2 started in late 2019.



The reason the project is split into phases is because there used to be a road that went through the middle of the development, which the city moved and turned into a roundabout on an adjacent piece of land.



Tireland Truck & Auto Centre has also recently opened a location in the area.

Phase 2 of the city's Clearview Market Project is fully underway.

The development, which is located on the corner of 67th Street and 30th Avenue, initially started construction for Phase 1 in 2011 and the development team has been adding on buildings ever since.

"We have been adding many buildings every other year on average, so this has not been the type of development that is one and done. It's one that we have been chewing away at every year," says Daniel Eggert, vice-president of the property development division at Melcor Developments Ltd. "The first locations would have opened in 2012 and we have been adding to it ever since."

Phase 1 of Clearview Market included a grocery store, pharmacy, four banks, and a number of sit-down and quick-service restaurants. Phase 2, which began late last year, will include an automotive service hub, which Eggert mentions will add value to the community.

The reason the project is split into phases is because there used to be a road that went through the middle of the development, which the city moved and turned into a roundabout on an adjacent piece of land. Melcor was able to acquire the land from the city and build a continuation of the development, as well as the road realignment.

The project, when it is all said and done, will be around \$100 million. It is being funded in partnership with two joint-venture partners, as well as assistance from a commercial lender.

So far in Phase 2 there has been one multi-bay 8,000-square-foot commercial building go in, which will host a variety of tenants. Tireland Truck & Auto Centre has also recently opened a location in the area as well.

While Melcor Developments Ltd. has been involved with residential land development in the Red Deer region for many decades, Clearview Market is the first retail development the company has done in Red Deer. The company decided to bring this kind of development to the city because there was a lack of commercial businesses in that part of town.

"The reason we chose that as the location for Clearview Market was because this quadrant of the city doesn't have much in the way of retail commercial to service the community. Together with the city, it was identified as a commercial node, largely because it sits right on the corner of a major juncture," says Eggert. "It's a natural gathering place for people in that subregion of the community. I think it serves that region well now that it's open."

Kor Alta Construction have been the general contractors on the project since the start back in 2011, and the property developers have engaged various designers through the years on the different buildings.

"We are excited and happy to have been involved with [the project] from the get-go," says Tyler Lemmens, vicepresident of Kor Alta Construction. "We have worked with Melcor since 2005. We aren't the only general contractor they work with, but we do a lot of their commercial development and commercial building construction. It's a relationship we value very much and we are always happy to be involved with their work."

Other RDCA members who worked on this project include Northside Construction Partnership, Border Paving Ltd., and Proform Concrete Services Inc.

Overall, construction has gone smoothly, however, Eggert mentions that the site has been a little wet, which creates some hurdles and at times it has taken a little longer to get the necessary approvals.

As for when the project will be completed, Eggert says it's tough to say since it's a function of market demand. The market has been very good the last few years but recently it has slowed down. He adds that his best guess would be five years from now, but that could change.

Since this project has been ongoing for the past nine years, it overall has been relatively well received from the community. Eggert says that they were expecting this to be more of a neighbourhood commercial node, however, they have gotten people from other parts of the city flock to the site as well

"We were able to add retailers to the community and newer concepts and businesses to Red Deer, so it's had a bit of a regional draw," says Eggert. "We have added in a couple nice features as well which have been well received in Red Deer. We have a splash park and a nice park for the kids in the centre as well. It's little things like that that people have received warmly."







New indoor farmers' market coming to Gasoline Alley

A new farmers' market is coming to the Red Deer region.

Construction is almost complete on a new indoor farmers' market in Gasoline Alley, located on Laura Avenue across the street from Trail Appliances and Cam Clark Ford. This farmers' market will be open year round and will feature around 60 vendors, including restaurants and a brewery.

The idea for the project was inspired by other indoor markets in bigger cities, including ones in Calgary. Although there are a number of farmers' markets in the Red Deer region already, they are only limited to the summer months and when the weather is nice out. This farmers' market was an idea that had been around for a while, but when a local cooperative, the Innisfail Growers Group, expressed interest in the idea, that's when it began to take shape.

"Having the support of a group of different local farms was the key," says Andrew Wiebe, president of the board of the Gasoline Alley Farmers' Market, adding that they represent the anchor produce supplier for the market. "It wasn't until they expressed interest that we felt like we had something really special."

Construction for the market started this past spring and the developer group hopes to be done by late October. The market will be 24,171 square feet and they chose Gasoline Alley because of its rapidly growing location. The area currently boasts commercial businesses, residential, a retirement community, and a Costco.

"Gasoline Alley serves a large area in Central Alberta, with Red Deer as the hub, but there are many outlining communities within an hour in all directions," says Wiebe. "Many people from those communities make a regular weekend Costco run to Gasoline Alley, and to be right there, right by Costco, is a great location. Rather than [the] big commercialized offering that

Costco brings to the table, we are offering locally produced meat, produce, baking, and crafts."

This is the first indoor farmers' market in the area and Timcon Construction are the general contractors on the project. Construction included clearing the entire site and then bringing in fill and pit run for the gravel and the base for the asphalt. The walls for the market are wood construction with a steel roof on top.

Kyle Abel, project manager for Timcon, says that construction for the project has been going smoothly so far, with weather being their biggest challenge due to a wet June and July. With special precautions for COVID-19, they have also had to make sure that the subtrades are physically distanced from one another.

"As we get inside it will be tougher

"Many people from those communities make a regular weekend Costco run to Gasoline Alley, and to be right there, right by Costco, is a great location. Rather than [the] big commercialized offering that Costco brings to the table, we are offering locally produced meat, produce, baking, and crafts."

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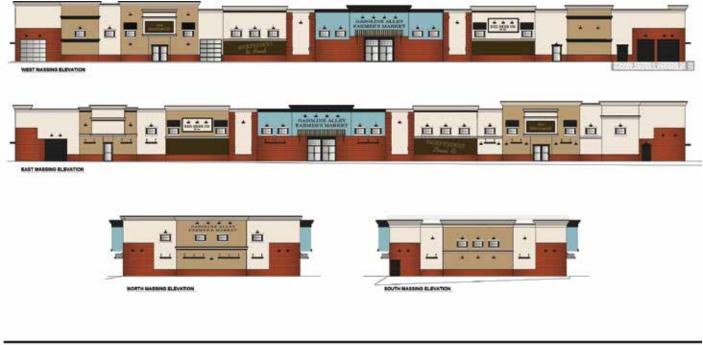
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PROPOSED EXTERIOR ELEVATIONS - REVISED EAST AND WEST ELEVATIONS GASOLINE ALLEY INDOOR FARMER'S MARKET Red Deer County, AB

Date: June 4, 2020



The idea for the new indoor farmers' market in Gasoline Alley was inspired by other indoor markets in bigger cities, including ones in Calgary. The project was set to be completed in October 2020.

since we will have to manage the trades more that way," says Abel. "Up to this point, all the work has been outside and spaced out, so it hasn't been too bad."

Other RDCA members who have worked on this project include Cook Contracting Ltd., Cremac Metals Products Ltd., and Triple A Electric Ltd.

Once the market is fully open this

fall, it will be a new hot spot for those living in the area. As of August 2020, they were over 70 per cent leased and unlike outdoor markets, vendors will be there for the long-term, anywhere from a one- to five-year lease.

"I'm super excited by the quality of the vendors who have signed up. One of the downsides to seasonal farmers' markets is that booths are rented by the weekend or the summer and you never know who will show up from one weekend to the next," says Wiebe. "The vendors here are actually putting down roots. The booths are permanent and the vendors know their neighbours will always be their neighbours. So it will be a lot more consistent of an experience for vendors and customers."



Caring for the community

Red Deer Hospice undergoes expansion project



The Red Deer Hospice was in need of an expansion since the occupancy of the building exceeded 90 per cent and they wanted to be available when families needed them, not when a room became available.

Red Deer Hospice recently expanded their facilities to accommodate more residents who require compassionate care.

Red Deer Hospice, located at 99 Arnot Avenue, is a home where individuals who are facing end-of-life receive individualized care and compassion so they can die with dignity and respect. The centre was in need of an expansion since the occupancy of the hospice exceeded 90 per cent and they wanted to be available when families needed them, not when a room became available. As a result, they added a 535-square-metre main-floor addition and a 450-square-metre second floor addition onto the 968-squaremetre original building, and expanded their existing 10-room facility to 16 resident rooms. They also built a 538-square-metre basement addition for staff areas, storage, and future development.

"The space was designed to serve our community's need for respite care and caregiver relief, day programming, palliative education, and increased palliative care beds," says Jerri Taylor, interim executive director at Red Deer Hospice. "The expansion will service approximately 100 additional residents each year (from our original 165 annual residents) and their families with palliative end-oflife care each vear."

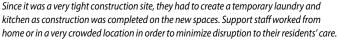
Construction for the expansion began in the spring of 2018 and officially opened in October 2019. The new space included enhanced care areas, including six private resident care rooms and an additional spa room which has a soaker tub and shower room: enhanced family areas with dedicated family gathering spaces, such as coffee areas, a living room, and quiet areas, as well as a renewed sanctuary space; and enhanced facility areas, such as an

expanded kitchen, medication room, nursing station, dedicated storage spaces for medical supplies and equipment and records, and two multi-purpose rooms for respite care, education, and day programs.

Construction went on as they continued to operate the original 10 resident rooms. Timcon Construction were the general contractors for the project. Other RDCA members who worked on this project include J.T. Setters & Sons Construction Ltd., Border Paving Ltd., Appollo Landscaping Ltd., Marshall Construction Company Inc., Westar Masonry (1988) Ltd., Central AB Fire Protection, Shek Interiors Ltd., Western Painting & Decorating (1999) Ltd., R&E Elevator Ltd., and Cremac Metals Products Ltd.

Since it was a very tight construction site, they had to create a temporary laundry and kitchen as construction was completed on the new spaces.







Construction for the expansion began in the spring of 2018 and officially opened in October 2019.

Support staff worked from home or in a very crowded location in order to minimize disruption to their residents' care. Paul Beaumont of Timcon Construction says that the renovation work within the existing facility was done to the same standard as within an acute care facility with hoarding and HEPA filtration equipment for dust control.

Although the project was completed on time and on budget, Beaumont says that they did have a challenge with the foundation.

"The existing foundation had to be underpinned as the new foundation was between 1.2 to 2.4 metres below

the existing footing," says Beaumont.

Now that the hospice is officially open, Taylor says that the community response to the \$5 million project, which was funded entirely by donations, has been tremendous. In January and February of this year, they had already reached capacity on numerous occasions and their occupancy rate in February was 91.2 per cent. Prior to COVID-19, they had also expanded their bereavement support groups to utilize their expanded community space and plans were underway for respite care and caregiver relief, day programming, and palliative education.

"Our house is providing a safe place of support and we love that we are there when people need us," says Taylor, who adds that since opening in September 2005, they have had palliative journeys with over 1,400 residents and their loved ones.

Red Deer Hospice Society is continuing to seek out donations and support as they work to raise the remaining \$1 million in capital and construction costs. For more information on supporting the Red Deer Hospice Society, visit www.reddeerhospice.com or call Red Deer Hospice directly at 403-309-4344.





Thank you to the Red Deer Hospice Society for being such an asset to our city!



Beauty from within

The Young Spirit Winds Health Centre in the community of Maskwacis experienced a fire that burned down the cultural room in September 2018.

Indigenous cultural centre near Ermineskin, Alta. builds new teepee featuring innovative sound panels

An Indigenous centre in the community of Maskwacis recently received a new addition after a devastating fire burned down a portion of the building two years ago.

The Young Spirit Winds Health Centre is a space for First Nations youth that offers holistic treatment, aftercare, and support by utilizing cultural teachings, appropriate resources, and partnerships. The centre had experienced a fire that burned down the cultural room in September 2018, so instead of building a new building, they chose to go with a structure that is shaped like a teepee to tie in First Nations heritage and ideology.

The teepee is made from structural steel, plywood, and insulation, and on the outside it features phenolic panels. Since the structure of the building was entirely inset from the teepee walls, which created a fair amount of steel visible from the inside, the team ended up with an idea of sound panels which features the artwork of prairie bison.

"We wanted to maintain the vertical teepee pole elements while obscuring the horizontal ring beams to stay true to the traditional appearance of a teepee. This allowed the opportunity to provide graphic acoustic panels within the interior of the teepee, and we later obtained the rights for a beautiful photograph depicting the prairie bison," says Mason Diduch, architectural technician at the Workun Garrick Partnership. "eurOptimum did an BY SHAYNA WIWIERSKI

excellent job providing and laying out the fabric panels seamlessly around the perimeter of the room to create a panoramic effect."

Construction for the project started in April 2019 and was completed in early April 2020. The project was estimated at \$900.000.

Chandos were the general contractors on the project. Other RDCA members who worked on this addition include Postma Group, Goodmen Roofing Ltd., Shek Interiors Ltd., Western Painting & Decorating (1999) Ltd., Ken's Plumbing Services Ltd., and Appollo Landscaping Ltd.

Michael LaRocque, project manager for Chandos, says that the 1,600-square-foot project also fea-





tured a renovation of the multipurpose room which is attached to the teepee. Since there was a lot of water damage from the fire in the multipurpose room, they had to give that space a bit of a facelift as well. The multipurpose room features a resilient flooring that is cut out in the shape of a giant medicine wheel.

As for challenges, LaRocque says that the weather was a bit of an issue, especially when working with the metal poles that made up the teepee.

"We were trying to get the structural steel down at the same time that it decided to rain for two weeks," says LaRocque. "And then we had these giant metal poles sticking out of the ground, and with lightening that wasn't the best place to be around."

Now that the project is completed, LaRocque says that the centre is very happy with the results of the building. Diduch adds that the community of Maskwacis has a deep-rooted history in this region, and within it is the desire to improve the quality of life for all their people through new opportunities like this, while still maintaining respect for culture and tradition.

"This project sought to embody their vision, by providing a sleek and functional new space while paying homage to traditional architecture," says Diduch. 🚵





Increased level of care

The Bridges – Piper Creek Seniors Lodge to replace former facility



The Bridges – Piper Creek Seniors Lodge will soon replace the original Piper Creek Lodge, originally built in 1956, which no longer conforms to current building standards.



The building will feature a wood frame with three storeys.



The new facility is being built at 30th Street at Bremner Avenue, which is the former location of the Red Deer Nursing Home, and is planned to open in the spring of 2021.

One of the oldest seniors lodges in Alberta is getting a new home next year.

The Bridges - Piper Creek Seniors Lodge will soon replace the original Piper Creek Lodge, originally built in 1956, which no longer conforms to current building standards. The new facility is being built at 30th Street at Bremner Avenue, which is the former location of the Red Deer Nursing Home, and is planned to open in the spring of 2021.

The 8,463-square-metre seniors lodge will feature 90 units, a commercial kitchen, a dining area, and public spaces, including common and recreation areas. The facility will also provide a continuum of options that seniors will be able to access without having to move units, says Natalie Tomczak, press secretary for Josephine Pon, Minister of Seniors and Housing for the Government of Alberta.

Construction started on the facility in July 2020. Chandos Construction Ltd. is the general contractor with JMAA rendering the architectural services. Tomczak adds that this project will also help to create 204 jobs in Red Deer alone.

The building will feature a wood frame with three storeys. The total approved project budget is \$28.3 million and is being funded by the province. The land and building is owned by Alberta Social Housing Corporation.

Once open next year, this project will provide affordable housing units for seniors in Red Deer and area.

"Seniors have the option to age in their chosen communities," says Tomczak. "The project will replace Alberta's oldest lodge with more modern and spacious units where seniors will be able to more easily access increased levels of care."



BY CURTIS GRIFFITH, DIRECTOR OF BUSINESS DEVELOPMENT, BUILDWORKS

Where the Work is... this is our brand promise.

I'd like to dig a bit deeper into that promise and how we deliver it to you in three simple ways. The first is Pre-Bid or Design & Planning stage information, the second is our traditional Active Bid or Open Opportunities, and the third is our Directory and Invitational Work.

Through the Pre-Bid information, we want to connect you to information relevant in your business before it's too late. We know that often once a project is ready to tender, the opportunity for your organization to get involved and win the work is already gone. The earlier BuildWorks Canada can connect you to information about upcoming construction, the better equipped you are to engage, collaborate, plan, and win the business. We act as reporters and journalists in this space to be the singular source of upcoming construction news and information across Western Canada.

Our Active or Open Opportunity information is the bread and butter of BuildWorks Canada. As important as pre-bid or design & planning stage information is, we absolutely understand that money gets made and projects are won on bid closing day. We work to aggregate and input as much information as possible on active bidding opportunities to connect you and your business to them. We also gather valuable details such as the estimated project value, bid results, proponent lists, and award information that help you make

educated decisions on who to call and when to call them. Open bidding will always have a place in construction procurement, and we will always work to inform you of these opportunities.

Our directory was about 18 months old when we transitioned to our new software provider. In the near future we will be launching a new and improved version of our directory with a focus on connecting you to new business and opportunities. We know invitational private work is key to growing your business and your upcoming launch of an improved Invitation to Bid service will allow general contractors across Western Canada to find and invite your company to bid based on your experience, service regions, and key qualifying information. Our directory is the largest database of quality partners with real pre-qualification information such as COR®, WCB, Scope of Work, service regions, and past project experience. Being included in our directory connects your company to new opportunities—and gets you on the list to be invited and win the job.

We are "Where the Work is", and we will continue to be as this is our promise to you, our members and customers. Thanks for supporting your local construction association and we look forward to helping you win more work in 2020 and beyond.



Three Robins Active Living Community opens in downtown Red Deer

A new active adult apartment complex opened earlier this year in downtown Red Deer.

The Three Robins Active Living Community, located at 4501 48th Avenue, is an 89-suite active adult apartment building that is designed with aging-in-place amenities, as well as supportive living services such as housekeeping, meals, laundry, and transportation.

The building officially opened in February 2020 and is managed by Connecting Care, an Alberta-based operator, consultant, and developer of seniors supportive living facilities which has 31 properties across Canada. The building spans an entire city block and is conveniently located near Safeway, a museum and recreation centre, the Golden Circle Seniors Circle, the downtown farmers' market, and Rexall Pharmacv.

"Everything a senior would want is within a block," says Terry Collier, business development and marketing manager for 103 Developments. "We paid a lot of money to be located near the Waskasoo Park and Golden Circle Seniors Resource Centre as opposed to a suburb location. It was a corporate decision that has resonated with Red Deer's seniors. People want to live close to amenities and support them. It's about the walkability, and that location has an extremely high walkability score."

Construction for the 121,000-squarefoot six-storey building with underground parkade started in the fall of 2018 and was completed in late 2019. The building had a construction budget of approximately \$22 million, excluding land and soft costs. This unique active adult apartment features a large woodworking room, the-

BY SHAYNA WIWIERSKI

atre room, sewing room, crafts room, games room, and a demonstration kitchen. The kitchen allows residents to invite extended family over for a meal. They also have an on-site restaurant that serves the public, as well as the seniors who live there.

Collier says that this building is unique in that it mimics the services of an independent supporting living facility at substantially lower rental rates as services are offered a la carte. ISL properties offer housekeeping, food service, transportation, and a 24hour emergency call service included in the rents, which range between \$2,600 to \$3,200 (one bedroom) and \$3.400 to \$4.200 (two bedroom).

"Three Robins Red Deer serves what is referred to as 'the forgotten middle'," says Collier, referencing a published research article by NORC and the University of Chicago on why





The building is unique in that it mimics the services of an independent supporting living facility at substantially lower rental rates as services are offered a la carte.

Construction for the 121,000-square-foot six-storey building with underground parkade started in the fall of 2018 and was completed in late 2019.

many middle-income seniors have insufficient resources for housing and health care. "There is a real missing [element] in housing that the middle class can afford. Government-subsidized housing that is income-based is often not available in larger centres to those who have middle income pensions. Subsidized seniors housing is overwhelmed with demand by those who do not have the retirement income to pay market rental rates."

The suites at Three Robins are priced around \$1,000 less than their ISL competitors, adds Collier, and the sizes range from 739 square feet for a one bedroom and den, to 1,139 square feet for a two bedroom and den.

Edmonton-based PK Developments were the general contractors on the project with EFG Architecture as the designers. Triple A Electric Ltd. was another RDCA member who worked on this project.

Dave Taylor, president of PK Developments, says that the building features a unique 12-foot ceiling on the main floor to accommodate all the amenities. He adds that there are more amenities in this building compared to other standard apartment buildings, with 50 to 60 per cent of the

"There is a real missing [element] in housing that the middle class can afford. Government-subsidized housing that is income-based is often not available in larger centres to those who have middle income pensions."

main floor being amenity space.

This was the first big building in Red Deer that PK Developments has worked on. Taylor says that because the bedrock around the downtown area is high, there were some challenges with the levels of water underground.

"We were dealing with the fact that we were on the tip of the bedrock, so when you have that you tend to have higher flow to your underground water," says Taylor, adding that they did have to dewater the area. "Luckily we did it in the winter, and in the winter you aren't dealing with it as much. Water tables tend to drop a little bit, so it wasn't as big of an issue as it could have been."

The building also features a very elaborate mechanical system, similar to those found in hospitals or schools where radiant heat comes from the ceiling. Collier says that the reason this mechanical system was installed was to support seniors with respiratory issues. The design allows for suites to be sanitized more efficiently. The mechanical system implemented at Three Robins Red Deer does not have baseboard heating, which is a traditional mechanical system in market apartments. By not having baseboard radiant heat, there is less dust and other materials to settle between the wall and underneath the radiant heat units.

"Three Robins is a lifestyle product implementing an active adult apartment design," says Collier. "Aging in place is achieved by implementing homecare services offered by Alberta Health Services when residents require more health care support."

Now that the building is officially open and welcoming tenants, Collier says that there has been a good response from the community. 103 Developments is currently building another similar facility in Stoney Plain that is set to open late October.

DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

Contracts				Member	No	on-Member	Quantity
CCDC 2 - 2008	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Stipulated Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used — Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 3 - 2016	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Cost Plus Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 2MA - 2016	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Master Agreement		Seals	\$	16.00	\$	24.50	
CCDC 2 WA - 2016 Work Authorization		Seals	\$	16.00	\$	24.50	
CCDC 4 - 2011	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Unit Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used — Request when ordering	,	Seals	\$	16.00	\$	24.50	
CCDC 5A - 2010	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
CM Contract for Services		Seals	\$	16.00	\$	24.50	
CCDC 5B - 2010	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
CM Contract for Services & Construction - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 14 - 2013	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Design-Build Stipulated Price Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used — Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 15 - 2013	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Design-Builder/Consultant Contract		Seals	\$	16.00	\$	24.50	
CCDC 17 - 2010	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Stipulated Price Contract Between Owner & Trade Contractors for CM Projects - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 18 - 2001	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Civil Works Contract - Note: General Supplementary Conditions for use in the Province of Alberta must be used – Request when ordering		Seals	\$	16.00	\$	24.50	
CCDC 30 - 2018	(Includes 2 Seals)	Electronic	\$	92.00	\$	132.00	
Integrated Project Delivery Contract		Seals	\$	16.00	\$	24.50	
Other CCDC Documents							
CCDC 9 - 2018 Statutory Declarations 9A & 9B	Free download at www.ccdc.org	Seals	\$	3.00	\$	6.00	
CCDC 11 - 2018		Electronic	\$	47.00	\$	70.50	
Contractor's Qualification Statement		Seals	\$	3.00	\$	6.00	
CCDC 12 - 1994		Hardcopy	\$	5.50	\$	8.00	
Project Financial Information					-		
Division 00 - 2018 Master Specifications: Procurement & Contracting Requirements		Electronic	\$	300.00	\$	450.00	
CCDC 220, 221, 222		Electronic	\$	20.00	\$	40.00	
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Guide to the Use of CCDC 2 - 2008		Electronic	\$	26.00	\$	39.00	
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DOCUMENT ORDER FORM (all prices subject to GST – Postage & Handling Costs are additional)

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CDC 40 - 2018	CCDC 29 - 2016	Hardcopy	\$	54.00	\$	81.00	
Rules for Mediation & Arbitration	Guide to Pre-Qualification	Electronic	\$	38.00	\$	57.00	
CCDC 44 - 2016	CCDC 40 - 2018	Hardcopy	\$	34.00	\$	51.00	
Guide to the use of CCDC 14 & CCDC 15 Electronic \$ 26.00 \$ 39.00	Rules for Mediation & Arbitration	Electronic	\$	26.00	\$	39.00	
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CCDC 46 - 2011	CCDC 45 - 2011	Hardcopy	\$	34.00	\$	51.00	
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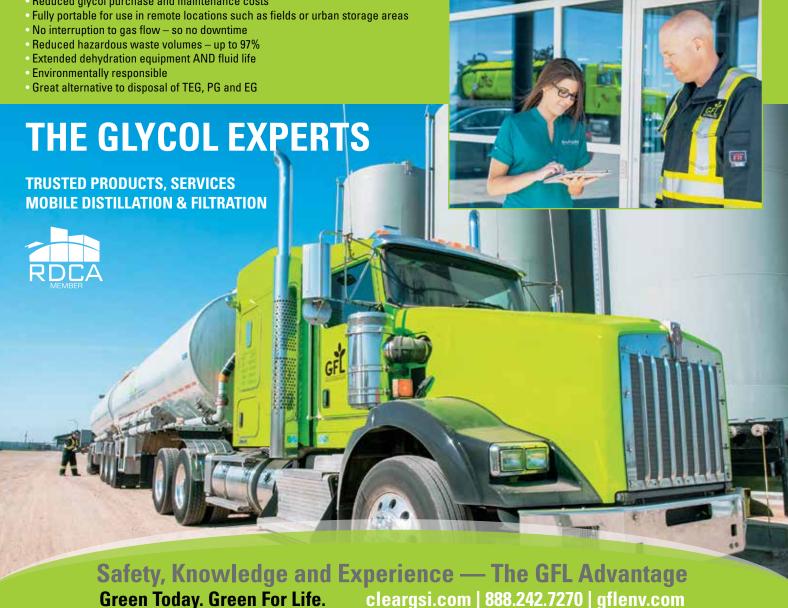
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